

Spring 2023 Convocation Remarks
FHSU-AAUP
President, Janett Naylor-Tincknell

I am Janett Naylor-Tincknell, President of FHSU chapter of the American Association of University Professors. This is my last two year term as president. Next academic year will be my last year as president. I have had the pleasure of serving and working with faculty, staff, students, and administration to strengthen shared governance, membership involvement, and faculty engagement.

As a chapter, FHSU-AAUP continues to advocate for the basic principles of academia: academic freedom, shared governance, and workplace rights. Together we have not only survived but thrived. Because of our ability to collectively bargain and our shared governance, the policies and positions taken by our state leaders have not impacted us as greatly as other universities. Working together with administration as a unit to confront recent challenges is the envy of our peers. We must not forget that our MOA, our AAUP chapter, and our relationship with administration have helped buffer our students, faculty, and staff from damaging changes in state policies.

Because of our strong MOA contract, shared governance, and the strength of our unit, we have weathered outside attacks on tenure, faculty positions, academic freedom, collective bargaining, and degree programs. Compared to faculty across the state and country, we have more access to shared governance processes, more transparency of initiatives and budgetary decisions, and more academic and job security.

I assure you we at FHSU-AAUP hear you and support you. We continue to fight for your rights outlined in the MOA but we are only as strong as our contract and our membership. We value your participation. We encourage you to join the voices who are holding others accountable. Join the fight for a strong faculty. Be part of the change. Be part of the movement. Join the fight for your rights, academic freedom, and shared governance. If you want to keep our seat at the shared governance table, if you want to be heard, if you want a strong faculty, become a member of FHSU-AAUP. Application information is found on our website at fhsu-aaup.org