

MINUTES
Provost's Council
March 4, 2010

The Provost's Council met on Thursday, March 4, 2010 at 9 a.m. in President's Conference Room, Sheridan Hall 306.

Members present: Mark Bannister, Jeff Briggs, Tim Crowley, Mary Meier for Cindy Elliott, Paul Faber, Dennis King, Debbie Mercer, John Ross and Larry Gould

A. Call to Order

The meeting was called to order by the Provost.

1. Strategy Items

a) Social Media Strategy and Brainzooming

Action: Discussed at previous meeting. Each PC member was asked to provide a list of the social networks they are using in their area. When we determine the date for Mike Brown's visit to campus, a deadline will be determined for submission of the information.

b) Foresight 2020

Action: Discussed at previous meeting. Dr. Gould provided the information to use as an alignment tool with our own strategic plan at all levels in the academic area. Strategic maps are something we should be doing to provide visuals of our strategic goals.

2. Discussion/Deliberation Items

a) Doctorate in Online Education at FHSU

Action: Discussed at previous meeting.

b) Tenure and Workplace Avenger

Action: The article talks about the sad state of affairs in the workplace and the problems associated with revenge and not just tenure and promotion policies. The Provost used the opportunity to encourage the deans to remind faculty on the Tenure and Promotion Committees to provide specificity and clarity on the reasons for denial of tenure or promotion at the University level.

c) Sabbatical Leave Replacement Monies

Action: Funding for sabbatical replacement faculty is available.

d) Sending Faculty to St. John's University

Action: The Provost has not received confirmation about the agreement arrangements but he will check with the President again.

e) Excellence in Higher Education Plan

Action: Training for department or college improvement. It is a tool that can be used and could be successful here. Dr. Crawford put together a methodology on how to put together a strategic plan and an assessment plan for departments that are having difficulties. The strategic plan creates a snapshot of the institution and will be able to measure growth in a couple of years. It has a strong focus on faculty, staff, students and external stakeholders. Systemic assessment provides a department the tools to prepare action plans that can show what they need to do to improve their strategic plan. Although, no one needs more work, Dr. Crawford feels it is very worthwhile and could set us up for an application for a Baldrige Award. Dr. Crawford would like to start a pilot group for this fall. The Council was asked to think about doing this and it will be put back on the agenda for a decision.

f) KBOR Distance Education Plan

Action: The Provost discussed the changes: there is no longer a requirement for a two-year strategic plan; instead it will be a one-year plan and a briefing statement every two years. The other change is the service area deal-they would like the community colleges to stay in their own service area. They want to change it from 50 percent to 100 percent but the Provost doesn't think it will be in the final plan.

g) NSSE Department Strategy for Improving Results

Action: Dr. Crawford asked the departments to disseminate information about the program and encourage them to share the information with their faculty and students.

h) Enrollment Review

Action: The academic deans were asked to thank the chairs for their efforts in increasing the growth of enrollment. The goal of serving Kansas residents is being done by the University.

i) Graduate School Operating Papers

Action: Changes include adding two categories and the composition of the Graduation Council and how they are elected. A public forum will be held on Friday for university input. A motion was made and approved by the Council that they have reviewed the changes of Graduate School Operating Papers and recommend sending it forward to the next reviewing party which will be President's Cabinet.

j) 2010 FHSU Commencement and Celebration/Recognition Ceremonies

Action: Discussed at the last agenda.

k) KBOR Honorary Degrees

Action: FHSU is currently against the policy. Sometimes decisions are made on money not on their academic record.

B. Announcements/New Business

The Council was to provide profiles for the NCCI Higher Logic site.

3. Informational Items

a) FSSE is scheduled for the end of March and will go to all faculty who teach a class (including adjunct).

b) The Web Way to Learn a Language

Action: Informational item and reinforces where we are as an institution with Rosetta Stone.

B. Announcements/New Business

1) Higher Learning Commission

The Commission Pathways project turns peak accreditation into a quality improvement environment. Basically, HLC will propose imposing an ongoing quality improvement project at all times. Some feel this is a way to eliminate the AQIP track but Dr. Crawford is not sure when or if that will happen. It will depend on the solvency of the HLC.

2) Performance Agreement

A copy of the Performance Agreement that was submitted to the KBOR was distributed to the Council. This is the report of the goals that were submitted a year and half ago. There were four goals that were approved, and the one that was not approved was the CLA. Our wellness goal continues to receive high marks. It runs from 2009-2011. We will begin working on our new goals within the next six months.

3) Overview of the Good Samaritan trip.

It was an interesting culture and very consensus building. They hosted the meetings and provide tours of the facilities. They definitely like to do things right before they act. They have a learning center that works to coordinate degree programs from other universities and to offer content themselves. They are moving away from that type of instruction to a web-based system. There are some programs we can capitalize on now such as Grant Writing, Family Grieving, as well as others. One concern is they want us to advise them but not necessarily include us as a partner. They are looking at professional

development and not sure how we fit into the whole operation. There is an interest in facility development on our campus in the long term. Home based, hospitality and wellness are the three themes throughout their strategic plan.

C. Adjournment

Action: The meeting was adjourned at 12:20 p.m.

- c: Dr. Edward Hammond
- Dr. Tisa Mason
- Mr. Larry Getty
- Dr. Joey Linn
- Dr. Jeff Burnett
- Mr. Brad Stramel
- Ms. Casey Rohleder
- Provost's Council Secretaries