

MINUTES
Academic Council
January 7, 2014

The Academic Council met on Tuesday, January 7, 2014 at 8:30 a.m. in the Smoky Hill Room in the Memorial Union.

Members present: Mark Bannister, Tim Crowley, Paul Faber, Dennis King, Eric Deyo, Chris Crawford, Adam Holden, and Jeff Briggs

The meeting was called to order.

1. Proposed Unclassified Administrative Staff Overload Policy Change

This change is in response to the summer teaching practices in the Division of Student Affairs. It is to codify the policy. There are two changes: 1) the upper limit is \$2600 to align with adjunct salaries; and, 2) to limit the number of overloads a person can teach. Dr. Hammond is concerned about the number of faculty teaching overload and would like to have a policy to firm up this practice. Concern was raised that faculty with academic rank should not be included in this policy. If a person has academic rank, they fall into the teaching faculty category. The Virtual College policy manual will indicate six credit hours is the maximum overload teaching. Dr. Crawford is trying to make sure faculty and unclassified professional staff do not teach more than six hours overload.

3. Strategy for Virtual College Expansion

The idea is to hire full time faculty in place to help with high enrollment and to also expand the Virtual College. Each person will teach five courses with some research or teach six courses without research. All will be remote faculty--no on-campus faculty. Dr. Crowley was concerned about how graduate faculty are able to teach 150 students. The prioritization of faculty positions are: Communication Studies, Mathematics, English, Nursing, Management/Marketing and AEP. It was noted there seems to be a change from a conceptual model to promoting personnel. The hiring of new faculty is part of the conceptual plan. These positions should be full time temporary lecturer positions. The six course teaching load is contrary to the MOA. There should be a policy change to provide provision of office supplies for these faculty. On-campus faculty are expected to do research and service and Virtual College faculty do not have service but research. A meeting will be set up with the four deans, Dennis King and President Hammond for one hour to discussion the Virtual College expansion. The top six proposals will be provided to Dr. Hammond prior to the meeting.

2. Hanover Research/Eduventures

Dr. Crawford is looking for questions to pose to our two research companies--Hanover Research and Eduventures. Dr. Bannister has a couple of questions: How the BBA core courses are related to on campus (Hanover Research) and examine the need for a Master's in Entrepreneurship (Eduventures). Other suggestions include: Possibility of DNP; a virtual program in agri-business (MPS); what is happening with certificates and their value (Hanover); Peer institutions in regards to export control and compliancy; and, peer return on indirect contracts. Each member of the Council was asked to send three topic questions to Dr. Crawford. He will accumulate the questions, send them around and, then, make some decisions.

4. Academic Chair Conference

Dr. Crawford will be meeting with five chairs who are interested in attending the conference in Jacksonville. Dr. Briggs indicated he and others are possibly interested in the chair conference held in St. Louis.

5. Retention Conference – February 24

The 2nd Annual Retention conference will be held on campus on February 24. Every department should have at least one faculty member and the department chair attending. Brett Bruner is trying to get a notable speaker on retention to be the keynote. The chair and faculty member will be required to attend the entire day of the conference. The deadline for submitting attendance will be sent out by Brett Bruner. He will be helping with the coordination of the conference. All of the deans were invited to attend the conference if it works in their schedule.

What Should We Know:

Our contract with Blackboard has been renewed for another five years. It will be in place this fall but testing will be done in the summer.

Dennis will be attending a debriefing meeting on the wait list feature of TigerCentral. He will provide feedback to the Council.

The intersession seemed to have gone well. Dennis is meeting with Administration and Finance on Thursday for a debriefing.

The students who were enrolled in IDS 101 class will be talking to Tisa Mason and Brett Bruner about the course and how it can be improved. Evaluation on courses should be shared with the deans.

Meeting adjourned at 10:31 am.