# Completing Post Tenure Committee Manager Tasks

Resources: https://www.fhsu.edu/academic/provost/digital-portfolio-system (log in, guides, reviewer FAQs)

While most information within the page above is for tenure or promotion review, much is relevant to any digital review.

<u>ALL reviewers / committee members</u>: Interfolio Cases tab - open case and select

Read Case

hegin review

See https://product-help.interfolio.com/en US/reviewing-cases/view-case-materials

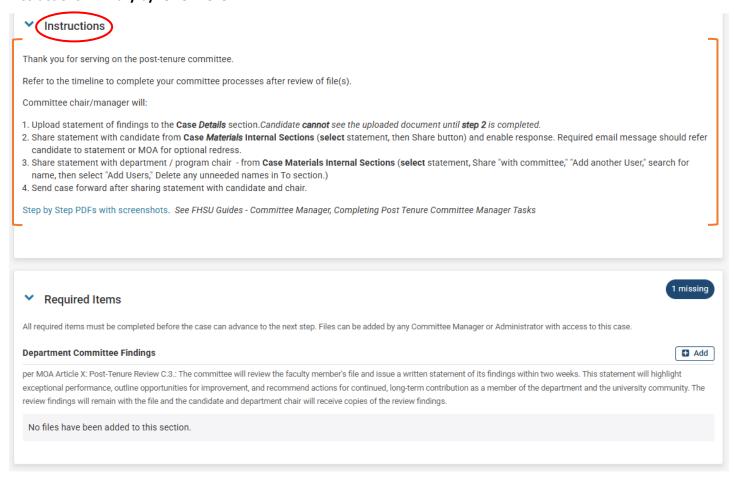
## **Committee manager tasks** (following initial reading / review of file)

Committee manager access, depending on review level: committee chair, dean, administrative assistant

Start with Case Manager Instructions under Case Details tab.

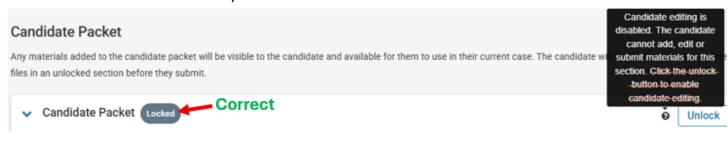


### Instructions will vary by review level.



Unlike tenure or promotion review, the MOA Post-Tenure article does not allow for candidate changes at any level after submitting a file.

• <u>Do not unlock</u> cases: The candidate packet should **remain "Locked"** during review. See screenshot of a locked case below. Contact Provost's Office if you notice a Candidate Packet is unlocked.



## **Loading statement of findings in "Required Items"**

1. Navigating to Required Items

Select Case <u>Details</u> tab Case Materials Case Details 1 and scroll to "Required Items"

2. Under Required Items, select "+ Add" on the relevant letter line.



All required items must be completed before the case can advance to the next step. Files can be added by any Committee Manager or Administrator with access to this case.

### **Department Committee Findings**



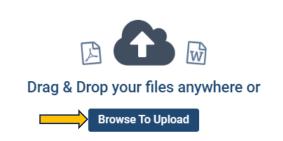
1 missing

per MOA Article X: Post-Tenure Review C.3.: The committee will review the faculty member's file and issue a written statement of its findings within two weeks. This statement will highlight exceptional performance, outline opportunities for improvement, and recommend actions for continued, long-term contribution as a member of the department and the university community. The review findings will remain with the file and the candidate and department chair will receive copies of the review findings.

No files have been added to this section.

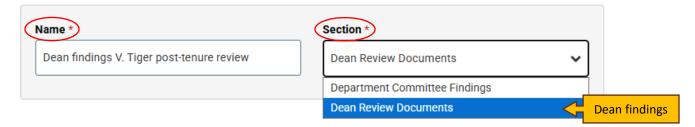
3. Browse to upload the document from your files.





- 4. Edit document "Name" as needed.
  - 4.a. <u>Dean</u> findings change "Section" to "Dean Review Documents" <u>Committee chair</u> skip step 4.a.

Please select the section of the packet where this file will appear. Select the appropriate section from the dropdown menu below.



### 5. Click "+ Add."

The statement is now listed in required items and will be viewable within the case by current and any subsequent reviewers (candidate <u>cannot</u> see it yet).

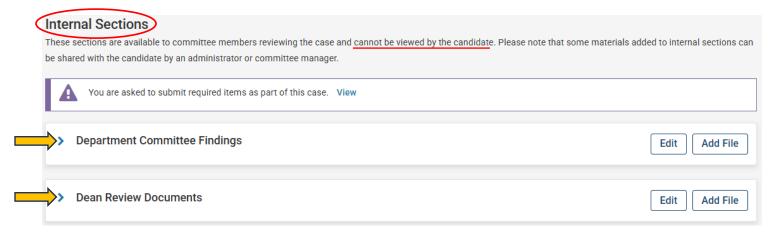
CANDIDATE <u>CANNOT</u> VIEW THE UPLOADED Statement yet. It must be <u>selected</u> & shared with them <u>and</u> chair / prior reviewers.

Continue to "Sharing statement of findings with candidate" and "Sharing statement with others."

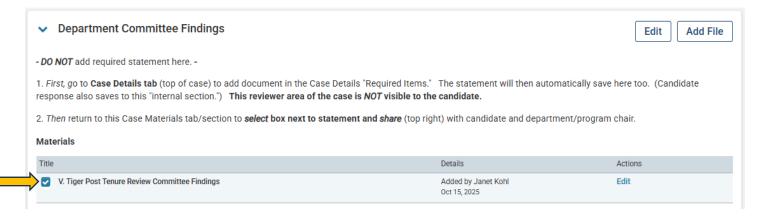
# **Sharing statement of findings with candidate**

NOTE: Committee prepares one statement. Initial/final letters are NOT created for post-tenure review.

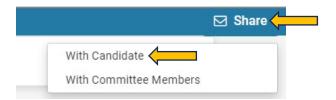
1. Navigate to Case Materials Case Details 1, scroll down to "Internal Sections," click section drop down arrow.



### 2. <u>Select box</u> next to document. Candidate <u>cannot</u> access/view shared doc if the box is not checked before sharing.



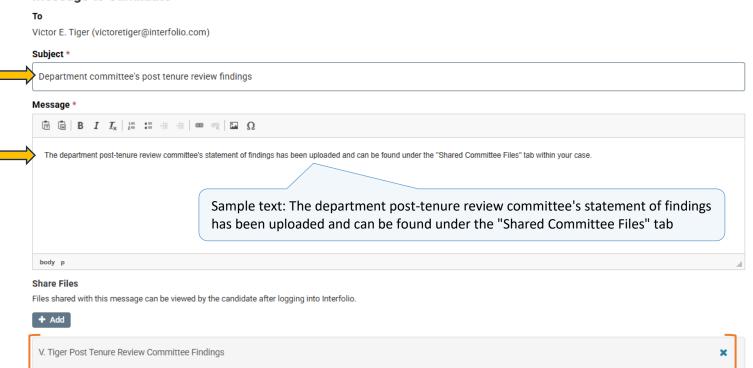
### 3. Select Share (top of screen) and "With Candidate."



### 4 Add subject and message. See sample text below.

The message may also mention candidate's optional redress to the dean regarding committee findings. Do not refer to the statement as "attached". The recipient will receive a link, not the document itself.

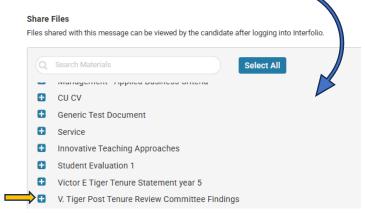
### Message to Candidate



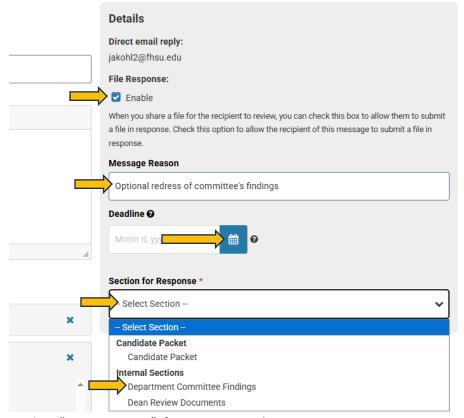
5. Verify the statement is listed under "Share Files" (as above). Proceed to step 6 (cmt chair) or 7 (dean) if the correct file is present.

If no document or an incorrect document is listed:

- No document The statement was not selected before clicking Share. Click "+ Add" and select the document.
- Incorrect document Click the x to remove it and then "+ Add" to select the correct document.



- 6. Enable candidate response/redress *Post Tenure Review Committee Chair* (*Dean skips this step*) Enable candidate response to statement of findings.
  - a) Select "Enable"
  - b) Add Message Reason "Optional redress of committee's findings"
  - c) Enter Deadline date (Within 1 week of issuance of findings. See <u>timeline</u>. Candidate will only be allowed to respond on or before this date.)
  - d) Select Section



Select "Department ..." for response to department committee.

- 7. Click Preview (optional) to view the message as it will appear to the candidate. Select "Edit" to return to the message or proceed to step 8 if no change is needed.
- 8. Click "Send" to complete the process or "Cancel" to exit without sending or editing and return to the case.

  When response is enabled, any submitted response will save to the selected internal section and be viewable by reviewers.

## **Sharing statement of findings with others** see MOA X.C. 3-5

This process is similar to sharing your statement with the candidate with the exception of steps below.

1. <u>Select document</u> (see steps 1 & 2 of sharing with candidate) in the <u>Case Materials</u> Internal Section then Share (top of screen) "With Committee Members."



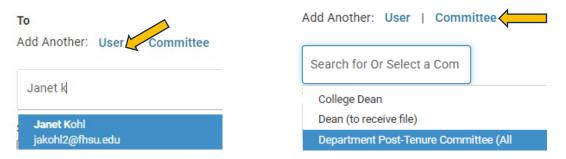
2. The "To" section will list members of your committee. Delete these names unless you intend to share the document with them as well.

Message to Committee



3. Add committee chair, chair, admin assistant as appropriate for your review level. With only two post-tenure reviewer levels, selecting by individual may be more efficient. Both individual & committee options are listed here.

Select "User" and type the individual's name to select from the Interfolio autogenerated list and/or, at dean level, Select "Committee" and choose from the drop-down list.



Individuals: After selecting name(s), "Add User(s)." Names will not be included if the "Add" step is skipped.



Committees: After selecting each committee, "Add Members." Names will not be included if the "Add" step is skipped.



4. Check the "To" group to verify correct recipient list. Delete non-chairing committee members or errors as needed.



### 5. Continue with steps 4, 5, 7, and 8 of Candidate document-sharing process.

<u>Sample text for Message to **prior reviewers**</u>: The department committee's statement of findings has been uploaded to Dr. Doe's case. When logging into Interfolio, find the document under "Files have been shared with you."

**TIP:** This can be repeated as needed. If a required recipient was accidentally left off when sharing letters, the process above can be repeated with only that individual in the "To" group. Recipients are notified individually whether notice is sent to one person or a group.

Janet Kohl has shared files with you.

Recipient's email notice to view a shared letter:

VIEW FILES

You will be required to sign in to your account to view the shared files.

## Sending Case(s) forward to next review level (Committee Chair)

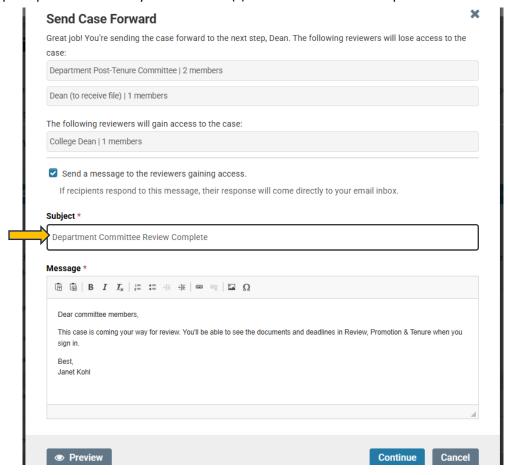
### A. Sending a single case forward:

With case open, select Send Case, then Forward to Dean (the only "Forward" option).



Whether sending one or multiple cases (see option B below), the next box indicates who will no longer have case access and who is gaining access. When sending multiple cases, all cases moving forward will be listed.

Type subject line. The Message contains Interfolio-generated wording. Leave as is <u>or edit as desired</u>. Continue to complete process and notify next reviewer(s). Cancel will back out of process.



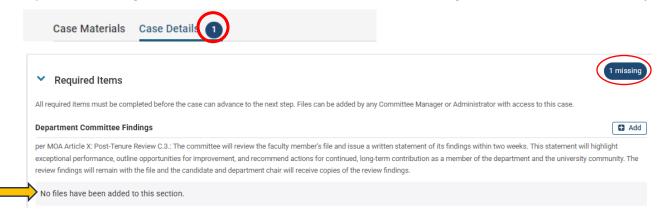
### B. Sending multiple cases simultaneously (less common with post-tenure review):



Proceed in the same manner as sending a single case.

<u>REMINDER</u>: Load <u>and share</u> findings <u>before</u> moving case forward. See "Loading Statement of Findings," "Sharing Statement of Findings with Candidate," and "Sharing Statement of Findings with Others."

If you are not being allowed to send the case forward, check for a missing document in Case Details, Required Items.



The document was likely loaded to Case Materials instead of Case Details. See "Adding a required document to ..." below to add the statement of findings to Case Details.

Deans won't send cases forward since the dean is the last reviewer.

These cases remain viewable in the dean's Cases tab until the Provost Office staff close all post-tenure cases after receiving deans' summary reports.

# **Uploaded Statement Troubleshooting**

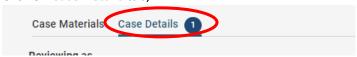
### Correct loaded document title or move document to appropriate section

You can rename or move your uploaded statement any time you see "Edit" or the pencil icon [ ]. This may be needed when, for example, the dean's statement was saved in the department documents or the file name didn't include all required information. Simply select Edit or the pencil then Edit Details or Edit Settings to make corrections, and/or move statement to correct section, or delete the document.

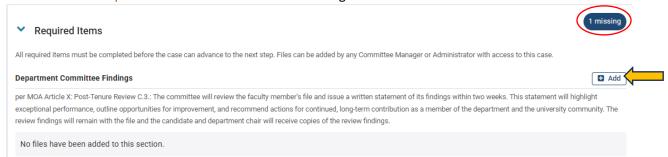
## Adding a required document to Case Details when it was initially loaded to Case Materials

If the statement was added to the case, but the Case Details tab still has a circled 1 next to it, the document was likely loaded to Case Materials *instead of* Required Items in Case Details. The case cannot be moved forward until Case Details Required Items are filled.

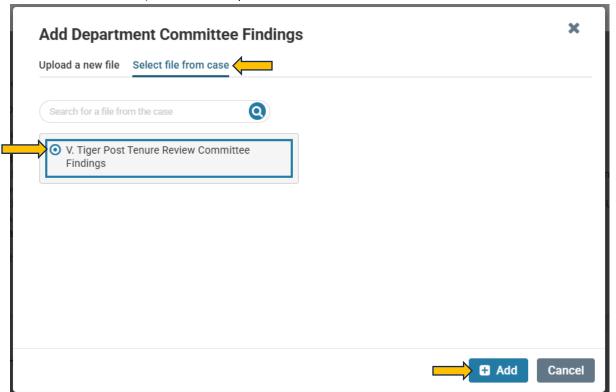
#### Click on Case Details tab,



### Scroll down to Required Items and + Add next to missing item.



### "Select Files from Case," select the file, then + Add.



Next, open the selected document from Required Items to verify it is the correct document. This is especially important if any items are not clearly titled with review level.

Proceed with moving the case forward.

## Changing or adding committee manager access if needed

The committee chair is marked as "Manager" for access to complete Committee Manager tasks. When another committee member is designated as chair or is assisting with CM tasks, the committee chair or administrative assistant can add Manager access for that individual.

Scroll down to Committee Members under Case Details tab. Case Materials Case Details 1

#### Select Edit.



Check the Manager box next to the individual's name, then Done.



# **Additional Tips**

Reduce scrolling when selecting & sharing statement from the Internal section by toggling the Candidate Packet arrow to minimize that section.

Candidate Packet

Candidate Packet

#### Organize document-loading and sharing:

- Utilize Excel or other spreadsheet/note pad of choice to check off as documents are loaded and shared with candidate and reviewers.
- Save standard wording to copy and paste into required message(s).

Bookmark https://www.fhsu.edu/academic/provost/digital-portfolio-system for quick reference to log in and FAQs.

Refer to both Candidate and Reviewer FAQ's for answers to many common questions.

Resources: <a href="https://www.fhsu.edu/academic/provost/digital-portfolio-system">https://www.fhsu.edu/academic/provost/digital-portfolio-system</a> (guides, training, reviewer FAQ)
While most information within this webpage is for tenure or promotion review, much is relevant to any digital review.