

ADJUNCT FACULTY BENEFITS AT FORT HAYS STATE UNIVERSITY

BENEFITS FROM ANYWHERE	
HUMAN RESOURCES	<p><u>KPERS 457 Deferred Compensation Plan</u> This voluntary retirement savings plan allows you to make contributions either pre-tax and post-tax (ROTH). Annual limits are established by the IRS.</p> <p>To elect this benefit, visit Workday > Change Benefits > Voluntary Retirement Savings Change</p>
FORSYTH LIBRARY	<p><u>Faculty Access to Library Services and Resources</u></p> <ul style="list-style-type: none"> • Research Databases • Physical and Electronic Materials • Interlibrary Loan • Technology Checkout and Technology Help
TECHNOLOGY SERVICES	<p><u>Software and Tools Available for Work Use</u></p> <ul style="list-style-type: none"> • Microsoft Office and Office 365 • Microsoft OneDrive • Google Workspace for Education • Zoom Video Conferencing • Adobe Creative Cloud with Adobe Acrobat • IBM SPSS, Qualtrics, Dedoose, and more • Faculty Teaching Tools for Connecting, Collaborating, Delivering Content, and Academic Integrity
OFFICE OF THE PROVOST	<p><u>Up to \$1,000 for Faculty Development</u></p> <ul style="list-style-type: none"> • Faculty development funds are traditionally used for conference registration, conference travel, workshops, webinars, and other professional development events but can be used for other resources too. • Normally, adjunct faculty who have been employed for 6 semesters are eligible for up to \$800 of faculty development funds per person per year with the exception of faculty who are presenting, in which case the limit is \$1000. • Applications are submitted in Workday Workflow and are accepted quarterly (September 20, November 1, February 1, and April 1)

BENEFITS IN HAYS, KS

<p align="center">UNIVERSITY POLICE</p>	<p><u>Free FHSU Campus Parking Permit</u> Request your permit online. A new permit is required for each academic year.</p>
<p align="center">HEALTH AND WELLNESS</p>	<p><u>Free Counseling Services*</u></p> <ul style="list-style-type: none"> • Onsite • Phone • Telehealth • Alcohol & Substance Counseling <p>*Must be in Kansas at the time of appointment due to licensing requirements.</p> <p><u>Medical Services*</u></p> <ul style="list-style-type: none"> • In-person appointments on FHSU’s campus (3rd floor; FWCSS) <p>*A fee is charged for most medical services; most health insurance plans accepted.</p> <p><u>Other*</u></p> <ul style="list-style-type: none"> • Support groups • Informational presentations • Outreach opportunities (e.g., Well Tiges) <p>*These vary by semester.</p>
<p align="center">TIGER FITNESS CENTER</p>	<p><u>Free Membership to Use Facilities</u></p> <ul style="list-style-type: none"> • Tiger Fitness Center • Pool <p>You’ll need your Tiger Card to enter the Fitness Center and Pool. Purchase family memberships in Cunningham Hall 111.</p>
<p align="center">TIGER CARD OFFICE</p>	<p><u>Free Tiger Card</u> Adjunct faculty are eligible for one free Tiger Card. This official FHSU photo ID is required for granting any door access to campus buildings and utilizing many of the services and resources on campus. You must physically visit the Tiger Card Office in Memorial Union to receive this benefit.</p>