

**MINUTES**  
**CLASSIFIED SENATE**  
**May 15, 2007**

The Classified Senate met Tuesday, May 15, 2007, at 2:30 p.m., in the Field Conference Room, Sheridan Hall.

**1. Call to Order:** The meeting was called to order by President Robert Degenhardt.

**2. Roll Call**

**Members present:** Senators Barb Bieker, Jim Dechant, Robert Degenhardt, Niki Dinkel, Vickie Fisher, Mark Grieve, Amy Klein, Donetta Lang, Charlene Lix, Jordan Munsch, and Marcia Tacha. New Senators Lisa Morgan, Janice Napell, Michelle Weigel, Linda Garner.

**Members absent:** Sheila McGuire, Lesly Rupp, Michelle Schlyer, Cindy Weigel.

**3. Approval of Minutes**

Senator Fisher moved to approve the minutes of March 13, 2007. The motion was seconded and carried.

**4. Treasurer's Report**

Secretary/Treasurer Tacha reported the following balances as of April 30, 2007: Foundation Scholarships, \$1,243.23; Hospitality Fund, \$19.69; and OOE \$522.81.

**5. Committee Reports**

**Orientation:** No report. Senator Dinkel agreed to take this assignment to replace former Senator Connie Ernst.

**Legislative:** President Degenhardt reported the 8-member committee to review classified salaries met the day before, and the Board of Regents had appointed a former classified employee from KU to represent the classified staff.

**Social:** Senator Fisher reported sending cards to J.R. Grabbe for his retirement, and he has been replaced by John Aschenbrenner. Cards were also sent to Elmer Pfeifer, who was sick, to Zetta Gnad, who had surgery, to Michelle Schlyer on the birth of her baby girl, and to Chad and Tracy Dague on the birth of their baby boy. Upon Senator Fisher's term ending, Senator Lix agreed to take this assignment.

**Scholarship:** No report.

**SB74:** No report.

**6. Old Business**

A. Five-year employee pens

The list will be caught up by the meeting next month.

B. President's Cabinet Meeting

President Degenhardt reported the policy regarding caps and gowns at graduation was discussed. FHSU will try a one-year test of not providing caps and gowns to graduates. The risk is not as many people walking across the stage if they have to purchase them.

C. Annual FHSU Classified Staff Meeting – April 11, 2007

There was a good turnout of classified employees for the annual meeting. Representative Eber Phelps gave a presentation regarding employee salaries. Cindy Cline, chair of the SB74 committee, gave a report regarding its progress. Tom Kuhn, FHSU personnel director,

answered questions regarding step increases and additional 5% raises for some classified employees.

D. Service Awards Committee

Senator Tacha reported the committee will have a proposal ready to submit to the President's Cabinet by June 1.

**7. New Business**

A. Introduction of new members

Senator Lisa Morgan will take the place of outgoing Senator Fisher. Senator Janice Napell will replace outgoing Senator Lang. Senator Michelle Weigel will replace outgoing Senator McGuire. Senator Linda Garner will replace outgoing Senator Weigel. Senator Gloria Pfeifer will replace former Senator Connie Ernst.

B. Election of officers

President Degenhardt, Vice President Klein, and Secretary/Treasurer Tacha were nominated to a second term in those positions. Senator Fisher moved to approve the slate of officers. Senator Lang seconded the motion, and the motion carried.

C. Fiscal Year 2008 Position paper

The following was adopted to be FHSU's FY08 position paper:

- Reinstate annual step movement on the pay matrix and fund cost of living allowance.
- Fund longevity bonus and remove the cap, currently set at 25 years.
- Reduce KPERs vesting period from 10 to eight years.

D. Kansas Council of Classified Senates meeting at K-State – June 18, 2007

President Degenhardt and Senators Dechant, Morgan and Napell will attend.

**8. Announcements**

The next regular Senate meeting is scheduled for Tuesday, June 12, 2007, at 2:30 p.m., in the Field Conference Room in Sheridan Hall. (Note: The meeting was later canceled.)

**9. Adjournment**

There being no further business, Senator Fisher moved to adjourn. The motion was seconded and carried, and the meeting was adjourned at 3:29 p.m.

Submitted by Marcia Tacha  
Secretary/Treasurer