

MINUTES
CLASSIFIED SENATE
June 16, 2009

The Classified Senate met Tuesday, May 12, 2009, at 3:00 p.m., in the Pioneer Room, Memorial Union.

1. Call to Order

The meeting was called to order by President Marcia Tacha.

2. Roll Call

Members present: Senators Donna Augustine, Barb Bieker, Niki Dinkel, Randy Kitzman, Bruce Heath, Brian Bartels, Charlene Lix, Lisa Morgan, Michelle Schlyer, Marcia Tacha, and Amie Wright

Members absent: Senators Jan Cutright, Linda Garner, Rod Leiker, Janice Napell, and Gloria Pfeifer

Alternates present: Stephanie Dechant, Lesly Rupp, Conni Dreher, and Mark Grieve

Guests present: Tom Kuhn and Debra Prideaux

3. Introduction of Guests

President Tacha introduced Tom Kuhn, Personnel Director, and Debra Prideaux, Director, Alumni Association and Government Relations.

4. Approval of Minutes

Senator Wright moved to approve the May 12, 2009, minutes. The motion was seconded by Senator Augustine and carried.

5. New Business

A. Funding of the Hay Group proposal and other personnel issues.

Tom Kuhn reported on the funding of the Hay Group proposal and the approval to continue the longevity pay for classified staff. Several questions were asked regarding the number of staff that received pay increases. President Tacha shared a document showing that 140 classified staff received the pay increases and the amount of the increase:

63 people received 2.5%
56 people received 10%
10 people received 15%
9 people received 5%
2 people received 20%
0 people received 12.5%

Tom Kuhn also explained that once a classification has reached "Market Value" they will no longer continue to receive the step increases regardless of what year they are in the plan. The purpose of the Hay Group is to help each classification reach market value, not to exceed it.

B. Alumni Association Legislative Report

Debra Prideaux reported on the legislative session and the final outcomes for the state and Fort Hays State University. This was for the most part the same information that was given to the university community by President Hammond at the latest Budget Forum.

C. Report on June 17, 2009, President's Cabinet

President Tacha was not able to report on the June 17th meeting since it had not yet occurred. She reviewed the agenda with everyone; most items listed were second readings of past items.

D. CSSC Meeting

President Tacha and Senator Pfeifer attended the CSSC meeting at KU on May 29th. Updates were given by each of the regent schools on the budget cuts and how they were affected by them. Our next position paper needs to be finished and finalized by the September CSSC meeting. The CSSC position paper was drafted and will be finalized at the autumn meeting when all the universities have had a chance to draft their individual ones. The tentative date for the next CSSC meeting, which will also be at KU, is September 16. It was set then rather than in August to save travel funds because the CSSC will present to the Kansas Board of Regents on September 17.

6. Old Business

A. Distribution of Pens for 5-Year Employees, Sec./Tres.

Senator Wright reported that Christopher Cochran, Custodial Services, and Cynthia Huser, Management and Marketing, reached their 5-year mark in May.

7. Treasurer's Report

Senator Wright reported the following balances: OOE has \$84.82, and the Classified Scholarship Fund at the Foundation has \$321.80. The budget amount for FY10 has not yet been released by the Office of Budget and Planning.

8. Committee Reports

Orientation: Senator Dinkel did not have anything to report

Legislative Tracking: President Tacha did not have anything to report outside of items already discussed.

Social: Senator Bieker sent a sympathy card to Robert Degenhardt for the loss of his nephew, Darby Mosher, and a sympathy card was sent to Jeff Augustine for the loss of his father.

Scholarship: Senator Schlyer reported that no summer scholarships were awarded.

Applications for the fall/spring semester will work like past years with \$100 total amount given to any one person. If funds run low then a percentage will be give out.

9. Announcements

President Tacha handed out a schedule for the next fiscal years meeting times and dates. The next meeting will be held on Tuesday, July 14, 2009, 3:30 p.m., Pioneer Room, Memorial Union.

10. Adjournment

There being no further business, Alternate Senator Grieve moved to adjourn. The motion was seconded by Senator Heath and carried. Meeting adjourned.