

Equity in Athletics Report

Fort Hays State University Men's and Women's Intercollegiate Athletics

The Fort Hays State University Intercollegiate Athletic Department offers a comprehensive program with a variety of varsity sports for both men and women. The men's team compete in baseball, basketball, cross-country, football, golf, soccer, indoor and outdoor track & field, and wrestling. The women's teams compete in basketball, cross-country, golf, soccer, softball, tennis, indoor and outdoor track & field, and volleyball. Fort Hays State University is a member of the Mid-America Intercollegiate Athletics Association Conference where they compete in all sports but men's soccer. For men's soccer, they competes in the Great American Conference. The University is an active member of the National Collegiate Athletic Association, Division II.

The Equity in Athletics Disclosure Act (EADA) was designed to make prospective students and prospective student-athletes aware of an institution of higher education's commitment to providing equitable athletic opportunities for its men and women students. The EADA requires the disclosure of information about varsity teams and the financial resources and personnel that the school dedicates to those teams. Any co-educational institution of higher education that participates in a federal student aid program must prepare an EADA report by October 15. Institutions must also report data to the U.S. Department of Education via an online survey. This is a mandatory survey. Data collected in this survey is published by the Office of Postsecondary Education on the Equity in Athletics Data Analysis website located at <http://ope.ed.gov/athletics>. In addition, the data collected in this survey is provided by institutions in accordance with the EADA and may not be the same as data used for determining compliance with other Federal or state laws, including Title IX of the Education Amendments of 1972.

Fulltime Undergraduate Students Enrolled at Institution

	Students	Percent
Men	1875	39.8%
Women	2836	60.2%
Total	4711	100.00%

ATHLETICS PARTICIPATION

Federal regulations require that the following information, based on the previous reporting year, be available for inspection by students, prospective students, and the public by October 15 of each year.

This table lists the number of participants by gender for each varsity team. According to the published federal regulations governing EADA reporting, a participant is defined as a student-athlete who, as of the day of a varsity team's first scheduled contest –

- a. is listed by the institution on the varsity team's roster; or
- b. receives athletically related student aid; or
- c. practices with the varsity team and receives coaching from one or more varsity coaches.

Any student-athlete who satisfies one or more of these criteria is a participant, including a student on a team the institution designates or defines as junior varsity, freshmen, or novice, or a student withheld from competition to preserve eligibility (i.e. redshirt) or for academic, medical, or other reasons.

Sport	Number of Participants		Number of Participants on a Second Team		Number of Participants on a Third Team	
	Men's Teams	Women's Teams	Men's Teams	Women's Teams	Men's Teams	Women's Teams
Baseball	37		2		0	
Basketball	14	14	0	0	0	0
Football	154		3		0	
Golf	10	7	0	0	0	0
Soccer	42	25	0	0	0	0
Softball		21		1		0
Tennis		9		0		0
Cross Country*	21	15	20	15	19	15
Indoor Track and Field *	51	45	51	45	19	15
Outdoor Track and Field*	44	41	44	41	19	15
Volleyball		20		2		0
Wrestling	33		1		0	
Total Participants Unduplicated Count of Participants	406	197				
	334	135				

- 2) If you delete a sport but have already entered associated data on other screens, all associated data for that sport will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

Athletics Participation - Men's and Women's Teams

Enter the number of participants as of the day of the first scheduled contest.

Varsity Teams

Men's Teams

Women's Teams

Baseball	37	
Basketball	14	14
Football	154	
Golf	10	7
Soccer	42	25
Softball		21
Tennis		9
Track and Field and Cross Country (combined)	116	101
Track and Field (Indoor)	51	45
Track and Field (Outdoor)	44	41
Cross Country	21	15

Volleyball

Wrestling

Total Participants Men's and Women's Teams

Unduplicated Count of Participants
(This is a head count. If an individual participates on more than one team, count that individual only once on this line.)

CAVEAT

*For each men's or women's team that includes opposite sex participants, specify the number of male and the number of female students on that team in this caveat box. This does not apply for coed teams.

*If you selected **Other Sports**, specify which team(s) are included.

*Additionally, provide any other clarifying information here.

If you save the data on this screen, then return to the screen to make changes, please note you must re-save every screen because the survey system has to recalculate the totals.

Head Coaches - Men's Teams

For each men's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Male Head Coaches

Female Head Coaches

Varsity Teams	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Total Head Coaches
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Baseball	1		1						1
Basketball	1		1						1
Football	1		1						1
Golf		1	1						1
Soccer	1		1						1
Track and Field and Cross Country (combined)		1	1						1
Wrestling	1		1						1
Coaching Position Totals	5	2	7	0	0	0	0	0	7

CAVEAT

Head Coaches - Women's Teams

For each women's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Male Head Coaches

Female Head Coaches

Varsity Teams	Male Head Coaches				Female Head Coaches				Total Head Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Basketball	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>
Golf	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>
Soccer	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>
Softball	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>
Tennis	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>
Track and Field and Cross Country (combined)	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>
Volleyball	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>

**Coaching
Position
Totals**

2	3	4	1	2	0	2	0	7
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CAVEAT

Head Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays head coaches as compensation for coaching. Do not include benefits on this screen. Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total. For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams
Average Annual Institutional Salary per Head Coaching Position <i>(for coaching duties only)</i>	67,481	62,276
Number of Head Coaching Positions Used to Calculate the Average	7	7
Number of Volunteer Head Coaching Positions <i>(Do not include these coaches in your salary or FTE calculations.)</i>		
Average Annual Institutional Salary per Full-time equivalent (FTE)	82,151	78,546
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	5.75	5.55

CAVEAT

Assistant Coaches - Men's Teams

For each men's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

Male Assistant Coaches

Female Assistant Coaches

Varsity Teams	Male Assistant Coaches				Female Assistant Coaches				Total Assistant Coaches
	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	Assigned to Team on a Full-Time Basis	Assigned to Team on a Part-Time Basis	Full-Time Institution Employee	Part-Time Institution Employee or Volunteer	
Baseball	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>
Basketball	<input type="text" value="2"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>
Football	<input type="text" value="6"/>	<input type="text" value="4"/>	<input type="text" value="6"/>	<input type="text" value="4"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="10"/>
Golf	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>
Soccer	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>
Track and Field and	<input type="text"/>	<input type="text" value="6"/>	<input type="text" value="1"/>	<input type="text" value="5"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="7"/>

Cross
Country
(combined)

Wrestling	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>
Coaching Position Totals	<input type="text" value="8"/>	<input type="text" value="14"/>	<input type="text" value="10"/>	<input type="text" value="12"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="23"/>

CAVEAT

Assistant Coaches - Women's Teams

For each women's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

Male Assistant Coaches

Female Assistant Coaches

Varsity Teams	Male Assistant Coaches				Female Assistant Coaches				Total Assistant Coaches
	Assigned to Team on a Full- Time Basis	Assigned to Team on a Part- Time Basis	Full- Time Employee	Part- Time Employee or Volunteer	Assigned to Team on a Full- Time Basis	Assigned to Team on a Part- Time Basis	Full- Time Employee	Part- Time Employee or Volunteer	

Basketball	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text" value="2"/>
Golf	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="0"/>

Soccer	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text"/>	<input type="text" value="2"/>	<input type="text" value="2"/>
Softball	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>
Tennis	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>
Track and Field and Cross Country (combined)	<input type="text"/>	<input type="text" value="5"/>	<input type="text" value="1"/>	<input type="text" value="4"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="6"/>
Volleyball	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text"/>	<input type="text" value="1"/>	<input type="text" value="2"/>
Coaching Position Totals	<input type="text" value="1"/>	<input type="text" value="6"/>	<input type="text" value="2"/>	<input type="text" value="5"/>	<input type="text" value="3"/>	<input type="text" value="4"/>	<input type="text" value="3"/>	<input type="text" value="4"/>	<input type="text" value="14"/>

CAVEAT

Assistant Coaches' Salaries - Men's and Women's Teams

Enter only salaries and bonuses that your institution pays assistant coaches as compensation for coaching. Do not include benefits on this screen.

Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.

For help calculating the FTE total click on the Instructions link on this screen.

**Men's
Teams**

**Women's
Teams**

Average Annual Institutional Salary per Assistant Coaching Position

(for coaching duties only)

Number of Assistant Coaching Positions Used to Calculate the Average	<input type="text" value="10"/>	<input type="text" value="5"/>
Number of Volunteer Assistant Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	<input type="text" value="13"/>	<input type="text" value="9"/>
Average Annual Institutional Salary per Full-time equivalent (FTE)	<input type="text" value="57,272"/>	<input type="text" value="40,793"/>
Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average	<input type="text" value="9.50"/>	<input type="text" value="4.50"/>

CAVEAT

Athletically Related Student Aid - Men's and Women's Teams

Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not athletically related student aid. If you do not have any aid to report, enter a 0.

	Men's Teams	Women's Teams	Total
Amount of Aid	<input type="text" value="1,752,657"/>	<input type="text" value="959,190"/>	<input type="text" value="2,711,847"/>
Ratio (percent)	<input type="text" value="65"/>	<input type="text" value="35"/>	100%

CAVEAT

Recruiting Expenses - Men's and Women's Teams

Recruiting expenses are all expenses an institution incurs attributable to recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation (including vehicles used for recruiting purposes) for both recruits and personnel engaged in recruiting, and other expenses for official and unofficial visits, and all other expenses related to recruiting. If you do not have any recruiting expenses to report, enter a 0.

	Men's Teams	Women's Teams	Total
Total	179,251	31,311	210,562

CAVEAT

Operating (Game-Day) Expenses - Men's and Women's Teams by Team

Operating expenses are all expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) Lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials.

For a sport with a men's team and a women's team that have a combined budget, [click here for special instructions.](#)

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Men's Teams

Women's Teams

Varsity Teams	Participants	Operating Expenses per Participant	By Team	Participants	Operating Expenses per Participant	By Team	Total Operating Expenses
Basketball	14	7,108	99,511	14	6,444	90,213	189,724
Football	154	2,623	403,928				403,928
Baseball	37	2,410	89,155				89,155
Golf	10	4,280	42,798	7	4,918	34,427	77,225
Soccer	42	1,757	73,805	25	2,364	59,098	132,903
Softball				21	3,533	74,201	74,201
Tennis				9	2,335	21,017	21,017
Track and Field and Cross Country (combined)	116	710	82,392	101	840	84,867	167,259
Volleyball				20	2,698	53,961	53,961
Wrestling	33	2,175	71,788				71,788
Total Operating Expenses Men's and	406		863,377	197		417,784	1,281,16

Women's Teams

CAVEAT

Note: This screen is for game-day expenses only.

Total Expenses - Men's and Women's Teams

Enter all expenses attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	561,742	492,419	1,054,161
Football	2,072,488		2,072,488
Baseball	396,751		396,751
Golf	118,838	91,458	210,296
Soccer	446,291	340,455	786,746
Softball		322,248	322,248

Tennis		188,397	188,397
Track and Field and Cross Country (combined)	454,603	258,977	713,580
Volleyball		377,982	377,982
Wrestling	279,370		279,370
Total Expenses of all Sports, Except Football and Basketball, Combined	1,695,853	1,579,517	3,275,370
Total Expenses Men's and Women's Teams	4,330,083	2,071,936	6,402,019
Not Allocated by Gender/Sport (Expenses not attributable to a particular sport or sports)			2,899,425
Grand Total Expenses			9,301,444

CAVEAT

Total Revenues - Men's and Women's Teams

Your total revenues must cover your total expenses.

Enter all revenues attributable to intercollegiate athletic activities. This includes revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sport camps, state or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams

Men's Teams

Women's Teams

Total


Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	588,866	577,529	1,166,395
Football	2,164,364		2,164,364
Baseball	377,386		377,386
Golf	117,674	96,354	214,028
Soccer	437,816	336,531	774,347
Softball		326,626	326,626
Tennis		179,237	179,237
Track and Field and Cross Country (combined)	389,869	204,347	594,216
Volleyball		357,730	357,730
Wrestling	257,548		257,548
Total Revenues of all Sports, Except Football and Basketball, Combined	1,580,293	1,500,825	3,081,118
Total Revenues Men's and Women's Teams	4,333,523	2,078,354	6,411,877
Not Allocated by Gender/Sport (Revenues not attributable to a particular sport or sports)			2,930,242
Grand Total for all Teams (includes by team and not allocated by gender/sport)			9,342,119

CAVEAT

Summary - Men's and Women's Teams

Your Grand Total Revenues must be equal to or greater than your Grand Total Expenses or you will not be able to lock your survey.

	Men's Teams	Women's Teams	Total
1 <u>Total of Head Coaches' Salaries</u>	472,367	435,932	908,299
2 <u>Total of Assistant Coaches' Salaries</u>	544,080	183,570	727,650
<hr/>			
3 <u>Total Salaries (Lines 1+2)</u>	1,016,447	619,502	1,635,949
4 <u>Athletically Related Student Aid</u>	1,752,657	959,190	2,711,847
5 <u>Recruiting Expenses</u>	179,251	31,311	210,562
6 <u>Operating (Game-Day) Expenses</u>	863,377	417,784	1,281,161
<hr/>			
7 <u>Summary of Subset Expenses (Lines 3+4+5+6)</u>	3,811,732	2,027,787	5,839,519
8 <u>Total Expenses for Teams</u>	4,330,083	2,071,936	6,402,019

9	<u>Total Expenses for Teams Minus Subset Expenses (Line 8 – Line 7).</u>	518,351	44,149	562,500
10	<u>Not Allocated Expenses</u>			2,899,425
11	<u>Grand Total Expenses (Lines 8+10).</u>			9,301,444
12	<u>Total Revenues for Teams</u>	4,333,523	2,078,354	6,411,877
13	<u>Not Allocated Revenues</u>			2,930,242
14	<u>Grand Total Revenues (Lines 12+13).</u>			9,342,119
15	<u>Total Revenues for Teams minus Total Expenses for Teams (Line 12-Line 8).</u>	3,440	6,418	9,858
16	<u>Grand Total Revenues Minus Grand Total Expenses (Line 14- Line 11).</u>			 675

To return to a data entry screen, click on the link in the [Navigation Menu](#).
To proceed to the Supplemental Information screen, click on the link in the [Navigation Menu](#) or click on the “Next” button on this screen.

Supplemental Information (optional)

This screen may be used to help the reader better understand the data you have provided, or to help a prospective student-athlete make an informed choice of an athletics program.

This information will be viewable on the EADA public website. Please do not include the names of individuals or write messages to the help desk.

To explain specific data entered on a previous screen, please use the caveat box on that screen.

We hired a new Women's Wrestling Coach during the last part of FY23 so those salaries/benefits are included in the not allocated by sport category for this year.