

MINUTES
CLASSIFIED SENATE
December 9, 2008

The Classified Senate met Tuesday, December 9, 2008, at 3:30 p.m., in the Trails Room, Memorial Union.

1. Call to Order: The meeting was called to order by President Marcia Tacha.

2. Roll Call

Members present: Senators Donna Augustine, Niki Dinkel, Mark Grieve, Amy Klein, Rod Leiker, Charlene Lix, Lisa Morgan, Janice Napell, Gloria Pfeifer, Michelle Schlyer, and Marcia Tacha, and alternate members Lesly Rupp, Roger Weigel, Cindy Weigel, and Amy Gregg.

Members absent: Barbara Bieker, Jim Dechant, Linda Garner, Bruce Heath, and Amie Wright.

3. Introduction of Guests

President Tacha introduced Debra Prideaux, FHSU's Alumni Association and Governmental Relations Director, and Heather Zerr, Legislative Liaison Intern for the Alumni Association.

4. Approval of Minutes

Senator Schlyer moved to approve the November 11, 2008 meeting minutes. The motion was seconded by Senator Pfeifer and carried.

5. New Business

A. Alumni Association Legislative Report

Ms. Prideaux provided information on leadership changes in the state government. The governor is staying; however there is a change in leadership in the house from Melvin Neufeld to Mike O'Neal. She advised that the Senate Committee Assignments are out and that hopefully the Committee Assignments for the House will be published this week. Ms. Prideaux asked questions about the position papers for the University and the Classified & Support Staff Council. Talk that Ms. Prideaux has heard in the halls in Topeka is that they are trying to keep the Hay Group Pay Plan in the budget. There was much discussion between the Classified Senate and Ms. Prideaux about budget issues.

B. Faculty Senate Report

President Tacha advised that there is not much happening with the Faculty Senate other than the Faculty Lounge. A report on the lounge is available for review on the Faculty Senate website.

C. Report on December 3, 2008 President's Cabinet

President Tacha said that the main item of discussion at the last Cabinet meeting was the budget.

D. FY2009-FY2010 Budget Problems

Budget issues were discussed by Ms. Prideaux and questions and suggestions were thrown out among the group. Everyone is encouraged to submit any suggestions on the Budget Watch web page.

6. Old Business

A. CSSC Position Paper

There was discussion on which items in the CSSC Position Paper were most important to the group. President Tacha will have a conference call on Thursday with the other Senate Presidents to determine which direction the group wants to go with the position paper due to the recent developments with the budget. Senator Schlyer moved that we change the order of importance of the items on the current paper as discussed. Vice-President Klein seconded it and the motion carried. The Classified Senate's recommended order is as follows:

1. Continue to fund the market-based increases for the new pay plan recommended by the Hay Group and continue to mandate the Longevity bonus for all current employees hired prior to July 1, 2008. The public university operating grant increase should adequately fund year 2 of the state pay plan.
2. Increase classified and support staff annual leave accrual equal to that of Unclassified staff beginning with the first day of employment.
3. Increase the KPERS retirement multiplier to 2.0.
4. Fund a 2.5% Cost of Living Adjustment for all classified and support staff.

- B. Distribution of Pens for 5-Year Employees
No employees reached the 5-year landmark this month.

7. Treasurer's Report

Secretary/Treasurer Charlene Lix reported the following balances: the OOE has \$231.10, and the Classified Scholarship Fund at the Foundation has \$143.80.

8. Committee Reports

Orientation: Senator Dinkel reported a welcome letter was sent to Kelly Schmidt, Sr. Admin. Assistant, History Department. David Faulkner, General Maintenance and Repair Tech Sr., Building Maintenance has separated from the University and Rhonda Baker, Sr. Admin. Assistant has transferred to Modern Languages.

Legislative: No report.

Social: Senator Bieker sent sympathy cards to Debbie Schaben on the loss of her mother, Darlene Cole on the loss of her mother, and Tammy Winters on the loss of her grandmother.

Scholarship: Senator Schlyer reported that the committee was unsure whether to send out applications for the Spring semester due to the balance in the Scholarship account. They have been advised to accept applications and then we will see where things stand.

9. Announcements

The next meeting will be on Tuesday, January 13, 2009, 3:30 p.m., Trails Room, Memorial Union.

9. Adjournment

There being no further business, Vice-President Klein moved to adjourn. The motion was seconded by Senator Leiker and carried. Meeting adjourned at 4:40 p.m.

Submitted by Charlene Lix
Secretary/Treasurer