

**CLASSIFIED SENATE STANDING COMMITTEES**

**MAY 09, 2000**

Classified Senate for 1999-2000

Officers:

President: Susan Legleiter  
Vice President: Sandi Stricker  
Secretary/Treasurer: Shiela Pfeifer

Senators:

Constituency

Eileen Roberts	Institutional Support & Registrar
Ken Jacobs	Skilled Crafts & Garage
Darlene Cole	Arts, Science & Education
Susan Legleiter	Residence Halls
Richard Cooper	HHP Custodial & University Farm
Debbie Allen	Custodial Services (East)
Dale Harwood	Custodial Services (West)
Janet Knipp	Academic Support & Athletics
Joel Maiorano	Union, Housing Adm., and Physical Plant
Emily Breit	Business & Student Services
Donna Augustine	Grounds & Printing
Sandi Stricker	Fiscal Operations
Sheila Pfeifer	Virtual College, Grad School and HLS
Sue Miller	Power Plant & Police
Chad Dague	Computing Services

Committees:

Classified Scholarship: Elaine Driscoll, Leanna Fross, Greg Augustine, Jennifer Skelton, and Janet Knipp.

Orientation: Emily Breit

Legislative Tracking: Elmer Pfeifer and Debbie Allen

Social: Joel Maiorano and Rosalie Gross

## Message From the President

The Classified Senate exists to provide an open forum for the expression of the interests of all classified employees. The function, knowledge, skills and talents of classified staff constitute a significant resource of the University Community.<sup>1</sup>

Classified employees worked with Terron Jones and Robert Manry on a proposal for a weather alert system to be installed in campus buildings that had inadequate warning systems. Mike Werth, the Ellis County Emergency Manager, attended a meeting to inform the group what the county had in process. He also showed the different models of weather alert devices available at that time. The project was delayed by the installation of the weather alert tower. The Physical Plant will complete the project.

As I conclude my first year as president, I would like to thank all senators, liaisons and sponsors for their continued support of Classified Senate.

### Kansas Council of Classified Senates

Fort Hays State University senators traveled to Wichita State University for the Kansas Council of Classified Senates meeting on Friday, October 22, 1999. The senators representing Fort Hays State University were Dale Harwood, Janet Knipp, Susan Legleiter, and Sandi Stricker. Other state institutions attending were Kansas State University, Kansas University, Emporia State University, Pittsburg State University, and hosted by Wichita State University.

The guest speaker was Melany Barnes, a freshman Democrat who served on the Kansas 2000 Committee and who was opposed to last year's pay-for-performance proposal. Rep. Barnes' background is working with public employee organizations. Her specific interests are pay equity legislation, the retirement system for state and public employees, and living wage legislation. She predicts that "We'll see pay for performance right back this coming session." She also said the decision to kill the bill last session was due in part to the number of classified employees speaking out against the plan. Classified employees from many of the regent's institution sent e-mail and provided testimony to the committee on why they were against the

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<sup>1</sup> by-laws of the Classified Senate

House Bill. She suggested that KCCS members develop positive ideas on acceptable pay-for-performance plans and work with their legislators over the next few months to draft legislation.

She agrees with KCCS that a reclassification study is needed and pointed out that there are provisions in the original legislation for an updated study. However, the legislature has yet to fund that study. Rep. Barnes stated that she is appalled that the legislature writes laws that are not implemented, often because the funding is not provided. This is one of the things she is committed to try and change while she is in the legislature.

A new committee of Kansas Classified Senate President's was formed at this meeting. This group will meet during the year, and by email, about concerns of classified employees.

#### Legislative Information Day

The Legislative Information Day was held in January, but no one from our constituency attended. Senators were advised to stop by and visit with Senators and Representatives in Topeka, send e-mail, and post cards to advise or state legislators of our views.

#### Hospitality Account

We began with a balance of \$186.14, and ended with a balance of \$78.11. Purchases for the year included the plant for Frank Pechanec, cards, and gifts for the Farewell gift policy. This fund is used to send cards, mementos for births, congratulations, sympathy, etc.

#### Classified Scholarship

The Classified Scholarship is available to classified employees who have been employed by Fort Hays State University for at least one year. The course does not need to be job related, and the time missed from work must be made up. There are no other stipulations to be eligible for the scholarship.

All awards will be in the same amount, regardless of status. Funds that are not used will be carried over to the next semester. The Scholarship Committee must keep a balance of \$300. This Scholarship is funded solely by private donations.

## Farewell Gift Policy

The Farewell Gift Policy was adopted in 1996. When a classified employee retires or resigns, with 5 or more years of service, a Fort Hays State University pen is given to the employee. A total of 15 mugs were given during the year.

This report was prepared by:

Susan Legleiter, President  
Sandi Stricker, Vice President  
Sheila Pfeifer, Secretary/Treasurer

## **Classified Senate for 2000 – 2001**

### **Officers:**

President:	Sandi Stricker
Vice President:	Joel Maiorano
Secretary/Treasurer:	Darlene Cole

### **New Senators:**

Jennifer Basinger

Bobbie Hoyt

Rosalie Gross

Gloria Mlinek

### **Constituency**

Academic Supp. & Athletics

Skilled Crafts & Garage

Virt. Coll., Grad School, Health & Life Sci, Music

Residence Halls

Business, Student Services

**Returning Senators:**

Chad Dague

Sue Miller

Richard Cooper

Donna Augustine

Sandi Stricker

Darlene Cole

Debbie Allen

Dale Harwood

Joel Maiorano

Eileen Roberts

**Constituency**

Computing Services

Power Plant & Police

HHP Cust. & Univ. Farm, Sternberg Operations

Grounds & Printing

Fiscal Operations

Arts & Science, Education

Custodial Services (East)

Custodial Services (West)

Union, Housing, Adm., Physical Plant

Institutional Support & Registrar