

MINUTES
Provost's Council
February 15, 2011

The Provost's Council met on Tuesday, February 15, 2011 at 8:45 a.m. in the President's Conference Room, Sheridan Hall 306.

Members present: Mark Bannister, Jeff Briggs, Chris Crawford, Tim Crowley, Mary Meier for Cindy Elliott, Paul Faber, Hayley Bieker for Dennis King, John Ross, Robert Scott and Larry Gould

A. Call to Order

The meeting was called to order by the Provost.

1. Discussion Items

a) Introduction of Greg Panichello, State Director of the Kansas Small Business Development

Action: Mr. Panichello has been hired to replace Wally Kearns who has retired. He was formerly from the Utah Small Business Development Center. Greg shared this philosophy and goals for the Center with the Council.

b) Following your Department's/College's Established Appeal Processes

Action: The Provost gave a reminder to all departments they should have an up-to-date appeal process. The VP for Student Affairs has indicated that some students are not aware of specific formal appeal processes at the chair level. One thing to remember is to make sure the departmental processes are in compliance with the university-level policies.

c) Academic Affairs Application

Action: A reminder to the Council to think about possible applications for academic affairs which is powered by Nex-tech. Dennis King will continue talking to the Council at a later date. Intellectual policy is something that is a hot topic around the country. Mobile will be part of higher education even if we are not aware of it.

d) Pay for Former FHSU Faculty and Current Administrators above the Chair Level

Action: The Provost made the decision some years ago to limit administrators pay for teaching classes to \$2,500. We need to come up with some type of formula to pay faculty equitably. It is time to move up to the level of \$3,000 for these administrators to teach virtual college classes. It was suggested administrators who have a fulltime appointment and have non-teaching duties should be included in the policy. The Council was asked to think about the discussion today and it will be put back on the agenda in a month or so.

e) Update on Pilot Project Using One International Agency on Commission

Action: Companies that provide testing, advising, preparation of documents and other services to international students to help them prepare for attendance in the United States, Australia and other English speaking countries. Provost Gould asked Tim Crowley to

provide a briefing statement about IDP and the movement recognizing these companies to help with international students for presentation to the President. This can be used as a recruiting tool since international students bring more money to the university than any domestic students. At the graduate level, we are not positioned very well to recruit these students because a lot of programs are “hidden” in the MLS. Professional degrees are what students are looking for, not within the Liberal Studies umbrella.

f) Action Plan Update

Action: Just a reminder President Hammond is taking appeals on action plans. There may be additional funding available depending on the Legislature. The other part of the discussion was salary compression in the Library and other areas in Academic Affairs. We need to have data comparison (benchmarking) to use as leverage before presenting to the President.

g) Project Request Form for Hanover Research Council

Action: The Provost needs to have five projects by the end of the week from the Council. Dr. Gould will prioritize the projects and forward them to the President Hammond.

h) ACT State Organization 2011 Annual Conference

Action: The Council was given the information about the state conference being held in Topeka, Kansas on April 28, 2011.

2. Informational Items

a) Job Advertisement for Faculty Opportunities with CSU-Global Campus

Action: A sample was given on how some schools are advertising to recruit adjunct professors to campus.

b) Online Learning Across State Borders

Action: This article from Eduventures was included in the distance education report submitted to the Regents. The article concludes that states do not have enough help to respond to the demand.

c) What Works in Student Retention

Action: This report comes out every year and is very interesting but not surprising.

d) Britain Considers Expansion in Online Learning

Action: Great Britain is getting in the competition so there is more pressure on student recruiting.

B. Announcements/New Business

SRP Attendance Email -- The Business Office sent out a memo that faculty are no longer going to be reimbursed for travel to SRP's. This is going to significantly decrease the number of faculty who will be attending these events.

What is the Academic Affairs response to the four suicides on campus? Should we have a session directed to faculty to look for signs in their students. Dr. Gould will set up a

meeting with Tisa Mason to discuss ways academic affairs can help with the student suicides.

C. Adjournment

Action: The meeting adjourned at 12 p.m.

c: Dr. Edward Hammond
Dr. Tisa Mason
Mr. Larry Getty
Dr. Joey Linn
Dr. Rita Hauck
Mr. Tyler Thompson
Ms. Casey Rohleder
Provost's Council Secretaries