

MINUTES
Operations Council
March 11, 2014

The Operations Council met on Tuesday, March 11 at 8:30 a.m. in the Smoky Hill Room of the Memorial Union.

Members present: Cindy Elliott, John Ross, Curt Brungardt, Dan Shea, Susan Zvecek, Dennis King

Members absent: Greg Panichello

The meeting was called to order.

1. Strategic Agenda for Kansas Higher Education

There is interesting data from this document. For example, the population in northwest Kansas is around 42,000 with 20,000 of them in Ellis County. This should be a real eye-opener for us. There just are not that many people in this part of the state. We should focus our recruiting efforts on southwest Kansas. This is not unique to Kansas, it is worldwide. Populations are moving to mega civilization and will continue to do so.

2. Past Due Classified Evaluations

If your name is on the list, please complete the classified evaluations in your area as soon as possible. In the past, the completion of these evaluations was not as important, since the state of Kansas did not attach any money to classified positions. However, since the staff is going to USS, supervisors will be required to submit evaluations just as they do for unclassified staff and faculty.

3. KBOR Performance Agreement Report

Chris discussed the data sheet. Some of the highlights of the report include an increase in Goal 1. The alignment of programs with NCKTC has increased by 58 students. We also have an increase in enrollment. In the student learning goal, we have had great results from CLA. There is a significant jump in undergraduate research projects. It is the final year for this performance agreement.

4. KBOR 2008-2012 Comparisons

The distribution of the block grant funds has not been done in a systematic formula since the implementation in 2001; it has been done in the traditional way. The House and Senate are interested in realignment of the distribution of the funds in the block grant. We stand to gain no matter how the Regents or Legislators change the funding formula. Dr. Crawford doesn't think it will happen this legislative session but maybe next year. The distribution could be up to a \$5 million benefit to FHSU.

5. FHSU at Dodge City

The discussions are on-going with Dodge City. Years ago, we attempted to merge with them but it never made it to the Regents level. FHSU also attempted to merge with Pratt Community College but was voted down by the Regents by a vote of 4-3. We also talked about merging with Barton County Community College. The University is discussing the possibility of merging with Dodge City Community College again. We are hoping to have a technical center to attract industry to Dodge.

6. ACA - Implications for Students and Adjuncts

Dr. Crawford indicated we need to be vigilant when hiring adjunct faculty or student employees to not go over the teaching limit of 12 hours for adjuncts or 20 hours per weeks for students. If we do, the University will be required to provide healthcare to that individual. To determine if we are exceeding the limit, the spring, summer and fall semesters must be averaged. We have had one faculty member that we have had to pay already but we do not want to make this a practice. The Council should focus on the student employment aspect. A student should not be working more than 20 hour per week over the entire calendar year. Todd has made a determination for the Academic Council on students working 40 hours a week during the summer. That email will be sent to the Operations Council.

7. Updates from each member of the Council

OSP - Collegeweek Live trade fair is tomorrow and it is also Asian day. The statistics show most hits on the site are black and the most popular country was Nigeria, not China. This is good news since the University is hoping to diversify its partnerships with other countries besides China.

Forsyth Library - There is a MakerSpace open house on Friday in the Library. The Hays Chamber of Commerce has been invited on Thursday and all faculty and staff are also invited to attend.

CCL - The civic investment plan is almost done. It should be done by Thursday or right after spring break; Curt will be meeting with Omer Voss, Jr. to review the center for civic leadership and department of leadership studies strategic plans. Hopefully, he will continue his monetary support of both. There may be some students going to Nigeria to talk about civic leadership to 100 high school students in November.

Academic Affairs Marketing Specialist - Continues to work on the department websites; he is hiring another student to help with the graphics for the pages. He is also working with Kirstin Rupp on a new banner for the website that will lead into articles. They are also working on the internal recruiting pages along with hard copies sent to students so they can go to the website to generate some contact. One of the problems

with this is the follow-up by the departments. The new look of the website is scheduled to be available next week or after spring break.

CTELT - They are hoping to have a new hire starting in about a month. They are moving ahead on the OER stuff. Syllabus website goes live on Monday of spring break and looks ready to go.

Virtual College - One of the new programs to meet the goal of 1000 students is to develop the AEP courses. The College is having a marketing retreat today and tomorrow. There will be a new search engine for TigerTracks to improve course searching and should go live in a couple of weeks. The Council will receive a Wait list/capacity report from the system instead of manually. Virtual College is planning on renewing our partnership with Hutchinson Community College and North Central Technical College. Changes to the refund schedule will be coming down the pike.

Meeting adjourned at 10:04 a.m.