

## **CONTRACTUAL LANGUAGE FOR TEMPORARY EMPLOYEES HIRED TO FULFILL FMLA LEAVE REQUESTS**

This employment contract results from a request for sick leave by a permanent University employee under provisions of the Family Medical Leave Act ("FMLA") of 1993. Under FMLA, the employee is entitled to, but not required to use, twelve (12) weeks of leave. The University, upon notice of the permanent employee's desire to resume employment responsibilities, may reassign duties under this contract without further notice, responsibility, cost or penalty.

*Adopted by Cabinet 04/05/00*