

## 2008 - 2009 Licensed Personnel Report

### Average Salary & Age

#### Average Salary by Total Years of Experience

Experience Group	2007 - 2008	2008 - 2009
0	\$34,768	\$35,615
1-4	\$36,492	\$38,176
5-9	\$40,329	\$41,789
10-14	\$44,577	\$45,998
15-19	\$48,407	\$49,841
20-24	\$51,550	\$52,998
25-29	\$53,503	\$55,183
30-34	\$54,682	\$56,070
35-39	\$55,203	\$57,207
40-44	\$53,215	\$56,833
45-49	\$43,810	\$50,942
50 and over	\$52,532	\$50,122

#### Average Salary by Educator Type

	2005 - 2006	2006 - 2007	2007 - 2008	2008 - 2009
Educator Type	Average Salary	Average Salary	Average Salary	Average Salary
General Education	\$44,654	\$46,580	\$48,198	\$49,644
Special Education	\$45,839	\$47,744	\$49,739	\$51,135
Vocational Education	n/a	\$42,713	\$46,558	\$48,159
Administrator	\$75,510	\$77,865	\$80,643	\$83,838

#### Average Age by Educator Type

	Mean	Median	Standard Deviation
Educator Type			
General Education	46.76	48	10.36
Special Education	48.55	50	9.95
Vocational Education	46.22	49	11.52
Administrator	50.62	51	8.44

#### **Notes and explanation of terms:**

Salary by Experience: Educators with 20 or more years of experience make an average salary of \$54,193; Beginning educators make an average salary of \$35,615.

Salary by Educator Type: Over the past 4 years average salary has risen by 10.05% for general educators, 10.36% for special educators, and 9.93% for administrators. Over the past 3 years average salary has rise by 11.31% for vocational education teachers.

Age by Educator Type: Average age of general education teachers is 46.76; Average age of special education teachers is 48.55; Average age of vocational education teachers is 46.22; Average age of administrators is 50.62.

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### Restricted Teaching License

Subject	2007 Assignments	2008 Assignments	2009 Assignments
Adaptive Special Education	0	1	11
Agriculture	9	9	12
Art	17	18	26
Biology	31	39	40
Business	26	35	33
Chemistry	13	20	18
Computers	13	23	33
Early Childhood/Pre-School	0	0	1
Earth Space Science	1	6	4
Elementary	0	1	0
Elementary Math	2	1	0
Elementary Reading	1	0	1
English Language Arts	29	39	36
Environmental Science	1	3	8
FACS	3	5	16
French	1	2	2
General Science	10	16	16
German	0	0	2
Health	2	2	3
History and Government	15	17	15
Journalism	7	9	12
Latin	1	2	3
Mathematics	33	33	33
Middle Level Language Arts	11	13	20
Middle Level History	7	8	9
Middle Level Foreign Language	3	3	2
Middle Level Math	7	7	21
Middle Level Science	12	21	26
Music	9	14	18
Physical Education	5	5	13
Physical Science	14	14	14
Physics	5	10	8
Psychology	1	0	0
Reading	6	2	1
Spanish	23	22	13
Speech/Theatre	11	15	14
Technology Education	8	7	13

Recommending Institution	2007	2008	2009
Baker University	30	27	46
Emporia State University	4	2	6
Fort Hays State University	56	99	170
Mid-America Nazarene University	4	2	5
Pittsburg State University	47	66	73
Southwestern College	7	14	19
University of Saint Mary	3	2	3
Washburn University	5	6	8
Wichita State University	46	53	68