



---

**POLICY TITLE:** Child Sexual Abuse Reporting

---

**POLICY PURPOSE:** To require all University employees to report child sexual abuse in accordance with the policy.

**BACKGROUND:** Fort Hays State University has a Policy Regarding Crime Reporting, which generally mandates the reporting of crime. In addition, the University's Workplace and Campus Safety Policy and Procedures require a University community member to report an act of violence or threat thereof. Each university shall specifically address and adopt procedures for the mandatory reporting, to appropriate law enforcement agencies, of any child sexual abuse witnessed by staff or faculty. For purposes of this provision, child sexual abuse means those crimes defined in K.S.A. 2011 Supp. 21-5501 et seq.

**APPLIES TO:** All University Employees

**DEFINITIONS:**

**CONTENTS:**

**POLICY STATEMENT:** Any University employee witnessing any act of child (under the age of 18) sexual abuse, as defined by the statutes identified above, on University property or in connection with any University-sponsored event or activity shall report the act in a timely manner to University police by calling 785-628-5304 or 911, or by notifying any other appropriate law enforcement agency and notify Human Resources if it involves an employee.

**EXCLUSIONS OR SPECIAL CIRCUMSTANCES:**

**RELATED DOCUMENTS:** **Policies:** Crime Reporting Policy, Workplace & Campus Safety Policy and Procedure

**Forms:**

**Other:** K.S.A. 21-5501 et seq.

**KEYWORDS:** Violence, threat, child sexual abuse

**RESPONSIBLE OFFICE:** General Counsel

**RESPONSIBLE UNIVERSITY OFFICIAL:** General Counsel

**ORIGINATION DATE:** 1/4/2012

**REVIEW CYCLE:**

3 Years

---

**POLICY ADDRESS:**

**LAST APPROVED ON:** Adopted by ELT 1/29/2016

**REVIEW/CHANGE HISTORY:** Adopted by President's Cabinet 2/8/2012; Reviewed no changes made 10/2015

**NEXT REVIEW DATE:** 1/2019