

# **KANSAS COUNCIL OF CLASSIFIED SENATES**

## **POSITION PAPER**

Representing over 5000 Board of Regents Classified Employees

### **FY 2002 Position Paper**

#### **Salary**

- ?? Provide a cost of living adjustment that reflects the increase in the Consumer Price Index.
- ?? Continue funding the 2.5% step increase.
- ?? Add at least two steps to the top of the pay matrix.
- ?? We support the continued funding of longevity bonuses. Adjust the amount of longevity bonus from \$40 per year of service to \$80 per year of service for all eligible employees and increase the cap from \$1000 to \$2000 for employees with 25 years of service.
- ?? Support efforts by the Division of Personnel Services to make classified salaries more competitive with the private sector. Provide funding and timely implementation of a Comprehensive Classification and Job Rate Study to improve the state's service to the public.

#### **Benefits**

- ?? Subsidize health insurance payments for those employees who opt to retire before they are eligible for Federal assistance.
- ?? Initiate legislation to reduce the vesting period in the KPERs retirement system from ten years to five years.

**Emporia State University - Fort Hays State University - Kansas State University  
Pittsburg State University - University of Kansas - Wichita State University**