

FHSU Classified Senate

Meeting Minutes
October 9, 2012

The regular monthly meeting of the FHSU Classified Senate was called to order by President Randy Kitzman at 3:34 pm on October 9th, 2012 in the Smokey Hill Room, Memorial Union.

1. **Call to Order:**
The meeting was called to order by President, Randy Kitzman.
2. **Roll Call:**
Present: Debbie Allen, Janice Basgall, Dave Cox, Patricia Duffey, Kaleen Fisher, Randy Kitzman, Lesley Rupp, David Storer
Absent: Christine Hunziker, Brady Richards, Roger Weigel
Alternates Present: Rod Leiker, Janice Napell, Lisa Morgan, Mark Grieve
3. **Introduction of Guests:**
No guests present
4. **Approval of minutes:**
Dave Cox made a motion to approve the September seconded by Debbie Allen. Motion carried
5. **New Business:**
 - a. CSSC September meeting: Rod Leiker and Dave Cox summarized items discussed
 - Position Paper: Lots of discussion regarding including the COAL and the complexities with both using a 2.5% rate or a flat \$27.00 rate for all employees. Final decision to leave 2.5% COAL. Also there was considerable discussion related to including longevity on the position paper. Some concerns raised from last year is having longevity on the paper lead to the reduction from 50.00 to 40.00 as it brought this to the attention of the legislatures.
 - Support Staff revisited: KSU is considering reestablishing a committed to review movement to a support staff system. Other colleges may be considering revisiting the proposal; most colleges are reporting the administration is in support of or pushing this movement.
 - A suggestion has been made to develop a committee of all campuses to compare contracts.
 - Word is to expect a 10% cut across the board again this year in funding
 - b. Breakfast with the Regents: Members attending summarized visits with representatives. One item discussed at length was the move to support staff, general reports coming from KU are reflecting some people very happy and some are not. KU has done some restructuring and did a different slower buyout for early retirement.
6. **Old Business:**
 - a. Distribution of 5 year pens: Krista Mills, Tina Schiel

7. **Treasurer's Report:** balance is \$275.72

8. **Committee Reports:**

- a. Orientation: Roger Weigel reported the following
- Welcome Letters: Mark Lyon (Custodial Specialist, McMIndes), Mikel McLellan (Custodial Specialist, McMIndes), Jessica Shank (Administrative Specialist, Sr. Companion Program).
 - Promoted:
 - Transferred: Norris Cole (Custodial Specialist, Wiest moved to full time)
 - Changed Positions.
 - Separations: Matalie McCall (Adm. Specialist, Financial Aid), Mickey Ballinger (Power Plant Operator)
 - Retired: Marlene Dinkel (Adm. Specialist, Sr. Companion Program), Eileen Maxwell (Adm. Asst., Registrar's), Judith Salm (Library Asst. III, Forsyth)
- b. Social: no report
- c. Scholarship: Randy Kitzman reported a balance of \$827.00 in the Classified Scholarship fund. Marsha will review who is on the committed and report back. No action yet on restarting the \$1000.00 match campaign that was done many years ago.

9. **Announcements:**

- Roger Weigel sent in a list of positions who are eligible for the 5% market adjustments: Accounting Specialists, Electrician Sr., Electronics Tech, Electronics Tech Sr., Equipment operator, Equipment Operator Sr. , Mechanic, Power Plant Operator, Refrigeration and AC Service Tech Sr.

Adjournment: With no further business before the Senate Kaleen Fisher made a motion to adjourn, seconded, motion carried. Meeting adjourned at 4:15 pm. The next meeting will be at 3:30 pm on November 13th .

Minutes submitted by: Patricia Duffey

Approved by: