



# FHSU Engagement Series

Innovation Culture

January 29, 2026

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# FHSU Mission Statement and Values

- Mission
  - Fort Hays State University provides accessible quality education to Kansas, the nation, and the world through an innovative community of teacher-scholars and professionals to develop engaged global citizen-leaders.
- Values
  - Knowledge & Scholarship

Knowledge transforms the human experience. We value inquiry, discovery, and the dissemination of knowledge that leads to intellectual, social and economic advancements.
  - Innovation & Entrepreneurship

We think big. We solve problems. We seek and confront challenges, and embrace strategic risks that turn great ideas into exceptional pathways.
  - Global Engagement

We transcend geographic and cultural boundaries. We build partnerships and opportunities that connect our students to the world.



# Today is about....

- Reframing what "innovation" means
- Celebrating innovation amongst colleagues
- Building peer-to-peer energy and learning
- Generating ideas and momentum to experiment





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# Innovation Examples from our Colleagues

# Small Group Discussion and Sharing

- Share an innovation someone at this table has already implemented—big or small—that others might not know about. What problem did it solve? What made it possible?
- If you could improve one thing in your work by just 1% with minimal resources, what would it be and how would you do it?



# Large Group Discussion and Final Reflection

- Six months to one year from now, what is one innovation you want to be able to say you championed/facilitated? Who will you need to partner with to make it happen?
- With limited resources, how might we continue to build and support an innovation culture at FHSU?





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Innovation

How would you describe an innovative culture?



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creative  
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