

FHSU STAFF SENATE

Meeting Agenda

February 13, 2024, 1:30pm

Stouffer Lounge and Zoom

- 1) Call to order
- 2) Roll call (confirmation of quorum)
- 3) Reading/Approval of last month's meeting minutes
- 4) Guests:
 - Staff Member of the Month recipients
 - Administration & Finance: VP Wesley Wintch is out of town on University business, so our budget presentation is postponed.
 - Faculty Senate: Elodie Jones
- 5) Treasurers Report
 - Foundation report \$2,657.54 (as of 2-1-24)
 - OOE report \$1151.85 (as of 2-1-24)
- 6) Social Report (Tyler Marcotte)
- 7) Orientation Report from 11-26-23 to 1-20-24
 - No longer with FHSU: *Joshua Deatherage, Erin Storer, Clifford Engel, Jessie Rice, Nathan Riedel, Alan Pan, David Pan, Trinity Wagner, Madison Barrera, Anjeanette Roth, Ashley Kingsley, Gerard Clery, Austin Zoda*
 - New to FHSU: *Amy Wasinger, David Tholen, Lakene Lorimer, Stephanie Niblock, Tyler Arocha, Ramya Muvva, Jaden Rahe, Kenadee O'Brien, Spencer Wittkorn*
 - Job changes: *Edward Ano, Jennifer Whitmer, Devan Flagler, Abigail Miller, Brett Meyer*
 - Retirements: *Laverne Dreiling, Charles Dreiling, Jeffrey Kroeger*
- 8) Cabinet Update:
 - Cabinet met December 20th and January 24th.
 - Items shared in December: December Staff Member of the Month, formation of compensation committee, plans for Vice President Wesley Wintch to deliver a budget presentation at January senate meeting.
 - Items shared in January: Both FHSU Staff Senate and USS/UPS (system-wide meeting of staff senate executive teams across KBOR institutions) meetings

canceled in January, due to inclement weather. VP Wintch's budget presentation scheduled for January Staff Senate meeting rescheduled for February.

- Items of note (Jan meeting):
 - **Strategic Plan Town Hall: February 26th, 1-4pm in the Union.**
The town hall will begin with a sharing of the results of the Strategic Plan survey. Following that, there will be time for breakouts to discuss ideas for the 2024-2027 SP. All are welcome.
 - VP Wesley Wintch expressed appreciation for grounds crew and custodial who do snow removal, explaining that these individuals are on campus at 4:00am, to begin this work; for Financial Aid, Technology Services staff who came in on snow days to ensure federal aid disbursements happened on time; and for the University Police Force and Heat Plant employees, who work on campus regardless of weather.
 - AVP Student Affairs-Student Success Taylor Kriley expressed appreciation for Global Affairs and Student Success staff who helped potential students navigate campus in some icy weather for spring orientation on January 12th.
 - University Counsel Joe Bain shared that KBOR approved a new policy regarding termination of staff members. The policy also discusses “at-will” employees. This policy considers “at-will” employees to be those who have no appeals process. While the term “at-will” is used in various places in FHSU documents, there are no **FHSU employees who fit this policy's definition of “at-will” in that all FHSU employees have access to the appeals process.** (Nicole asked that the KBOR policy updates be reflected in *both* FHSU staff handbooks.)

Detailed Agendas and Summary Notes are available through the following links:

PC users [\\ad.fhsu.edu/fhsudata/UniversityDocs/Cabinet](https://ad.fhsu.edu/fhsudata/UniversityDocs/Cabinet)

Mac users smb://ad.fhsu.edu/fhsudata/UniversityDocs/Cabinet

9) Other Reports

- Staff Senate Committees (chair in bold)
 - i) Goals Committee (**Les Mackey**, Hannah Hearld, Tyler Marcotte, Brett Gerber, Marnie Kohl, Misty Koonse)
 - ii) Recognition Committee (**Hannah Hearld**, Susan Relaford, Tyler Marcotte, Tobi Neuberger, Falynn Rogers, Amy Richecky)
 - iii) Events/Promotion Committee (**Misty Koonse**, Marnie Kohl, Ali Colwell, as well as Staci Kinderknecht)
 - iv) Scholarship Committee (**Diana Staab**, Tobi Neuberger, Raeleann Weigel, Kerri Schiffelbein, Tyler Marcotte)

v) Compensation Committee (*Bob Duffy, Kerri Schiffelbein, Diana Staab*)

- KBOR Groups/Committees

- i) UPS Council/USSC Joint Meeting (*Nicole Frank, Les Mackey, Marnie Kohl*)

- University Committees

- i) Library (*Lacey Wegner*)

- ii) Staff Development (*Bob Duffy*)

- Shared Governance

- i) Faculty Senate (*Brett Gerber*)

- ii) SGA (*Les Mackey*)

- iii) AAUP (*Nicole Frank*)

- iv) Updates from President Mason (*Nicole Frank*)

- v) University Support Staff Disciplinary Action Appeals (*Jennifer Whitmer, Misty Koonse, Tyler Marcotte, Marnie Kohl*)

10) Unfinished Business

- None

11) New Business

- Revisiting Goals from April 2023

12) Miscellaneous

- Updates

- i) Winter Convocation posted: <https://www.fhsu.edu/convocation/winter-2024/>

- Reminders:

- i) **February 26th**: Strategic Plan Town Hall (1:00-4:00pm, MU)

- ii) **April 1st**: Staff Development Applications DUE.

- iii) **April 16th**: Giving Day

- Open discussion of concerns, issues, communication gaps, etc.

- Senator Appreciation:

- Next Meeting: Tuesday, March 12, 2024 (March 5th?), at 1:30pm, Stouffer Lounge and Zoom.

13) Adjournment