

MINUTES
Provost's Council
February 21, 2012

The Provost's Council met on Tuesday, February 21, 2012 at 9:30 a.m. in the President's Conference Room, Sheridan Hall 306.

Members present: Mark Bannister, Amy Finch for Jeff Briggs, Chris Crawford, Tim Crowley, Cindy Elliott, Paul Faber, Dennis King, John Ross, Robert Scott and Larry Gould

Guests: Joey Linn, Judy Getty, Craig Karlin and President Hammond

A. Call to the Order

The meeting is called to order by the Provost.

1. Discussion Items

a) Enrollment

Action: The Provost distributed an updated document with the enrollment count by college. These numbers do not include Shenyang Normal University.

b) Draft Policy on Intersession

Action: From a financial aid point of view, it is difficult to do but we can do it. We can do the study abroad attached to a class in the fall or spring. Anything we do right now will be a manual (exception) process. It's manageable with a limit number, not possible with a large number. We will have to rewrite the financial part of this since it is not legal. The current system we have would take a lot of time to get it done. If we are going to do this, it will take a lot of effort from all areas. Tim Crowley does not have any data but he doesn't think there is a lot of demand for study abroad right now because of the cost and time. The Provost is willing to limit the pilot to two classes and two study abroad experiences. Right now, we would have to have staff on hand over the holidays. The Provost asked Judy, Joey, Craig, Chris and Dennis to get together to come up with a recommendation. The big concern is creating an infrastructure that will handle a large number of students. The easiest way to do it is to create a separate session for financial aid. A decision should be made by the administration if we want to do an intersession and move forward on creating the infrastructure to handle it.

c) Proposed Terminal Degree Support Procedures/Timeline

Action: The Council agreed to move forward with the automation of the policy of providing funds for faculty to pursue their terminal degree. Janet and Cindy were asked to meet with the deans' administrative assistants and department secretaries who have faculty in the program.

d) Faculty of Distinction in the College of Arts and Sciences

Action: Funding has come available for a position in the College of Arts and Sciences to hire a faculty of distinction. Details will follow.

e) Incentivizing the CLA by using the Transcript and LinkedIn

Action: The idea is to provide some type of incentive to take the CLA by providing them with some type of distinction on their transcript. The Provost and Assistant Provost were going to go forward with creating a policy.

f) Graduate Program Review Data FY08-FY 12

Action: Dr. Crowley provided an overview of the Graduate School's meeting with the President. The Provost said the Department of History needs to make a decision if they want to keep the program.

g) Performance Report Third Year

Action: This is the report we will submit in the next week to the Board. Look at the text and the targets. This is a change from previous years. Dr. Crawford is looking for additional comments as to why or why not we have reached our goal. This is the final report on these goals which will be retired from our agreements. Goal 4 is one that needs to be reported back to the Provost. These need to be submitted by March 20, 2012.

h) General Education and Transfer and Articulation

Action: The KBOR is replacing the t/a agreement with mandatorily transferable among the Regents institutions. This would give greater flexibility to our students who come to the University under this initiative than those who come in as incoming freshman. There are a number of things going on that may change the final outcome of this initiative. The deadline for implementation of this initiative is the end of 2012.

i) General Education Requirements for Students with Three-Year Baccalaureate Degrees

Action: This involves students who have a three-year degree and come to FHSU to work on a second degree. This is the policy that has been devised to identify what general education program the student is required to follow. These students usually use the general education program we have set up for our partnership agreements which is based on our t/a agreement. It was approved by the Provost's Council and will be put on the IEMG agenda for approval.

j) Why VC Degree Seeking Students Stop Out

Action: Tabled.

k) Onboarding: Helping New Hires Succeed

Action: The President requested that we act on it. We need to tie this in with faculty orientation, academic leadership and Todd's participation. The President has decided to expand the Human Resource office in the next year or so. Everyone was told to look at the handout for discussion at a later meeting.

l) College Life Fair

Action: NY Times is putting on a major fair and the Provost has agreed FHSU will participate. The Council was asked to come up with some ideas on what we want to promote at the fair.

2. Report from the Future/Informational Items

a) Teacher-Scholar Call for Papers: The AASCU Red Balloon Project

Action: Informational item.

b) Greek Life Semester Report/Fraternity and Sorority Community Grade Report

Action: Informational item.

c) Why Colleges Should Invest in the Development of Adjuncts:

Action: Informational item.

d) Cloud Email: The Good, The Bad, The Uptime

Action: Informational item.

e) Arab states: Higher Education After the Uprising

Action: Informational item.

f) Desperate Need for Social Workers in Area

Action: Informational item.

g) Millennium Leadership Initiative

Action: Informational item.

3. What Should We Know Today?

None

B. Announcements/New Business

New Business – The Governor is not going to provide any general funds for the University. The President provided an analysis of the University's expenditures. We need to cut the budget by \$716,049 to balance it. KAMS will be funded and be expanded to 40 students next fall. That is equivalent to a 2 ½ percent tuition increase. The President wants to look at specific areas that we may be able to find savings in certain departments or areas.

Merit Timeline for 2011-2012 – It is still in compliance with the MOA so there should be no problem with the changed timeline. The Provost suggested using a one percent for merit this year.

C. Adjournment

Action: The meeting was adjourned at 12:17 p.m.

c: Dr. Edward Hammond

Dr. Tisa Mason

Mr. Larry Getty

Dr. Joey Linn

Dr. Chapman Rackaway

Mr. Tyler Thompson
Ms. Casey Rohleder
Provost's Council Secretaries