

# **Leadership studies**

*Fort Hays State University*



## **MASTER OF LIBERAL STUDIES**

### **ORGANIZATIONAL LEADERSHIP CONCENTRATION**

## **CURRICULUM GUIDE**

The **Master of Liberal Studies (MLS) in Organizational Leadership** is a 31 credit-hour degree which provides you an innovative curriculum focusing on the study of leadership in the context of modern organizations. This liberal arts program consists of a 10-hour core requirement, an 18-hour customized plan of study designed to meet your individual goals, and a 3-hour culminating experience. This program provides great flexibility, which allows you to play a greater role in determining the content of your degree program.

The **MLS in Organizational Leadership** is intended to provide you with the knowledge and skills necessary to be effective in a variety of settings. First, you will develop a deep understanding of how organizations function and what role leaders and followers at all levels must play to improve the performance of organizations. Second, you will gain important practical skills essential for success in your chosen profession. Skills in interpersonal relations, problem solving, team building, motivation, and communication are all necessary to be successful in today's society. Third, you will become acquainted with the political, social, and economical implications of our emerging knowledge society. With the complex problems and challenges of our changing world, the need for leadership is greater than ever before. As a graduate of the **MLS in Organizational Leadership**, you will find yourself well prepared for the challenges of the future.

Graduates of this program will be both valuable and marketable in a wide array of occupations and fields. By enhancing your leadership and supervisory skills, this program will assist you in pursuing careers in a variety of human resource fields. Application of this degree program is varied and limitless, opening career opportunities and mobility within organizations.

# CURRICULUM OUTLINE

## Core Curriculum (10 Credit Hours)

The core curriculum of the MLS degree program consists of four courses which integrate the important themes of knowledge and research. These courses are all built around the popular theme “ways of knowing: exploring the new knowledge society.” The courses include:

<u>Course #</u>	<u>Course Title</u>	<u>Credit Hours</u>	<u>Semester Offered</u>
IDS 801	Introduction to Graduate Liberal Studies	1	Fa, Sp, Su
IDS 802	Ways of Knowing in Comparative Perspective	3	Fa, Sp, Su
IDS 803	The Emerging Knowledge Society: Origins and Implications	3	Fa, Sp, Su
IDS 804	Information Literacy for Independent Learners: Developing the Foundation for Lifelong Learning	3	Fa, Sp, Su
	<b>TOTAL HOURS</b>	<b>10</b>	

According to Peter Drucker, we are living in an age of social transformation where our “economic order is based on knowledge, not labor or raw material or capital, as the key resource.” With this in mind, the **MLS in Organizational Leadership** degree is designed to incorporate exploration and understanding in ways which various “knowledges” are generated, applied, and managed in our information-based world.

## Individual Plan of Study (18 Credit Hours)

Each student, in consultation with their major advisor, will tailor an 18 credit hour plan of study designed to meet his or her own specific needs, interests, and career goals. Our students are typically working adults with backgrounds in diverse settings. As a result, they often enter the program with a desire to complement their specific job-related functional skills with the interpersonal, team building, and leadership skills demanded by today’s competitive labor market. For example, if a student is interested in health care administration or public administration, they may select course electives in those specific areas which encompass a strong organizational or leadership behavior theme. They have the flexibility to do so because of the 18-hour customized plan of study within the program. (Courses from other colleges or universities may also be acceptable.)

### **Organizational Leadership Required Courses:**

<u>Course #</u>	<u>Course Title</u>	<u>Credit Hours</u>	<u>Semester Offered</u>
LDRS 800	Organizational Leadership	3	Fa, Sp
LDRS 807	Leadership in Teams and Collaborative Environments	3	Su
LDRS 810	Leadership Assessment and Intervention	3	Fa

### **Organizational Leadership Elective Courses:**

<u>Course #</u>	<u>Course Title</u>	<u>Credit Hours</u>	<u>Semester Offered</u>
LDRS 600	Seminar: Supervisory Leadership	3	Sp
LDRS 812	Advanced Leadership Theories	3	Sp
LDRS 818	Ethical Leadership	3	Fa
LDRS 870	Readings in Organizational Leadership	1-3	Fa, Sp, Su
	<b>TOTAL HOURS</b>	<b>18</b>	

### **Culminating Experience (3 Credit Hours)**

A culminating experience of 3 credit hours (such as a research paper, production of an original work, or internship) will be decided upon by a committee of three faculty members representing at least two of the three departments in the College of Arts and Sciences. The type of culminating activity will be chosen in order to address the student's specific needs and will serve as a capstone experience. This activity is designed to provide learning opportunities outside the classroom by linking leadership and organizational theory to practice. These individual experiences allow students *to reflect and then act upon* what is learned about leadership behavior in the classroom, and then test those concepts in a "real world" situation.

Select one of the following courses:

<u>Course #</u>	<u>Course Title</u>	<u>Credit Hours</u>	<u>Semester Offered</u>
LDRS 890	Internship in Organizational Leadership	3	Fa, Sp, Su
LDRS 895	Research Project in Organizational Leadership	3	Fa, Sp, Su

**TOTAL DEGREE HOURS** **31**

## **GRADUATE FACULTY**

Dr. Brent Goertzen, Associate Professor of Leadership Studies  
785-628-4303  
bgoertze@fhsu.edu

Dr. Curt Brungardt, Voss Distinguished Professor of Leadership Studies  
785-628-5592  
cbrungar@fhsu.edu

Dr. Jerald Spotswood, Assistant Dean, Graduate School / Director of Master of Liberal Studies Program  
785-628-5578  
jwspotswood@fhsu.edu

# ADMISSION REQUIREMENTS

- A completed application form and a \$35.00 non-refundable application fee.
- Interest Inventory document stating that you choose the **Organizational Leadership** concentration within the **Master of Liberal Studies** degree program.
- Personal Statement form.
- Official transcript covering all coursework at each college or university that you have attended to date (Each official transcript must be submitted directly from the college or university's Registrar to FHSU's Graduate School).
- Two confidential letters of recommendation. These should be completed by your professors, immediate supervisors, or individuals familiar with your academic work.
- International students must furnish evidence of their ability to sufficiently use English in order to participate in graduate courses. Such evidence may be provided in the form of examinations given by recognized examining boards or in an optional form approved by the Graduate Dean.
- Applicants must have a bachelor's degree with a minimum grade point average of 2.5. Those not able to fulfill this requirement may be admitted on a provisional basis.

After all required documents are received, the Graduate School will forward your records to the College of Arts and Sciences. You will then be notified of your status in the Graduate School.

*Contact Fort Hays State University's Graduate School for an application packet or further details at (785) 628-5578 or write Fort Hays State University Graduate School, Picken Hall 306, 600 Park Street, Hays, KS 67601 or online at <http://www.fhsu.edu/academic/gradschl>.*