

**Comparison
Current Civil Service / KU Alternative**

	<u>Current Civil Service</u>	<u>KU Alternative</u>
Job Title	Custodial Specialist	Maintenance / Service Worker - Custodial
Starting Wage	\$8.83 / hr Step 4	\$8.74 to \$9.62 / hr Flexible starting wage based on experience &/or education
Top of Pay Scale	\$11.81 / hr Step 16	\$16.17 / hr Not a "cap"
Job Title	Administrative Specialist	Administrative Associate Senior
Starting Wage	\$12.41 / hr Step 4	\$12.29 to \$15.68 / hr Flexible starting wage based on experience &/or education
Top of Pay Scale	\$16.64 / hr Step 16	\$22.73 / hr Not a "cap"
Job Title	GMRT Senior	Skilled Trades Worker - General Maintenance
Starting Wage	\$11.81 / hr Step 4	\$11.70 to \$12.89 / hr Flexible starting wage based on experience &/or education
Top of Pay Scale	\$15.84 / hr Step 16	\$20.62 / hr Not a "cap"
Job Title	Carpenter Senior	Skilled Trades Worker Senior - Carpenter
Starting Wage	\$13.02 / hr Step 4	\$12.90 to \$14.22 / hr Flexible starting wage based on experience &/or education
Top of Pay Scale	\$17.46 / hr Step 16	\$23.86 / hr Not a "cap"

**Comparison
Current Civil Service / Alternative**

	<u>Current Civil Service</u>	<u>Alternative</u>
Job Title	Senior Admin. Assistant	Administrative Associate
Starting Wage	\$10.73 / hr Step 4	\$10.62 to \$11.69 / hr Flexible starting wage based on experience &/or education
Top of Pay Scale	\$14.37 / hr Step 16	\$17.79 / hr Not a "cap"
Job Title	Accounting Specialist	Administrative Associate Senior
Starting Wage	\$13.02 / hr Step 4	\$12.90 to \$14.22 / hr Flexible starting wage based on experience &/or education
Top of Pay Scale	\$17.46 / hr Step 16	\$22.73 / hr Not a "cap"
Job Title	Public Service Admin. I	Administrative Professional
Starting Wage	\$16.64 / hr Step 4	\$16.46 to \$18.13 / hr Flexible starting wage based on experience &/or education
Top of Pay Scale	\$22.29 / hr Step 16	\$26.31 / hr Not a "cap"
Job Title	Facilities Maintenance Sup	Skilled Trades Supervisor
Starting Wage	\$14.37 / hr Step 4	\$15.69 to \$17.28 / hr Flexible starting wage based on experience &/or education
Top of Pay Scale	\$19.25 / hr Step 16	\$29.03 / hr Not a "cap"