

# Martha Jean Bray

## PERSONAL INFORMATION

### Home Address/Phone Number

415 E. Republic #13  
Salina, Kansas 67401  
(785-259-1240)

### Email Address

marthajbray@gmail.com

## EDUCATION

### Graduate

Fort Hays State University, Hays, Kansas  
MS Education/Reading Specialist

### Undergraduate

Fort Hays State University, Hays, Kansas  
BA Psychology

### Additional Education

2001 Project Manager Concepts Certified  
1997 Leadership and Supervisory Skills for Women

### Post Graduate Education

Capella University, Minneapolis, Minn.  
Human Services- Juvenile Delinquency

## PROFESSIONAL EXPERIENCE

### Document Manager/Technical Writer

2019-2020 Sunbelt-Solomon Solutions

Solomon, Kansas

Responsible for writing and updating all work/manufacturing procedures, processes, policies, as well as Performance Maintenance Schedules, and notifying responsible parties of new procedures and/or changes made. Developed and maintained parts tracking spreadsheets. Developed spreadsheet for tracking time-studies on painting processes. Tracked blade changes and gap changes for analysis of wear-patterns.

### Director of Assessment/Adjunct Professor

2014-2019 Kansas Wesleyan University

Salina, Kansas

Director of Assessment - Responsible for all Institutional, Program and Departmental assessment activities, including survey design, data collection, evaluation, analysis, report writing and

**presenting results to appropriate parties. Prepared training materials and delivered training to faculty, staff, and administration on various assessment activities and procedures.**

**Adjunct Professor - Designed course content and learning materials and taught Education and Criminal Justices courses, both online and face-to-face. Supervised interns in the field. Served on departmental committees**

**General Education Instructor**

2012-2013 NCKTC Hays, Kansas

**Designed course content and learning materials and taught General Education courses.**

**Instructor/Advisor Teacher Education - Elementary, Early Childhood**

2011-2012 Fort Hays State University Hays, Kansas

**Designed course content and learning materials and taught Education courses. Supervised interns in the field. Served on departmental committees**

**Instructor/Advisor Criminal Justice Studies**

2001-2011 Fort Hays State University Hays, Kansas

**Designed course content and learning materials and taught Criminal Justice courses. Advised over 100 criminal justice students. Faculty sponsor Criminal Justice Club. Served on institutional and departmental committees**

**Technical Trainer and Developer/ Team Manager**

1998-2001 Sykes Enterprises Hays, Kansas

**Responsible for hiring, documenting all data for prospective employees, performing employee need assessments, and training new employees on HR policies, client products, job duties, management, and customer service skills. Implemented a new process for selecting and training prospective trainers, involving first an interview, then training prospective trainees on ALTD, and accessing final presentations before hiring the new trainers. Wrote and delivered training materials for all Sykes Enterprises centers. Provided additional training to technicians, performed progressive discipline procedures when necessary.**

**CONTINUING EDUCATION**

- 2020 Center for Management Development Workshops/Training:
  - Overcoming the Five Dysfunctions of a team
  - Team Assessment
  - Managing to Individual Styles
- 2019 Workshop "Ferpa Basics"
- Workshop "Accommodating Disabilities"
- Workshop "Diversity: Inclusion in the Modern Workplace"

Workshop “Harassment & Discrimination Prevention”

Online certification “Managing Bias”

Online certification “Social Media & Your Job”

Online certification “Drugs and Alcohol at Work”

2018 Workshop “*How to retain faculty and create a diverse learning environment*” sponsored by the Council of Chief Academic Officers – Kansas Board of Regents

2017 “*Online facilitator training*” – Completed a six week course dedicated to the promotion of quality virtual educational delivery – sponsored by Distance Learning Technologies Groups

*2013 Tilford Diversity Conference*

*2012 Tilford Diversity Conference*

*2011 Tilford Diversity Conference*

*2010 Tilford Diversity Conference*

*Kansas Alliance for Drug Endangered Children – 2005 State Conference (October, 2005)*

“*CITI*” – Completed a CITI course for the protection on human research subjects. Required modules for the course included History and Ethical Principles, Defining Research with Human Subjects, The Regulations and The Social and Behavioral Sciences, Assessing Risk in Social and Behavioral Sciences, Informed Consent and Privacy and Confidentiality. Also completed courses in Research with Prisoners, Research with Children, Records Based Research, Vulnerable Subjects – Research with Prisoners and Vulnerable Subjects – Research with Minors (December, 2004)

“*Topics in Criminal Justice Conference*” – Attended an 8 hour conference sponsored by Friends University and Kansas Department of Cure (March, 2004)

“*Justice Studies Defensive Tactics Training*” – Completed a year course dedicated to defensive tactics, use of force and martial arts – certified in Direct Spray sponsored by Fort Hays State University – (AY 0405, 0304)

“*How to retain faculty and create a diverse learning environment*” – Attended 6 hour workshop sponsored by the Council of Chief Academic Officers – Kansas Board of Regents (October 2002)

“*Online facilitator training*” – Completed a six week course dedicated to the promotion of quality virtual educational delivery – sponsored by Distance Learning Technologies Groups (Spring 2003)

“Faculty Staff – Development Workshops” – attended twelve onehour workshops sponsored by Fort Hays State University for continuous educational delivery and improvement (Academic year 20022003)

## **AREAS OF EXPERTISE WITHIN THE DISCIPLINES**

I have developed expertise in the areas of Introduction to Criminal Justice, Criminology, Serial Killers, Corrections, Drugs and Addictive Behavior, Juvenile Delinquency, Correctional Literacy Human Growth and Development, Foundations of Education, General Psychology, Introductory Sociology, Sex Crimes, Child Abuse and Treatment, as well as Academic Advising

## **COURSES TAUGHT AT FORT HAYS STATE UNIVERSITY**

Introduction to Sociology – 1 semester

Introduction to Psychology – 3 semesters

Counseling Child Abuse Victims – 4 semesters

Juvenile Delinquency – 12 semesters

Criminology Theory – 2 semesters

Intro. to Security – 4 semesters

Forensic Counseling – 4 semesters

Criminal Justice Organizational Structure – 1 semester

Advanced Seminar in Justice Studies – 18 semesters

Advanced Research Project – 9 semesters

Internships in Criminal Justice – 12 semesters

Criminal Profiling – 9 semesters

Criminology – 12 semesters

Corrections – 14 semesters

Offender Counseling – 6 semesters

Drugs and Society 24 semesters

Comparative Justice Systems – 6 semesters

Serial Killers – 18 semesters

Introduction to Justice Studies – 16 semesters

Sex Crimes- 8 semesters

Foundations of Education-3  
semesters

Reading and Study Skills for College Students 4 semesters

Children's Literature 6 semesters

Content Area Reading – 4 semesters

Storytelling – 4 semesters

Analysis and Correction of Reading Disabilities – 3 semesters

Internships in Reading Corrections – 3 semesters

Situational Ethics – 3 semesters

Diverse Learners – 2 semesters

Internships in Elementary Teacher Education – 2 semesters

Human Growth and Development – 2 semesters

**Development of online courses in Criminal Justice Studies**

LMS - Blackboard – Criminology, Advanced Seminar, Juvenile Delinquency, Drugs and Society, Criminal Profiling, Situational Ethics, Foundations of Education, Analysis and Correction of Reading Disabilities and Diversity in Education

**Courses taught at Kansas Wesleyan University**

Introduction to Criminal Justice -7 semesters

Ethics in Criminal Justice -2 semesters

Elementary Art Methods -7 semesters

**Development of online courses in Criminal Justice Studies**

LMS -Canvas - Introduction to Criminal Justice, Ethics in Criminal Justice

## **PRESENTATIONS**

- “Developing Service Learning Courses” -Presented to KWU faculty
- “Using Canvas - from classroom to assessment -Presented to KWU faculty and staff
- “Creating new courses in Canvas” - Presented to KWU faculty
- “Creating Curriculum Maps” -Presented to KWU faculty
- “Using Assessment to Enhance SLOs” -presented to KWU faculty, staff, and administration
- “*Counseling Techniques for Child Abuse Victims* – Presented to Hays, Kansas Community members (August 2004, July, 2004)
- “*Counseling the Alcoholic Client*” - Presented to Hays, Kansas community members (August 2004, July, 2004)
- “*Education and its Effects on Incarceration*” – Presented to Washburn University (March, 2004)

## **SCHOLARLY SUBMISSIONS, PUBLICATIONS, AND PAPERS PRESENTED**

### **RESEARCH ARTICLES WRITTEN**

*Published in “The Edge” – Prisoner education prevents recidivism” (April 6, 2006) Published in “The Edge” – The Death Penalty: A look at the history and methods of execution (March 16,2006) Published in “The Edge” –Citizen’s Arrest – Go Ahead and Make my Day” (Nov. 17, 2005)*

### **OTHER PUBLICATIONS**

*Published in Prentice Hall Introduction to Criminal Justice – 90 Critical Thinking Questions (2011)*

### **PRESENTATIONS**

- “*Serial Killers – Monsters or Madmen*” – Presented to 11<sup>th</sup> Annual Hawaii International Conference of Social Sciences (June 1, 2012)
- “*Female Multicides*” – Presented to 9<sup>th</sup> Annual International Social Sciences Conference (June 1, 2010)
- “*Criminal Profiling*” – Presented to Hays, Kansas community members and members of CJET (August 2004, July, 2004)
- “*Counseling Techniques for Child Abuse Victims* – Presented to Hays, Kansas Community members

(August 2004, July, 2004)

*“Counseling the Alcoholic Client”* Presented to Hays, Kansas community members (August 2004, July, 2004)

*“Education and its Effects on Incarceration”* – Presented to Washburn University (March, 2004)

*“Criminal Profiling”* – Presented to Garden City High School Students (October, 2004).

*“Criminal Profiling”* – Presented to Fort Hays State University Sociology Club (October, 2002).

## **HONOR AND DISTINCTIONS**

Nominated for the Fort Hays State University Pilot Award for Teaching Excellence – 2013

Recipient of *“Edmond Shearer Award of Excellence in Advising”* for school of Arts and Sciences 2008

Nominated for *“Who’s Who Among America’s Teachers”* 2005, 2007, 2009,2010, 2012 Inducted into the *“Who’s Who for Professional Managers* 2000

## **REFERENCES**

**Dr. William Backlin - Academic Dean - Kansas Wesleyan University - 100 E. Claflin, Salina, Kansas 67401**  
(641-903-1009) [william.backlin@kwu.edu](mailto:william.backlin@kwu.edu)

**Susan Baird - Professor of Education - Kansas Wesleyan University 100 E. Claflin, Salina, Kansas 67401**  
(785-820-1206) [susan.baird@kwu.edu](mailto:susan.baird@kwu.edu)

**Dr. Tammy Lynn - Chairman of Justice Studies - Fort Hays State University - 600 Park Street, Hays, Kansas 67601**  
(785-432-2112) [tjlynn@fhsu.edu](mailto:tjlynn@fhsu.edu)

**Dr. Kristy Rodriguez - Middle School Principal - Kanopolis Middle School**  
(785-826-5585) [krodriguez@usd327.org](mailto:krodriguez@usd327.org)

**Gary Moon - Manufacturing Engineering Manager - Sunbelt-Solomon Solutions -Somon Kansas**  
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