

Kansas Council of Classified Senates
March 1, 2004
Emporia State University, KSTC (MU)

PRESENT:

Emporia State University representatives: Linda Huddlestun, Max Krause, Marc Magathan, Mary McDaniel, Debbie Roether, Barbara Rosenquist, and Nancy Standiferd.

Pittsburg State University representatives: Andrew Huyett and Dianne Nutt

University of Kansas representatives: Dennis Constance and Susan Hewitt

Wichita State University representatives: Ellen Abbey

Barbara Rosenquist, Emporia State University Classified Co-Chair, introduced Laura Storrer, Human Resources, as facilitator for the Classified Senate meeting.

I. Legislative Information Day

- a. Discuss the status of current legislation
University of Kansas (KU), distributed copies of the coordinated appointment schedule reflecting visited Kansas legislators during Legislative Information Day, February 10, 2004. Classified member representatives commented on positive and negative feedback from legislators. Discussed the importance of personally contacting legislators, rescheduling appointments missed, and perhaps touching base with some we've already spoken to. The pay matrix comparison sheet was discussed as a handout when meeting with legislators and support from classified employees by writing individual letters and/or e-mailing their Senator and Representative.

KU representative commented the civil service system alternative was presented to the Board of Regents (BOR), January 2004. The BOR proposed to conduct a study with the BOR personnel system in mind.

Suggestion was made to adjust the current classified employees' component to include input in evaluating supervisors.

Classified representatives agreed to propose drafting a bill for legislators to consider. The bill would include Classified Salary adjustments in the Governor's budget if passed. The consideration of drafting a bill will be proposed and voted on at the Fall 2004 Classified meeting at Emporia State University.

b. Plan additional activities

KAPE organization is planning a rally. Pros and cons of Classified employees participating in a rally were discussed. Speaking out won't insure that we get what we ask for, but silence will almost certainly insure that we will not receive support. Updated information regarding the rally will be forthcoming.

II. Annual Leave and Sick Leave Earning

- a. Discuss how to best meet the needs of both new and long-term employees
The legislature controls the benefit package for Classified employees. The annual leave and sick leave earning discussion will be tabled until the Fall 2004 meeting.

KU representative inquired if Regent universities will consider the possibility of attending a Kansas Council of Classified Senates meeting this summer to discuss the annual and sick leave before the position paper meeting in the Fall. Contact with the Regents' universities will be made to consider the possibility.

III. Fall 2005 Position Paper Meeting (ESU host)

- a. Set up date for meeting
Emporia State University will host the Fall 2004 Position Paper meeting, October 1, beginning at 8:30 a.m.

University representatives may contact Barbara Rosenquist at rosenqub@emporia.edu with concerns regarding the date set for the Fall 2005 Position Paper, October 1, 2004.

A suggestion was made to conduct an employment survey to be given to all Classified employees to be used as a tool in the future.

Example of question: Do you have a supplemental income from a second job or personal business other than your job on campus?

A suggestion was made to have an ESU legal representative available at the Fall 2004 meeting to assist with the wording of a bill if approved by the Kansas Classified Senate members.

Debbie Roether, recorder
Emporia State University