FORT HAYS STATE UNIVERSITY
2012 Annual Security and Fire Safety Report for 2011

In 1990, U.S. Congress passed the Student Right-to-Know and Campus Security Act, which required all postsecondary institutions participating in Title IV student financial aid programs to disclose campus crime statistics and campus security information and polices. The act was amended in 1992, 1998 and 2000. The 1998 amendments renamed the law the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act. The Higher Education Opportunity Act of 2008 (Public Law 110-315) further created campus safety requirements in the following areas: hate crime reporting and emergency response; evacuation procedures; missing student notification; and fire safety issues.

The Clery Act requires institutions to disclose three general categories of crime statistics:

1. Types of Offenses – Criminal Homicide, including: a) Murder and Non-Negligent Manslaughter; and b) Negligent Manslaughter; Sex Offenses including: a) forcible, and b) non-forcible; Robbery; Aggravated Assault; Burglary; Motor Vehicle Theft; and Arson.
2. Hate Crimes – Disclose whether any of the above-mentioned offenses, or any other crimes involving bodily injury, were hate crimes; and
3. Arrests and Referrals for Disciplinary Action for illegal weapons possessions and violation of drug and liquor laws.

Preparing the Annual Disclosure of Crime Statistics

Crime statistics that are provided in this annual report are based upon incidents reported by the University Police Department, Office of Student Affairs and Residential Life. Each entity provides updated information on their educational efforts and programs to comply with the Act. This annual report is prepared by the Assistant Vice President of Student Affairs. FHSU annually reports statistics for the three most recent calendar years concerning the occurrence on campus, in residence halls, in or on a non-campus building or property, and on public property. Campus crime, arrests, and referral statistics include those reported to the FHSU Police, Residential Life and the Office of Student Affairs. Limited information is provided from the Hays Police Department regarding fraternity & sorority chapter houses.

Each year, an e-mail notification is made to all faculty, staff, and enrolled students that provides the web site to access the University's Annual Security Report. Copies of the report may also be obtained at the Office of Student Affairs, Sheridan Hall 208, or by calling (785) 628-5824.

General Procedures for Reporting a Crime or Emergency

Incidents affecting personal safety and property, and property of the State of Kansas must be reported to the University Police Department on a timely basis. If you are the victim or a witness to a crime or circumstances which you believe may constitute a crime, call 911 to reach police assistance, emergency medical treatment and fire response. For non-emergencies, the University Police Department may be contacted at 628-5304 during normal operating hours, which are 8 am to 4:30 pm, Monday-Friday. After hours, or on weekends or holidays, contact the Hays Police

Department Dispatch Center, which provides dispatch services for the University Police Department, at 625-1011. Additionally, seven kiosk phones are located throughout campus. The Kiosk phones go directly through UPD dispatch during business hours. After business hours, they are routed to the UPD cell phone. If the officer cannot answer, it is automatically routed to Hays dispatch.

Pursuant to statutory requirements, crimes reported to the University Police Department are submitted to the Kansas Bureau of Investigation, the Central Repository for the State of Kansas. UPD electronically submits the required data using the Kansas Incident Based Reporting System. Data collected within those submissions does not represent all criminal incidents committed at Fort Hays State University, as it is dependent on victims reporting crimes to the University Police Department. The collection of this data is designed to support the "Crime in the U.S. Report" published annually by the FBI. Additionally, data collected by UPD and the city police department is used by the University to prepare the annual Fort Hays State University Security Report to comply with the Jeanne Cleary Disclosure of Campus Security Policy and Crimes Statistics Act.

The Fort Hays State University Police Department makes no provision for including confidential reports of crime in this Annual Security Report. The University Police Department depends on these reports to allocate its resources and maximize crime prevention efforts to provide a safe environment.

Disciplinary and behavioral cases may also be reported at www.fhsu.edu/judicial for review in the Behavioral Intervention Team meetings and for potential further disciplinary review. Emergencies should NOT be reported through this venue.

Emergency Response

The University Police Department (785-628-5304, or 911) should be notified immediately in the case of an actual or threatened crisis or emergent event. When in doubt as to whether a situation rises to the level of a crisis or emergency, University Police should be notified. With regard to any crisis event involving criminal activity or campus security, the University Police Department will generally provide the first response to the event.

Fort Hays State University (FHSU) faces risk from a variety of potential emergencies caused by acts of nature or man that result in loss of life and property, cause human suffering, and disrupt normal campus operations.

To address such emergencies, FHSU has established this Emergency Management Plan (EMP), which provides a guideline for the management of the actions and operations required to plan for, respond to and recover from an emergency or disaster. The overall objective of FHSU's emergency operations is to respond to emergency conditions and manage the restoration of normal functions.

Guiding Principles

- FHSU will at all times be guided by the primary focus of preserving human life in its response to any given emergency. Considerations of maintaining normal operations, protecting property, securing information, preserving financial assets and maintaining or repairing the image of FHSU within the local community and beyond will also be taken into account in developing responses to crisis events.
- FHSU is committed to effective collaboration with local, county, state and national officials, both public and private. To the extent possible, FHSU will act in concert with local, state and federal emergency management agencies and conduct its emergency management activities consistent with the National Incident Management System (NIMS) and Incident Command System (ICS).
- FHSU is committed to open and honest communication with the campus and community in the event of an emergency. FHSU will provide timely information to the media and other interested parties to the best of its ability in any emergency.

Purpose of the Plan

This EMP is based on the models provided by the NIMS and the ICS. This EMP uses an all-hazards philosophy and describes FHSU's Mitigation and Prevention, Preparedness, Response, and Recovery strategies.

- *Mitigation* – Assessing the potential for harm to the FHSU community, evaluating each emergency response to improve future responses, and minimizing future harm to FHSU and its constituents.
- *Preparedness* – Creating and revising emergency plans, conducting training and exercises of emergency managers and FHSU community members, and planning emergency responses for different types of emergencies.
- *Response* – Responding immediately to a critical incident, including protecting life and infrastructure.
- *Recovery* – Planning for and implementing actions to restore operations, including implementation of FHSU's Continuity of Operations Plan (COOP).

The EMP is local in scope but is intended to support a comprehensive, multi-agency and multi-disciplinary approach to emergency management. The EMP addresses the objectives that are summarized below:

- Defines the members, roles and responsibilities of the Critical Incident Policy Group (CIPG), an executive policy group vested with the authority to create and enforce the provisions of the EMP;
- Defines roles and responsibilities of FHSU personnel charged with managing and responding to a declared emergency event;
- Defines authority for declaring a campus emergency and activating the EMP and Emergency Operations Center (EOC);
- Defines the three levels of emergencies and the four stages of response;
- Identifies the FHSU Emergency Co-Managers and the Incident Management Team (IMT) designated to manage and respond to an emergency in accordance with the ICS;
- Defines the Emergency Notification System (ENS) and identifies the personnel with the authority to activate the system;
- Identifies, assesses and prioritizes local risks and available resources;

- Defines the members, roles and responsibilities of the COOP Committee and describes the FHSU COOP Plan;
- Defines the members, roles and responsibilities of the Behavioral Intervention Team (BIT);
- Plans for the use of public and private emergency resources in the case of an emergency;
- Provides for temporary essential services until the return of normal services;
- Describes procedures to request outside resources as needed;
- Prioritizes response to the needs of specific populations;
- Identifies appropriate funding mechanisms;
- Defines the members, roles and responsibilities of the Crisis Training Committee and sets forth a plan for conducting training and exercises; and
- Identifies memoranda of understanding with appropriate local first responders and other organizations.

The EMP includes or references appendices, building plans, specific emergency response plans, emergency contact information, continuity and recovery plans, and other resources.

The EMP may be activated during emergencies, which may include, but are not limited to:

- Armed or Violent Behavior.
- Bomb Threats or Explosions.
- Chemical, Biological, Radiation or Nuclear Incidents.
- Civil Disorder.
- Earthquakes or Building Collapse.
- Fire.
- Infectious Disease.
- Tornados and Severe Weather.
- Utility Emergencies.
- Other Natural or Man-Made Disasters.

Authority

This EMP will guide FHSU's response to emergencies. This plan does not nullify or supersede other FHSU policies and procedures relating to campus safety that already exist, such as policies relating to crime reporting and timely warnings.

Laws and Regulations

A. Federal

- Robert T. Stafford Disaster Relief and Emergency Act, 42 U.S.C. § 5121 et seq., (Federal Government disaster preparedness and assistance).
- Title 44 Code of Federal Regulations, Federal Emergency Management Agency, Department of Homeland Security (rules and regulations on Federal disaster response and recovery).
- Comprehensive Environmental Response Compensation and Liability Act, 42 U.S.C § 9601 (hazardous substances releases and liability).
- Clean Water Act, 33 U.S.C § 1311 (effluent limitations).
- Public Health Security and Bioterrorism Preparedness and Response Act, 42 Code of Federal Regulations Part 73.

- Resource Conservation Recovery Act, 42 U.S.C § 6901 (requires proper management of hazardous waste).
- Public Health Security and Bioterrorism Preparedness and Response Act, 42 U.S.C § 201.
- Agricultural Bioterrorism Protection Act of 2002, 7 U.S.C § 8401, (addresses possession, use and transfer of biological agents and toxins).
- 20 U.S.C. 1001, the Higher Education Opportunity Act.

B. State

- K.S.A. 48-904 – 48-945, Emergency Preparedness for Disasters.
    - 48-905a – Establishes Division of Emergency Management in Adjutant General's Office.
    - 48-907 – Duties of Adjutant General for emergency preparedness and response
    - 48-924 – Governor's responsibility in disasters
    - 48-926 – Division of Emergency Management shall prepare and maintain a state disaster emergency plan.
    - 48-928 – Duties of Division of Emergency Management
    - 76-725 – Delegation of Authority to President and to those he/she designates for the administration of FHSU.
- Executive Order 05-03, Establishes the National Incident Management System as the state standard for incident management.

C. Kansas Board of Regents:

- "Crisis Management Safety and Security Plan Review."

Mitigation

Mitigation and prevention involve evaluating risk of harm to FHSU and taking actions necessary to minimize the harm.

Risk Assessment: CIPG is responsible for coordinating risk assessment and identifying possible hazards. FHSU will conduct its emergency planning in cooperation with the Ellis County Local Emergency Planning Committee, Ellis County Emergency Management, the City of Hays and the Kansas Division of Emergency Management. FHSU utilizes an all-hazards approach to emergency planning. CIPG is responsible for selecting and using an appropriate risk assessment tool and will conduct periodic reviews of risks and planning.

Behavioral Threats: BIT is a sub-committee reporting directly to CIPG and is chaired by the Assistant Vice President of Student Affairs. BIT is a working group for behavioral assessment utilizing the National Behavioral Intervention Team Association model for behavioral threat assessment. BIT is responsible for classifying, addressing and referring behavioral risks to appropriate law enforcement and mental health resources.

BIT refers reports of behavioral issues constituting an immediate threat to life or property to the FHSU Police Department (UPD), which will respond, operating within statutory authority provided in K.S.A. 59-2953 and 59-2954 and amendments thereto for the "Care and Treatment for Mentally Ill Persons."

BIT refers non-behavioral threats, such as structural insecurity, data vulnerability and similar concerns to one of the Emergency Co-Managers for follow-up.

The Assistant Vice President of Student Affairs/Student Life will serve as liaison between the CIPG and BIT.

The appendix contains descriptions of the National Behavioral Intervention Team Association Threat Assessment Tool and the methodology of classifying risk. In addition, the specific members, duties and protocols of BIT are contained in the **Mitigation Appendix**. Additional details can be found at: http://www.fhsu.edu/crisis/home/ When in doubt, the first emergency call should always be made to 911.

The members of BIT are:

- Assistant Vice President of Student Affairs/Student Life.
- Assistant Vice President of Student Affairs/Student Support Services.
- Director of FHSU Police.
- Athletic Department representative.
- Director of Residential Life.
- Assistant Provost for Quality Assurance.
- Other faculty and staff members may be consulted on a case-by-case basis.

The FHSU Behavioral Intervention Team (BIT) is charged with the following:

- Centralize reporting and records about potentially concerning student behavior
    - Triage these reports
    - Assess if there is any risk or threat
    - Perform interventions when needed
    - Coordinate follow up
- Educate the campus community
    - Publicize who the members of the team are.
    - The importance of reporting concerning student behavior
    - Publish an annual report on our actions (in summary)
    - Establish a website that explains our mission, how the group works, policies & protocols, possible outcomes
- Assess long-term trends & results
    - Educate the community about these trends & results

Tasks of the BIT are:

- Create and operate within a written protocol;
- Centralize reporting and records about potentially concerning behavior by establishing clear protocols for faculty and staff on responding to persons in distress;
- Establish a campus-wide database into which real-time incident information will be submitted, reviewed for red-flags and acted upon accordingly;

- Evaluate reported behavior;
- Facilitate early support and intervention by coordinating follow-up with appropriate internal and external resources and referral to mental health care providers;
- Train faculty and staff on the protocols for responding to persons in distress;
- Develop a rubric for classification of personal distress into specific levels of criticality, warranting varying levels of escalating intervention and/or support.

Professional Affiliations & Agreements

The University Police Department works in concert with Local, State and Federal Law Enforcement Agencies to provide protective services, public safety and enforcement related duties. There are six written memoranda of agreements between various agencies which provide a general outline of the following topics:

- Police Protection
- Parking Regulation and Enforcement
- Emergency Management and Cooperation
- Fire Protection
- UPD Concurrent Jurisdiction within the City of Hays
- Investigative Crime Unit & Task Force
- Emergency Shelters

The following is a summary of those agreements between Fort Hays State University and/or the University Police Department and various outside agencies.

Annexation Agreement between the City of Hays and Fort Hays State University - May 2, 1995

Section 6 defines the authority of the University Police Department as it relates to the Annexation Agreement. Specifically, it states "The University will continue to maintain its autonomous police force with the authority, powers, and jurisdiction as statutorily authorized in K.S.A. 76-726 et. seq. The University and City police will continue to cooperate and to provide assistance to each other whenever possible and appropriate." Section 7 defines the authority of the University for parking regulations and enforcement. Specifically, it states "The regulation of parking on University property shall remain under the control of the Kansas Board of Regents pursuant to K.S.A. 74-3209 et. seq. or successor statutes, or the policies or regulations promulgated by the Kansas Board of Regents or University. The University's Police Force will continue enforcement of traffic and parking violations on the University campus. Parking violations will be enforced and adjudged through the University system as authorized by K.S.A. 74-3210a et. seq. or successor statutes, or policies or regulations promulgated by the Kansas Board of Regents or University."

Section 12 generalizes Emergency Management and Cooperation between FHSU and the City of Hays. Specifically, it states "The City and University pledge to work together in emergency management of natural or man-made emergencies and pledge to continue to work together to both prevent and alleviate disasters and emergencies."

The UPD represents FHSU as a participating member of the Ellis County Communications Group, Ellis County Local Emergency Planning Committee and the Ellis County Emergency Operations Center.

Fort Hays State University does not maintain an autonomous fire department and is reliant upon the City of Hays Fire Department to provide those services as outlined within the annexation agreement between FHSU and the City of Hays. In Section 2, it specifically states "The City shall provide fire protection to the University free of charge consistent with and as provided to other entities within the City. The University shall maintain its active efforts to prevent false alarms."

City of Hays Police Department Agreement with FHSU Police Department - December 2, 2005
This agreement gives concurrent enforcement authority to FHSU Police Department within the city limits of Hays and is considered a request for assistance by the City, pursuant to K.S.A. 22-2401a. This agreement does not alter, diminish, or increase the jurisdiction or responsibility of the City or FHSU, and their police departments, but eliminates the necessity of having a specific prior request for assistance from the FHSU Police Department to respond to calls in areas populated predominately by students and university personnel in any area within the city limits of the City of Hays, Kansas.

Ellis County High Technology Crime Unit (HTCU) Memorandum of Understanding - March 27, 2003
Establishes an agreement between the FHSU Police Department, Ellis County Attorney's Office, Ellis County Sheriff's Department and the Hays Police Department. Resulted in the formation of a joint investigative crime unit for the purposes of investigating technology-related crimes within Ellis County.

MOU between FHSU Police and the Kansas ICAC Task Force - March 27, 2003

The purpose of this MOU is to maximize interagency cooperation, formalize relationships between member agencies and investigate suspects who utilize the Internet to seek, harm or exploit children as sexual partners and/or traffic in child pornography. The Kansas Internet Crimes Against Children Task Force includes investigators and supervisors from various local, state, and federal law enforcement agencies who provide assistance both locally and in various jurisdictions, subject to availability.

Statement of Agreement between FHSU and the Ellis County Chapter of the American Red Cross
Written agreement designating Gross Memorial Coliseum (GMC) as a mass care shelter for Ellis County. This requires a request by Red Cross, in consultation with the Ellis County Emergency Management office and the University Police Department, to provide physical facilities to support the American Red Cross disaster relief. The shelter will be staffed & closed by Red Cross during the duration of the disaster event. GMC is generally used for sheltering during inclement weather, such as blizzards when the highways are closed and all motels are at capacity.

MOU between Hays Unified School District #489 and Fort Hays State University
Defines the process to be used by USD #489 and Fort Hays State University in the event of a crisis incident requiring the emergency evacuation of schools to FHSU's Gross Memorial Coliseum for student sheltering operations. The Superintendent of Schools or designee is authorized to order evacuation to FHSU when no other options are available for sheltering, after

notification to the University Police Chief or designee. USD #489 is responsible for the transportation & supervision of students. FHSU is responsible for directing USD #489 to appropriate entrances and will unlock doors and provide lighting, heating and restrooms for the duration of the evacuation. All agencies agree to work cooperatively in order to safeguard USD #489 students in the event of a major crisis event.

Timely Warnings / Emergency Notification

In the event that a crime is reported to University Police or a local law enforcement agency that is considered to represent a serious or continuing threat to members of the University community, a campus-wide "timely warning" will be issued. A timely warning may also be issued for other circumstances that may not be criminal in nature, such as severe weather.

This warning will generally be issued via the University email system, but in the event of an immediate threat to the University community, a notice may be posted on the University Police Website at http://www.fhsu.edu/police/. In addition, a timely warning may be issued using the Emergency Notification System (http://www.fhsu.edu/crisis/home/), although the Emergency Notification System may be used for providing alerts that do not constitute timely warnings under this policy.

Any timely warning pursuant to this policy will be issued without delay following the receipt of pertinent information which leads the University to believe that a circumstance constitutes a serious or continuing threat to students and employees. The decision of whether to issue a timely warning will be made by the Director of University Relations, in consultation with the Chief of University Police, the University General Counsel, and other appropriate University officials, although if the event giving rise to the timely warning also warrants use of the Emergency Notification, then either the Chief of University Police or University General Counsel as emergency co-managers may send the message The creator(s) of the message will determine the avenue for dissemination and the content of the message. If only one discreet segment of campus is affected, then the timely warning could be limited in scope.

The timely warning will at a minimum describe in as much detail as possible the circumstance at issue in order to provide the University community with information as to how to maintain their safety. The timely warning may be supplemented as needed to provide updated information or to inform the University community that the threat or dangerous situation has resolved.

Anyone with information of any crime should report it to the University Police Department (785-628-5304), the City of Hays Police Department (785-625-1011) or dial 911.

Evacuation Procedures

Campus Emergency Response Guidelines may be found on the Fort Hays State University Police Department webpage, under “Campus Emergency Response Guidelines,” located at http://www.fhsu.edu/police/emergency.shtml.

Residential Life residents will be notified about a fire in their building through the building's fire alarm.

Discovering a Fire:

- Remain calm; close the door to isolate the fire if safe to do so.
- Pull the manual fire alarm to start the evacuation and **call 911**.
- Use a fire extinguisher on a small, confined fire if you have been properly trained and it is safe to do so.
- Report any person trapped, injured or unaccounted for to 911, the University Police or the Hays Fire Department.
- Exit the building

When an Alarm Sounds:

- Upon hearing an alarm, evacuate the building in an orderly fashion. If possible, close all interior doors and turn off the lights behind you. Do not lock the door.
- Move to the closest exit and proceed down the exit stairwell in a safe and orderly manner. Do not use the elevators! Emergency exits are conspicuously marked with an illuminated sign.
- Residential Life staff should assist students and visitors in a prompt and orderly evacuation to a safe area at least 200 feet from the building and report any missing or trapped person to 911.
- Remain at least two hundred (200) feet outside of the building in the safe area and await further instructions from the University Police personnel or the Hays Fire Department. In the event of inclement weather or a prolonged evacuation, the Director of Residential Life or designee should make arrangements for the temporary sheltering of displaced residents in a nearby Residential Life building or other available University building.
- Do not go back into the building for any reason until directed to do so by Emergency Personnel. If you have a problem or concern, notify University Police or 911.

Evacuation Guidelines for Persons with Disabilities:

- *Persons using wheelchairs:* If you are on a ground floor, you may not need assistance exiting the building. Proceed to a safe area 200 feet from the building and wait for instructions on when the building may safely be reentered.
  If you are located in a multi-level building, exit to the nearest designated evacuation point. *(Designated evacuation points will be discussed at resident hall meetings to inform residents of the locations and evacuation routes.)* Ask for assistance. Contact 911 or have someone notify the University Police or Fire Department as to where you are located in the building.
- *Persons with mobility impairments:* These individuals may use crutches, canes or walkers. Ask for assistance. If you are unable to use the stairs, follow the procedure for persons using wheelchairs (above).
- *Persons who are deaf or hard of hearing:* Buildings are equipped with visual fire alarm systems. Be familiar with the evacuation route in your building before an incident occurs. Ask for assistance by writing a note or using hand gestures. *(Evacuation routes will be discussed at residence hall meetings to inform residents of the evacuation routes.)*

- *Persons who are blind or visually impaired:* Buildings are equipped with audible fire alarm systems. Ask for assistance evacuating and let the person know how to assist you. If you have a guide dog, instruct the person on how to assist you.

Designated Evacuation Points within Residential Life:

- Wiest Hall - North elevator lobby on each floor
- McMindes Hall - Central elevator lobby on each floor
- Agnew Hall - Service desk lobby on main floor
- Custer Hall - Lobby or corridor areas adjacent to elevator
- Stadium Place Apartments - No designated evacuation points
- Wooster Place Apartments - No designated evacuation points

Mandated Supervised Fire Drills for Residential Life

In 2011, fire evacuations occurred when fire alarms malfunctioned, were pulled, or were enabled due to faulty kitchen equipment. Four fires were reported, three due to burnt food, and a fourth due to a malfunctioning dryer. Residential hall fire safety is also discussed at residential hall floor meetings in August of each year. Additionally, in the fall of 2011 (September 28, 2011), the University conducted supervised fire drills for each of the residence halls. A team consisting of members from the University Police Department, Residential Life, and Environment & Safety supervised and critiqued the drills. Results of the critique were discussed with Student Affairs Staff, the University Crisis Committee, and Residential Life staff. Due to several false fire alarm pull stations being set off, screamers were installed on each pull station in McMindes Hall during the summer 2011. No other changes in processes or procedures were determined to be necessary.

Portable Electrical Appliances, Smoking & Open Flames

- All residence halls are smoke free. Smoking is permitted outside the building. Use of incense and/or open flames in the residence halls is prohibited. Candle warmers are permitted and encouraged.
- *Cooking:* The residence halls are not equipped with the kind of wiring, plumbing or ventilation systems which permit cooking in student rooms. Each hall has a kitchenette area that residents may use for cooking. Residents are expected to clean up after themselves.
- *Microwave Ovens:* Each floor is equipped with a common microwave oven for residents to use. Only microwave-safe dishes and utensils may be utilized and food is not to be left unattended. Failure to follow appropriate cooking methods may result in excessive heat/smoke production which will trigger the hall fire alarm system. Intentional disregard of cooking methods or failure to adhere to reasonable safety procedures which results in fire safety system activation will result in disciplinary action for a fire safety violation.

Fire Safety—Procedures, Statistics, Reports and Documentation

Fire safety education and training programs will occur for residential hall students at fall and spring floor meetings. Ongoing crisis training will address fire safety and evacuation procedures for FHSU faculty and staff members. Should a fire occur, 911 should be contacted immediately. If the fire is within Residential facilities, the Director of Residential Life should be contacted by

the Director of University Police Department. Future improvements in fire safety will be assessed and created as determined necessary by the institution.

The University Police Department, in conjunction with the Hays Fire Department, will produce an annual Fire Safety Disclosure Report. This report shall include statistics concerning the number and cause of all fires occurring within all areas of campus student housing including fraternities and sororities, the number of injuries related to the fire that resulted in medical treatment, the number of fire-related deaths, and the value of property caused by fire.

2011 Fire Safety Disclosure Report

Fires - On campus Student Housing Facilities

Name of Facility	Street Address	Category of Fire	Cause of Fire	Injuries	Deaths	Damage
Wooster F18	405 Dwight Drive	Unintentional	Burnt Food	0	0	$0.00
Stadium Place	300 Lewis Drive	Unintentional	Clothes dryerr	0	0	$50.00
McMindes Hall	410 Agnew Lane	Unintentional	Burnt popcorn	0	0	$0.00
Stadium Place	300 Lewis Drive	Unintentional	Burnt Food	0	0	$0.00
Caveat:						

Fort Hays State University does not maintain an autonomous fire department and is reliant upon the City of Hays Fire Department to provide those services as outlined within the annexation agreement between FHSU and the City of Hays. The Agreement, in Section 2, page 5 states: *"The City shall provide fire protection to the University free of charge consistent with and as provided to other entities within the City. The University shall maintain its active efforts to prevent false alarms."*

Code Compliance: The University is subject to inspection and standards established by the Fire Marshal of the State of Kansas for code compliance. Typically, the City of Hays does not perform fire inspections of the University unless requested by the State Fire Marshal or in response to a verifiable complaint regarding a fire hazard or code violation. Additionally, as prescribed by K.S.A. 75-1250 et. seq., the University will continue to adhere to the standards prescribed by the State of Kansas Department of Administration's Division of Architectural Services.

All academic and residential life buildings, within the defined boundaries of Fort Hays State University, are actively monitored with interactive fire alarm systems, which reports directly to a 24-hour monitoring service, which in turn, notifies the Hays Law Enforcement Dispatch Center. This excludes areas within the agricultural and/or farm areas.

Various fire suppression systems, commonly referred to as fire sprinklers, are utilized as required by statute/code and enforced by the Fire Marshal.

Building	Full Sprinkler	Limited Sprinkler	No Sprinkler	Active Alarm System
Academic Buildings				
Sternberg Museum	•	•	•	•
Picken Hall	•			
Stroup Hall	•	•	•	•
Sheridan Hall	•	•	•	•
McCartney Hall	•	•	•	•
Albertson Hall	•	•	•	•
Davis Hall	•	•	•	•
Martin Allen	•	•	•	•
Malloy Hall	•	•	•	•
Forsyth Library	•	•	•	•
Cunningham Hall	•	•	•	•
Rarick Hall	•	•	•	•
Heather Hall	•	•	•	•
Tomanek Hall	•	•	•	•
Custer Hall (Academic & Residential)	•	•	•	•
Plymouth School House	Not required under code to have a fire alarm or sprinkler system			
Residential Buildings				
Stadium Place Apartments	Section B & Section C	•	Section A & Section D	•
Wiest Hall	•	•	•	•
Wooster Place Apartments	•	•	•	•
McMindes Hall	•	•	•	•
Custer Hall (Academic & Residential)	•	•	•	•
Auxiliary Buildings				
Memorial Union	Lower Level Only	•	•	•
Robbins Center	•	•	•	•
Lewis Field Stadium	•	•	•	•

Service Buildings	
Brooks Building	Not required under code to have a fire alarm or sprinkler system
Witt Building	Not required under code to have a fire alarm or sprinkler system
Motor Pool	Not required under code to have a fire alarm or sprinkler system
Grounds Building	Not required under code to have a fire alarm or sprinkler system
Akers Energy Center	Not required under code to have a fire alarm or sprinkler system
Old Power Plant	Not required under code to have a fire alarm or sprinkler system

Crimes Disclosed to a Pastoral or Mental Health Counselor
Crimes disclosed to a pastoral or mental health counselor, serving in that capacity at the time of disclosure, are not subject to mandatory reporting. The term "pastoral counselor" is defined as a person who is associated with a religious order or denomination that recognizes him/her as someone who provides confidential counseling. The term "mental health counselor" is defined as a fully qualified and/or licensed professional whose official responsibilities include providing mental health counseling to members of the University's community and is functioning within the scope of his/her license or certification. This exemption does not relieve counselors of the duty to exercise reasonable care to protect a foreseeable victim from danger posed by the person being counseled. When speaking to a victim or witness to a crime, counselors are encouraged to inform the individual to report the crime to University police.

FHSU does not have any policies or procedures that allow victims or witnesses to report crimes on a voluntary, confidential basis for inclusion in the annual disclosure of crime statistics.

Access to Campus Facilities and Security Considerations in the Maintenance of Campus Facilities
FHSU is committed to maintaining an environment in which students, faculty, staff, and guests can work together free from all forms of harassment, exploitation and intimidation. The University will act as needed to discourage, prevent, correct, and if necessary discipline behavior that violates this standard of conduct.

During business hours, the University is open to students, parents, employees, contractors, guests and invitees. During non-business hours access to all University facilities is by key, if issued, or by admittance via the University Police Department.

The Department of Residential Life is committed to providing a safe environment in the residence halls. Students are made aware of safety concerns as well as tips on prevention through floor meetings and presentations. Safety issues are addressed at New Student Orientation and floor meetings each semester. While there are many safeguards in place for residence hall students, each student must do his/her part to assure a safe and secure environment by adhering to the safety related policies and procedures. Each hall or apartment is supervised by a Hall Director or Apartment Manager who lives and works in the residence hall.

On every floor there is a Resident Assistant. A Resident Assistant (RA) is an upper class student who has received extensive training in many different aspects of residence hall living. The hall staff undergoes training in enforcing residence hall safety and security policies as well as being aware of potential safety hazards and concerns. The Department of Residential Life provides an "on-duty" staff member in each hall every night and weekends for assistance with any problems. The names and telephone numbers and locations of on-duty hall staff are posted in the residence halls. Each resident should locate this information in advance of an emergency.

All residence halls, except McMindes Hall, lock their exterior doors between the hours of 11 pm and 6 am. McMindes Hall maintains a 24-hour a day desk to maintain security. During the hours when buildings are locked, residents may enter with keys issued to them, or by calling "on duty" staff members in each hall. Additional security cameras were placed in public areas of Wiest Hall during 2011. The images may be seen at the Wiest Hall front desk and are saved to a recorder.

Residents can protect themselves and their property by responsible decisions. Exterior doors should not be propped open at any time. Keeping every room door locked at all times will deter crime, as almost every theft in a residence hall is a result of an unsecured room or unattended belongings. Every security measure taken by the residence hall staff depends on the responsible actions of each resident for its effectiveness.

The campus safety related information can be found at
http://www.fhsu.edu/judicial/crime-prevention-tips/

Missing Student Notification

FHSU is required, under the Higher Education Act, to notify the custodial parent of a student who is under the age of 18, not later than 24 hours after the student is missing. Official missing student reports must be referred immediately to the FHSU Police Department. UPD officers have been trained on how to investigate and respond to a missing persons report.

All FHSU students, including those living in an on-campus student housing facility, who are 18 years of age or older have an option to identify an individual to be contacted, within 24 hours from the time the student was determined to be missing. Only authorized campus officials and law enforcement officers in furtherance of a missing person investigation may have access to this information. Students can register their information within Tiger Tracks on the FHSU website at: https://tigertracks.fhsu.edu. Students need to log in to Tiger Tracks; click on Online Services; click on Personal Information and keep current the Next of Kin/Emergency contact information.

All students, even if they have not registered a contact person, should be advised that the local law enforcement will be notified that the student is missing. Students less than 18 years of age and not emancipated should be advised that their parent or guardian must be notified in the case the student is missing.

Additionally, FHSU is required to notify the University Police Department not later than 24 hours after the student is missing. If it is determined that the student has been missing for more than 24 hours, the University Police Department will contact the emergency contact person or parent if the student is under 18 years of age.

For students residing in campus housing that have been missing for more than 24 hours, the University will notify the Vice President of Student Affairs, the Director of Residential Life, and the Director of the Kelly Center, or their designees. Additionally, any official missing person report on students missing for more than 24 hours will be referred immediately to the University Police Department for the appropriate missing person(s) investigation. If it is determined that the student has been missing for more than 24 hours, the University Police Department will contact the emergency contact person or parent or guardian if the student is under 18 years of age.

University Police Authority and Jurisdiction / Reporting of a Criminal Offense

The Fort Hays State University Police Department (UPD) provides primary police protection services to the University campus, Sternberg Museum of Natural History, FHSU Foundation property, the University Farm, the Pavilion, parking lots and residence halls 24 hours/day, 365 days/year and employs nine full-time, armed, state-certified police officers and one unarmed security officer.

FHSU police officers are commissioned by the State of Kansas under K.S.A. 76-726 and have the same law enforcement authority and responsibilities as local police and sheriff deputies. UPD has primary jurisdiction over all property owned or controlled by Fort Hays State University, concurrent jurisdiction within the City of Hays and all UPD officers carry an Ellis County Sheriff Deputy commission.

UPD officers are responsible for a full range of public safety services, including criminal investigations, enforcement of criminal statutes and city ordinances, collection of data for the required statistical crime reports, motor vehicle accident investigations, civil commitments for person(s) in need of care, traffic and parking enforcement, emergency management, enforcement of FHSU Rules and Regulations and the security of the University's physical assets. UPD refers statutory violations for judicial oversight and prosecution to Municipal, District and Federal Courts.

Accurate and prompt reporting of all crimes is encouraged. If you are the victim of any crime or if you witness a crime, call 9-1-1 to reach police assistance, emergency medical treatment or fire response. For non-emergencies, the University Police can be contacted at 628-5304 during normal operating hours. After hours or on weekends, contact the Hays Police Department Dispatch Center, which dispatches for the University Police Department at 625-1011. Additionally, there are seven kiosk phones located throughout campus that connect to dispatch.

The University Police Department is located at Custer Hall, in the Center of Public Safety, Room 112, 420 Custer Drive.

The Campus Crisis Protocols outline a method in which victims and witnesses can report a crime.

In addition to enforcement of state law, county resolution and city ordinances, university police officers shall enforce rules and regulations of the board of regents and rules and policies of the state education institution, whether or not violation thereof constitutes a criminal offense pursuant to K.S.A. 76-726 (4) (b).

Voluntary Confidential Reporting

A crime should first be reported to 911. Student Affairs encourages anyone who is the victim or witness to any crime to promptly report the incident to the University or Hays Police Department. FHSU does not have any policies or procedures that allow victims or witnesses to report crimes on a voluntary, confidential basis for inclusion in the annual disclosure of crime statistics.

Security Awareness Programs & Crime Prevention

A common theme of all awareness and crime prevention programs is to encourage students and employees to be aware of their responsibility for their own security and the security of others.

The University Police Department works collaboratively with Student Residential Life, Student Affairs, Drug and Alcohol Awareness Network (DAWN), and Kelly Center to offer series of lectures and presentations to university groups each semester, as well as on a request basis covering all areas of personal safety. Students are encouraged to make use of these informative opportunities to help them eliminate concerns about personal safety.

When time is of the essence, information is released to the university community through security alerts posted through the university's e-mail system to students, faculty and staff, the Leader Alert Emergency Notification System, and postings in the residence halls.

A common theme in crime prevention is awareness of your surroundings at all times. FHSU encourages students and employees to take responsibility for their own security and the security of others. Members of the campus community are urged to secure their valuables and be aware of their surroundings. To assist in this endeavor, there are educational programs each semester on a variety of topics including personal safety awareness and security, rape awareness education, and crime prevention. Information of safety and security is also provided on request to students and employees regularly via presentations, posters, brochures, college and student newspapers, and other printed materials.

Information call boxes, also referred to as kiosk phones, provide communication to dispatch and/or emergency responders and are located throughout campus.

Each year the University has a campus safety walk program sponsored by the Student Government Association (SGA). University officials walk the entire campus with SGA members noting any safety concerns such as lights burned out, trees or shrubs that need to be trimmed or any dark sidewalk paths. The University then addresses any needs listed and reports back to Student Government on the resolution and the date and time it was completed.

The Physical Plant Department maintains the campus buildings and grounds with a concern for safety and security. The staff inspects campus facilities regularly, promptly makes repairs affecting safety and security, and responds immediately to reports of potential safety and security hazards, such as broken windows and locks. If you have concerns about the physical safety of campus buildings and grounds, call the Physical Plant Office, Monday through Friday, 8:00 a.m. to 4:30 p.m., at (785) 628-4424. For emergencies that occur during off business hours, call the Center of Public Safety at 625-1011.

Criminal Activity Off-Campus

FHSU sororities and fraternities are located off campus and fall under the jurisdiction of the Hays Police Department. The Office of Student Affairs and the Center for Student Involvement maintain contact with recognized fraternity and sorority organizations. Student Affairs and University Police have a close working relationship with the Hays Police Department when violations of federal, state, or local laws occur. This cooperative team approach addresses situations as they arise as well as future concerns.

Aside from fraternities and sororities, there are no other off-campus student organizations with housing facilities. Student Affairs maintains contact with recognized fraternity and sorority organizations through the efforts of the Director of the Center for Student Involvement, who serves as the Greek Affairs Advisor. University Police members do not provide law enforcement service to off-campus residences of recognized fraternity and sorority organizations nor are activities off-campus recognized by university authority. Criminal activity at recognized fraternity and sororities residences is monitored and recorded by the Hays Police Department. The FHSU University Police members enjoy a close working relationship with Hays Police Department when violations of federal, state, or local laws surface. This cooperative team approach addresses situations as they arise as well as future concerns.

Alcohol and Other Drug Abuse

(http://www.fhsu.edu/departments.aspx?id=12884907322&terms=alcohol)

FHSU Philosophy

Fort Hays State University has long recognized that an academic community is harmed in many ways by the abuse of alcohol and the use other drugs. This high risk behavior is exemplified by decreased productivity of members of the community, serious health problems, strained social interactions as well as forms of vandalism. Problems associated with the illicit use and abuse of substances have a pervasive impact upon the academic community and are not associated with a singular socioeconomic group or age level. The processes of education and learning are especially impaired by alcohol abuse and the use of illicit drugs.

Fort Hays State University subscribes to the basic philosophy of the Network of Colleges and Universities committed to the Elimination of Drug and Alcohol Abuse, which states:

A. The institutional establishment enforces clear policies that promote an educational environment free from the abuse of alcohol and other drugs.

B. The institution will provide education for its members for the purpose of preventing alcohol and other drug abuse as well as educating them about the use of legal drugs in ways that are not harmful to self or others.

C. Fort Hays State will create an environment that promotes and reinforces healthy responsible living; respect for community laws; campus standards and regulations; the individual's responsibility within the community; and the intellectual social, emotional, spiritual or ethical, and physical well-being of its community members.

D. The institution will provide for a reasonable level of care for alcohol and drug abusers through counseling, treatment and referral.

The foundation of the philosophy concerning alcohol and drug abuse for Fort Hays State University is the firm commitment to an educational program which provides the adequate information and counseling to help all members of the academic community to make informed and responsible decisions concerning the use of any controlled substance. The institution is committed to a healthy environment for learning and living.

FHSU has adopted a statement to support the membership guidelines and standards of the Network of Drug Free Colleges and Universities and its commitment to the elimination of drug and alcohol abuse.

Policy (http://www.fhsu.edu/departments.aspx?id=12884907268&terms=drug)
Employees
It is the policy of Fort Hays State University that the unlawful manufacture, distribution, dispensing, possession or use of controlled substances is prohibited in its workplace. Any full or part-time or employee of the University, including faculty, other unclassified staff, classified staff, and students, found to be illegally manufacturing, distributing, distributing, possessing or using controlled substances at (the workplace of) the University, shall be subject to disciplinary notion in accordance with applicable policies of the State of Kansas, the Board of Regents, and Fort Hays State University, Officers and employees are reminded that illegal manufacture, distribution, dispensing, possession or use of controlled substances may also subject individuals to criminal prosecution.

As a condition of employment, all employees of Fort Hays State University shall abide by the terms or this policy statement and will notify Fort Hays State University of any criminal drug statute conviction for a violation occurring in the workplace no later than ten (10) days after such conviction. For purposes of this policy, "conviction" means a finding of guilt (including a plea of nolo contendere) or imposition of sentence, or both, by any judicial body charged with the responsibility to determine violations of the Federal or State criminal drug statutes.

The term "controlled substance" as used in this policy means those substances included in Schedules I through V of section 202 of the Controlled Substances Act and as further defined by regulation at 21 CFR 1300.11 through 1300.15 (a listing of controlled substances will he maintained in the campus personnel office and at other appropriate locations on campus). The term does not include the use of a controlled substance pursuant to a valid prescription or other uses authorized by law.

This policy statement is an integral part of Fort Hays States University's drug-free awareness program. This policy shall be given to all affected employees.

Students (http://www.fhsu.edu/judicial/student-code-of-conduct/)
Fort Hays State University does not permit or condone the consumption of alcoholic beverages by any individual under the age of 21. All laws, local, state and federal, concerning the possession or use of illegal drugs by any student, faculty or staff member will be strictly enforced on the campus and at any event sponsored by the University.

Liquor may only be served at luncheons, dinners or receptions which honor individuals and which occur in connection with official University events and/or fund-raising activities for University programs. The serving of alcohol at such events must be approved, in advance, by the chief executive officer of the institution.

The 3.2 beer law, which went into effect on July 1, 1985 makes it illegal for persons younger than 21 to buy and consume 3.2 beer. The new policy reflects compliance with this law and the University's stance on the issue of alcohol. The specific points of the policy are:

1. No alcoholic or cereal malt beverages will be sold or served or consumed on University property pursuant to the policy without prior approval of the President.

2. Student organizations are prohibited from using their organization funds to purchase beer or alcoholic beverages off campus.

3. Alcoholic and cereal malt beverages may not be consumed on campus by anyone under the age of 21.

4. Canned beer may be possessed and consumed by students living in the residence halls, sorority/fraternity houses, and Wooster Place if they are of legal age. Living groups may develop rules which prohibit drinking.

Legal Sanctions
Students and employees are reminded that local, state and federal laws provide for a variety of legal sanctions and penalties for the unlawful possession or distribution of illicit drugs and alcohol. These sanctions include, but ore not limited to, incarceration and monetary fines.

The Federal Controlled Substances Act provides penalties of up to 15 years imprisonment and fines or up to $25,000 for unlawful distribution or possession with intent to distribute narcotics.

For unlawful possession of a controlled substance, a person is subject to up to one year of imprisonment and fines up to $5,000. Any person who unlawfully distributes a controlled substance to a person under 21 years of age may be punished by up to twice the term of imprisonment and fine otherwise authorized by law.

Kansas law provides that any person who violates the criminal statutes on controlled substances by possessing, offering for sale, distributing, or manufacturing opiates and narcotics, such as cocaine and heroin, shall be guilty of a Class C felony. For conviction of a Class C felony, the court may sentence a person to a term of imprisonment of a minimum of three to five years, a maximum of 10 to 20 years, and a fine of up to $15,000. Unlawful possession of a depressant, stimulant or hallucinogenic drug is punishable as a Class A misdemeanor, with a penalty of to a year in jail and a fine of $2,500. Depressants include barbiturates, Valium, and barbital. Hallucinogens include LSD, marijuana, and psilocybin. State law classifies amphetamines and methamphetamines as stimulants.

Article 7 of the Kansas Liquor Control Act provides for punishments ranging from up to six months imprisonment and fines of up to $1,000 for violation of the statutes relating to the possession and distribution of alcohol.

The local ordinances of Hays also provide for prohibitions relating to illicit drugs and alcohol. Generally, these local ordinances are similar in content to state law.

University Sanctions

Employees

In accordance with Fort says State University disciplinary policies and practices, when an employee is found to be in violation of the Drug-Free Workplace Statement of Fort Hays State University, he/she may be subject to penalties up to and including termination. Employees may also be required to satisfactorily participate, at their expense, in a drug abuse assistance or rehabilitation program before being allowed to return to work. Appropriate action will be taken within thirty (30) days of Fort Hays State University's notice of a conviction or violation of the University's statement on a drug-free workplace.

Students

All violations of policy will be handled on an individual basis, affording each student the right to due process. Procedures of this process are described in the student handbook. If found to be in violation of policy, sanctions which may be imposed include: documentation; probation; educational sanctions; suspension; and / or expulsion.

It is the University's belief that all disciplinary sanctions should provide the opportunity for personal growth; to that end counseling and referral for individual assessment may be included as a condition of any sanction.

Referral Sources / Drug and Alcohol Abuse Programs

On-Campus

A. Drug and Alcohol Wellness Network (Kelly Center) (785) 628-4401
http://www.fhsu.edu/kellycenter/dawn

B. Student Health Services- (785) 628-4293
http://www.fhsu.edu/studenthealth

Off- Campus

A. Smoky Hill Foundation for Chemical Dependency Inc- (785) 625-5521
B. Dream Inc- (785) 628-6655
C. High Plains Mental Health Center-(785) 628-2871
D. Alcoholics Anonymous/Narcotics Anonymous/Al Anon- (785) 625-9860

State of Kansas

A. Addiction and Prevention Services (SRS)-
http://www.srskansas.org/hcp/aaps/ResourceDirectory.html
B. Kansas Alcohol and Drug Treatment Center Directory-
http://www.hopelinks.net/drug-treatment/kansas.html

National

A. Substance Abuse & Mental Health Services Administration- 1-800-729-6686
http://www.samhsa.gov
B. National Institute on Drug Abuse- http://www.drugabuse.gov
C. US Department of Health- 1-800-662-4357 (HELP)
D. Centers for Disease Control and prevention- 1-800-342-2437 (HIV and other health concerns) http://www.cdc.gov

Sexual Assault / Offense Policy

Sexual assaults violate the legal rights of individuals and undermine the university as a civil and caring environment within which to learn and work. To address the myriad issues presented by sexual assaults, the university will: (1) provide educational information about the nature of sexual assaults and how they can be prevented; (2) offer support and assistance for those who have been sexually assaulted; and (3) administer appropriate consequences to those who have been judged responsible for sexually assaultive acts.

Definition of Sexual Assault

A sexual assault is an act of rape, forcible sodomy, and forcible sexual penetration, however slight, of another person's anal or genital opening with an object. Touching an unwilling person's private intimate parts (defined as genitalia, groin, breast, buttocks or clothing covering them) or forcing an unwilling person to touch another's intimate parts is also assaultive behavior. When committed either by force, threat, intimidation or through the use of the victim's mental or physical helplessness of which the perpetrator was aware or should have been aware, these acts constitute sexual assaults.

Policy

No form of sexual assault will be tolerated at FHSU. This policy prohibits acts defined as sexual assaults as well as attempts to coerce an unwilling person to engage in sexual activity. In order to implement this policy, the university will engage in timely educational activities to inform members of the community about the types of sexual actions deemed unacceptable and how

assaultive situations can be prevented and/or avoided. Programs such as "Take Back the Night," residence hall floor programs, and TIGERS Series educational workshops are conducted at least yearly to help educate the campus community. Additionally, sexual assault and domestic abuse are addressed during freshman Orientation on a yearly basis. The university will also take action against those who violate this policy.

Procedure

Any individual can report an incident that he/she perceives to be a sexual assault. However, university staff, including residence hall assistants, is required to report incidents of which they become aware to the Director of the Kelly Center. Campus authorities can assist a victim in notifying the proper authorities, if requested. Please see the Crisis Protocol flowchart for more information, which can be found at: http://www.fhsu.edu/crisis/flowchart.php

Victims of sexual assaults will be encouraged and assisted to report assaults to civil authorities. The university has established procedures for investigating and administering sanctions in instances of sexual assaults.

Reporting Procedures

1. University Police should be notified immediately after an incident. The purposes of this initial contact are to render immediate assistance to the victim, to protect evidence associated with the assault, and to protect others who may be assaulted. University Police Department provides victims with a packet of information regarding on and off campus resources. Copies of these documents are available from University Police. Institutional personnel will assist the student in notifying civil authorities if the student requests assistance.
    a. Additional Resources/Phone Numbers
        i. Northwest Kansas Domestic & Sexual Violence Services, 625-3055. NKDSVS is a non-profit organization working to end the trauma of sexual or domestic violence in the 18 counties of Northwest Kansas and beyond. All services are free.
        ii. The Kansas Statewide Hotline, 1-888-END ABUSE. This option will put you in touch with an advocate who can talk with you about your situation, your safety, and the options available to you. All conversations with advocates at this resource is strictly confidential.
        iii. National Domestic Violence Hotline, 1-800-799-SAFE. This option will put you in touch with an advocate who can talk with you about your situation, your safety, and the options available to you. All conversations with advocates at this resource is strictly confidential.
        iv. Hays Police Department, 911. If / when UPD is not immediately available, or in any emergency situation, 911 may be dialed to get immediate assistance from law enforcement.
2. The person who has been sexually assaulted should seek immediate medical attention. The medical examination is important. The physician will collect specimens and make detailed notes about the physical evidence such as bruises,

cuts and traces of semen. The victim of sexual assault can decide later whether or not to pursue legal action against the attacker. However, evidence can only be collected immediately after the assault. It cannot be retrieved later. The healthcare professional can test later for sexually transmitted disease and pregnancy.

3. Upon consent of the victim, University Police should contact the Kelly Center on-call psychologist to provide psychological support to the victim. The goals of this intervention are to stabilize the victim's condition, to present to the victim alternatives for continued support and to present options for redressing the assault through administrative and/or civil procedures. The on-call psychologist will notify the Director of the Kelly Center (campus sexual assault coordinator) that a sexual assault has occurred.
4. The university will make changes to a student's academic and living situations after an alleged sex offense, as long as the victim requests those changes and they are reasonably available. Upon consent of the victim, a report of the incident will be filed in the Kelly Center and a copy of all documents associated with it forwarded to the Assistant Vice President for Student Affairs in charge of campus judicial procedures in the Office of Student Affairs.
5. Upon written request by the alleged victim of a crime of violence or a nonforcible sex offense (or to the alleged victim's next of kin, if the victim dies as a result of the crime or offense), Fort Hays State University will disclose the final results of any institutional disciplinary proceeding dealing with that crime or offense.

Administrative Review Procedures (http://www.fhsu.edu/judicial/)

1. The Assistant Vice President for Student Affairs will follow the disciplinary procedures of the University, which can be found at: http://www.fhsu.edu/judicial/.
    a. The accuser and the accused are entitled to the same opportunities to have others present during a disciplinary proceeding.
    b. Both the accuser and the accused will be informed of the outcome of any institutional disciplinary proceeding brought forth alleging a sex offense.
    c. The institution may impose sanctions following a final determination of an institutional disciplinary proceeding regarding rape, acquaintance rape, or other forcible or non-forcible sex offense. Sanctions may range from a written warning to recommendation for expulsion from FHSU.

Pursuant to State Law, The University Police Department will not disclose the name, address, phone number or any other information which specifically and individually identifies the victim of any sexual offense in article 35 of chapter 21 of the Kansas Statutes Annotated, prior to their repeal, or article 55 of chapter 21 of the Kansas Statutes Annotated and amendments thereto without written consent from the victim.

Sex Offender Registration

In accordance to the "Campus Sex Crimes Prevention Act" of 2000, which amends the Jacob Wetterling Crimes Against Children and Sexually Violent Offender Registration Act, the Jeanne Clery Act and the Family Educational Rights and Privacy Act of 1974, the Fort Hays State

University Police Department is providing a link to the Kansas Bureau of Investigation Sex Offender Registry. This act requires registered sex offenders to indicate when they are enrolled or employed at institutions of higher learning. A name based search of registered offenders is available from the Kansas Bureau of Investigation at http://www.kbi.ks.gov/registeredoffender/

The law further requires state law enforcement authorities, in this case the Kansas Bureau of Investigation, to provide the Fort Hays State University Police Department with a list of registered sex offenders who have indicated that they are either enrolled or employed at Fort Hays State University.

Fort Hays State University is required to inform the campus community of the existence of the list and where it is available for review. The list is available at http://www.fhsu.edu/university-police/registered-offenders-on-campus/. Hard copies of the files can be viewed by contacting Ed Howell, Fort Hays State University Center of Public Safety, at (785) 628-5304.

For additional information on the Jacob Wetterling Crimes against Children and Sexually Violent Offender Registration Act visit http://www.ojp.usdoj.gov/BJA/what/02ajwactcontents.html.

A list of registered sex offenders is available from the Kansas Bureau of Investigation at http://accesskansas.org/kbi/ro.shtml.

Disclosure of Results of Disciplinary Proceedings Policy Statement
Upon request, the University will disclose the results of any disciplinary proceeding conducted by Fort Hays State University against a student who is the alleged perpetrator of any crime of violence or a non-forcible sex offense to the alleged victim, or the next of kin, if the victim is deceased.

Information regarding the Clery Crime Statistics Data
Clery Crime Statistics are posted on the web at: http://www.fhsu.edu/judicial/security-report/ or may be requested from the Office of Student Life, 208 Sheridan Hall, Hays, KS 67601; or slmeyer@fhsu.edu.

For the reporting years of 2006, 2007, and 2008, there were zero criminal offenses reported to have occurred that manifested evidence of prejudice based on race, gender, religion, sexual orientation, ethnicity/national origin or disability. This includes zero hate crimes in relation to murder / non-negligent manslaughter; negligent manslaughter; forcible sex offenses; non-forcible sex offenses; robbery; aggravated assault; burglary; motor vehicle theft; arson; or any other crime involving bodily injury.

Prior to the 2009 report, the following statement was used in reporting campus numbers: "**The On-Campus category includes ALL on-campus incidents, including those listed as "Residential Facilities" and "Non-campus" (Greek housing). Therefore, the 3 categories are not cumulative,

but duplicative." However, it has been determined that this statement is inaccurate and reporting has been changed for the 2009 report.

In accordance with Federal Law, the Fort Hays State University Police Department maintains a daily log for all crimes reported to the Fort Hays State University Police Department. The crime log is open for inspection to the public and includes the nature of the crime, date and time of occurrence, general location and disposition of the complaint, if known. The law requires that this initial information be open for public inspection within two business days of the report of the crime unless the release of the information would jeopardize an on-going investigation, cause a suspect to flee or result in the destruction of evidence. It also requires new information about the entries be made available within two business days. The crime log can be viewed from 8:00 a.m. to 4:30 p.m. Monday through Friday at the Center of Public Safety (C.O.P.S.), room #112 Custer Hall, 420 Custer Drive; Hays, Kansas. Every attempt will be made to have the log updated by 10:00 a.m. during regular business hours.

The statistical information contained herein represents crimes reported solely to the University Police Department and converted from the Kansas Incident-Based Reporting System (KIBRS), to requirements relational to the Jeanne Clery disclosure of Campus Security Policy and Campus Crime Statistics Act {20U.S.C. 1092} (f), for collaboration of the annual security report submitted to the U.S. Department of Education by Fort Hays State University.

2012 Campus Safety and Security Survey

Institution: Main Campus (155061001) User ID: C1550611

Fires - Summary

Summary of Fires									
	2009			2010			2011		
Name of Facility	Fires	Injuries	Deaths	Fires	Injuries	Deaths	Fires	Injuries	Deaths
Stadium Place	0	0	0	0	0	0	2	0	0
Wooster Place	0	0	0	0	0	0	1	0	0
McMindes Hall	0	0	0	0	0	0	1	0	0
Agnew Hall	0	0	0						
Custer Hall	0	0	0	0	0	0	0	0	0
Wiest Hall	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	4	0	0

Fires - On campus Student Housing Facilities

Name of Facility	Street Address	Category of Fire	Cause of Fire	Injuries	Deaths	Damage
Wooster F18	405 Dwight Drive	Unintentional	Burnt Food	0	0	$0.00
Stadium Place	300 Lewis Drive	Unintentional	Clothes dryerr	0	0	$50.00
McMindes Hall	410 Agnew Lane	Unintentional	Burnt popcorn	0	0	$0.00
Stadium Place	300 Lewis Drive	Unintentional	Burnt Food	0	0	$0.00