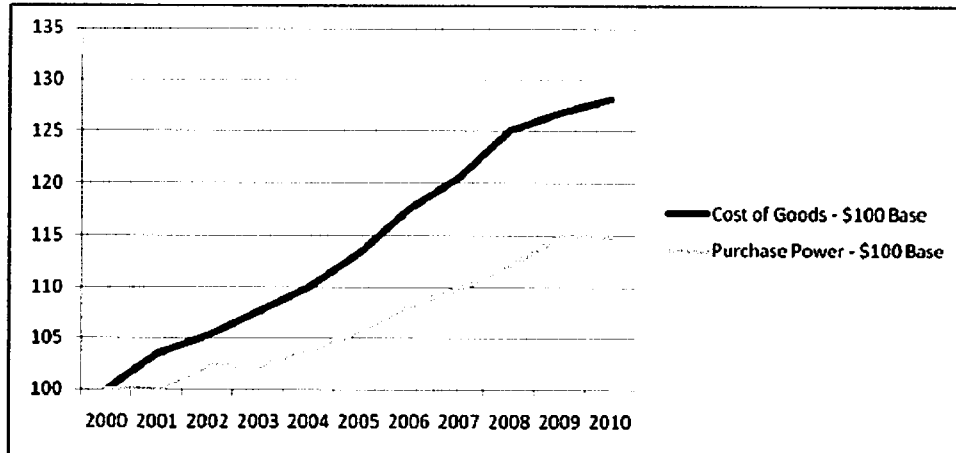


Classified and Support Staff Council
Position Paper for 2011-2012

1. Continue to fund the market-based increases recommended by the Division of Personnel Services as proposed by the Hay Group Study and approved by the Kansas Legislature HB2916 - 2007. (See reverse side for the history of HB2916.)
2. Fund a 3.5% Cost of Living Adjustment for all university classified and support staff.



*Cost of goods calculated using the Current Consumer Price Index (CPI-U) published monthly by the Bureau of Labor Statistics (www.bls.gov/inflation.htm). For this chart, monthly inflation rates were reported as fiscal year (Jul-Jun) instead of calendar year (Jan-Dec). COLA data reported by the K-State Division of Budget (<http://www.k-state.edu/budget/Percent%20increase%20Classified.pdf>).

**The Consumer Price Index measures items such as: food & beverages, housing, apparel, transportation, medical care, recreation, education & communication

3. Continue to support and fund longevity for all eligible employees.
4. Maintain and fully fund the existing KPERs retirement system for new and current employees.

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