



Classified Senate Position Paper FY 2006

Salary

- Restore annual step movement on the pay matrix (last funded in June, 2001)
- Fund a Cost of Living Adjustment (COLA) of 3.5%
- Fully fund longevity pay at the current rate and remove \$1,000 cap

Benefits

- Increase state contribution to employees' health insurance costs

Retirement

- Reduce KPERS vesting period to 8 years