

Curriculum Vitae

1. Personal Information

Phillip Allen Olt

Associate Professor of Higher Education / Educational Research
Program Coordinator for the MSE in JROTC Instructor Prep
Program Coordinator for the MSE in Higher Education Student Affairs
Department of Advanced Education Programs | College of Education | Fort Hays State University

600 Park Street
Rarick Hall 245
Hays, Kansas 67601

(785) 628-4413
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2. Education

Doctor of Education in Educational Administration – Adult & Postsecondary Education (2018)

University of Wyoming; Laramie, Wyoming
GPA: 4.00

Dissertation Title: Understanding the Implicit Costs of Regulatory Compliance at a Small Liberal Arts College

Dissertation Committee Chair: Dr. Reed Scull

Master of Education in Educational Leadership (2008)

GPA: 3.96
University of West Florida; Pensacola, Florida

Bachelor of Arts in History (2006)

Honors: *summa cum laude*
University of West Florida; Pensacola, Florida

Associate of Arts in General Studies (2005)

Honors: *summa cum laude*
University of Alaska Anchorage; Anchorage, Alaska

Trainings & Certifications

- Green Zone Training from the Military Focus Committee at Fort Hays State University (2024-2027)
- Career Advising Certificate from the Academic Advising and Career Exploration Center at Fort Hays State University (2021)
- Advising Special Populations from the Academic Advising and Career Exploration Center at Fort Hays State University (2019)
- Using Technology in Advising from the Academic Advising and Career Exploration Center at

Fort Hays State University (07/2018)

- Civil Rights Investigator (Level 1) from the Association of Title IX Administrators (Certification valid from 07/2017 – 07/2019)

3. Areas of Expertise

- Special populations in higher education
- Interaction between distance students and institutional employees
- Qualitative research methodology

4. Courses Taught

Fort Hays State University

- **Spring 2026**
 - AEP 803 VG – Educational Research – *online*
 - ALTC 807 VG – Becoming a Reflective Teacher – *online*
 - ALTC 807 VH – Becoming a Reflective Teacher – *online*
 - EDL 803 VB – Action Research for Building Administrators – *online*
 - SPED 803 VA – Special Education Research – *online*
- **Fall 2025**
 - AEP 803 VH – Educational Research – *online*
 - EDL 803 VB – Action Research for Building Administrators – *online*
 - Re-designed course
 - SPED 803 VA – Special Education Research – *online*
 - SPED 803 VC – Special Education Research – *online*
- **Summer 2025**
 - AEP 803 VA – Educational Research – *online*
 - SPED 803 VC – Special Education Research – *online*
 - SPED 803 VD – Special Education Research – *online*
- **Spring 2025**
 - AEP 803 VC, Educational Research – *online*
 - AEP 803 VE, Educational Research – *online*
 - AEP 803 VF, Educational Research – *online*
 - SPED 803 VA, Special Education Research – *online*
- **Fall 2024**
 - AEP 803 VC, Educational Research – *online*
 - HESA 818 VA, Student Personnel in Higher Education – *online*
 - HESA 879 A, Practicum – *face-to-face*

- **Summer 2024**
 - SPED 803, Educational Research – *new online course development (not taught)*
- **Spring 2024**
 - AEP 803 VC, Educational Research – *online*
 - AEP 803 VD, Educational Research – *online*
 - AEP 803 VF, Educational Research – *online*
 - HESA 821 A, Diversity in Higher Education – *face-to-face*
 - SPED 853 VA, Curriculum & Instruction for Gifted Education – *online*
- **Fall 2023**
 - AEP 803 VD, Educational Research – *online*
 - AEP 803 VE, Educational Research – *online*
 - HESA 813 VA, Assessment, Evaluation, & Research in Higher Education – *online*
- **Summer 2023**
 - HESA 879 VA, Practicum – *online*
- **Spring 2023**
 - HESA 821 A, Diversity in Higher Education – *face-to-face*
 - HESA 821 VA, Diversity in Higher Education – *online*
 - HESA 879 A, Practicum – *face-to-face*
 - HESA 879 VA, Practicum – *online*
- **Fall 2022**
 - HESA 818 A, Student Personnel in Higher Education – *face-to-face*
 - HESA 818 VA, Student Personnel in Higher Education – *online*
 - HESA 879 A, Practicum – *face-to-face*
 - HESA 879 VA, Practicum – *online*
- **Summer 2022**
 - HESA 813 VA, Assessment, Evaluation, & Research in Higher Education – *online*
 - HESA 879 A, Practicum – *face-to-face*
 - HESA 879 VA, Practicum – *online*
- **Spring 2022**
 - AEP 880 A, Cultural Diversity – *face-to-face*
 - HESA 879 A, Practicum – *face-to-face*
 - HESA 879 VA, Practicum – *online*
- **Fall 2021**
 - HESA 813 VA, Assessment, Evaluation, & Research in Higher Education – *online*
 - HESA 819 A, Supporting Student Success in Higher Education – *face-to-face*
 - HESA 819 VA, Supporting Student Success in Higher Education – *online*
 - HESA 879 A, Practicum – *face-to-face*
 - HESA 879 VA, Practicum – *online*

- **Summer 2021**
 - HESA 879 VA, Practicum – *online*
- **Spring 2021**
 - AEP 875 A, Higher Education Leadership – *hybrid*
 - New course development
 - AEP 875 VB, Higher Education Leadership – *online*
 - New course development
 - AEP 880 A, Cultural Diversity – *totally online class*
 - AEP 880 VI, Cultural Diversity – *online*
- **Fall 2020**
 - HESA 813 VA, Assessment, Evaluation, & Research in Higher Education – *online*
 - Re-designed course
 - HESA 817 VB, Student Development Theory – *online*
 - HESA 818 VA, Student Personnel in Higher Education – *online*
 - HESA 818 VB, Student Personnel in Higher Education – *online*
- **Summer 2020**
 - AEP 880, Cultural Diversity – *online*
- **Spring 2020**
 - AEP 880, Cultural Diversity – *face-to-face*
 - AEP 973, Education Policy – *online*
 - Overload
 - HESA 814, Technology in HESA – *face-to-face*
 - Re-designed course
 - HESA 814 VA, Technology in HESA – *online*
 - Re-designed course
 - HESA 814 VB, Technology in HESA – *online*
 - Re-designed course
- **Fall 2019**
 - AEP 839, Research Design – *face-to-face*
 - AEP 973, Education Policy – *online*
 - New course development
 - Overload
 - HESA 815, Higher Education Law – *face-to-face*
 - Re-designed course
 - HESA 815 VA, Higher Education Law – *online*
 - Re-designed course
 - HESA 815 VB, Higher Education Law – *online*
 - Re-designed course
- **Spring 2019**
 - AEP 875 (A) [HESA 819] – Supporting Student Success in Higher Education – *face-to-face*
 - New course development

- AEP 875 (VB) [HESA 819] – Supporting Student Success in Higher Education – *online*
 - New course development
- AEP 880 – Cultural Diversity – *face-to-face*
 - Re-designed course for higher education content
- AEP 880 VE – Cultural Diversity – *online*
 - Re-designed course for higher education content
- **Fall 2018**
 - AEP 839, Research Design – *face-to-face*
 - Re-designed course
 - HESA 817 VB, Student Development Theory – *online*
 - Re-designed course
 - Overload
 - HESA 818, Student Personnel in Higher Education – *face-to-face*
 - Re-designed course
 - HESA 818 VA, Student Personnel in Higher Education – *online*
 - Re-designed course
 - HESA 818 VB, Student Personnel in Higher Education – *online*
 - Re-designed course
- **Summer 2018**
 - AEP 880, Cultural Diversity – *online*

Maranatha Baptist University

- EDUC 144, Foundations of Education (1x) – *online*
- EDUC 207, Instructional Media & Technology (7x) – *face-to-face*
- EDUC 342, Educational Assessment (7x) – *online and face-to-face*
- EDUC 600, Action Research (1x) – *independent study*

5. Date of Appointment to the Faculty at Fort Hays State University

July 1, 2023 (Associate Professor – Tenured)

August 9, 2018 (Assistant Professor)

6. Prior Service at Other Institutions

Director

Online & Distance Learning

Maranatha Baptist University; Watertown, Wisconsin

Director (06/2016 – 06/2018)

Assistant Director (06/2013 – 06/2016)

Associate Professor & Interdisciplinary Studies Program Coordinator

School of Education

Maranatha Baptist University; Watertown, Wisconsin

Associate Professor (05/2017 – 05/2018)

Assistant Professor (09/2013 – 05/2017)

Secondary Social Studies Instructor

Round Rock Christian Academy

Round Rock, Texas

(09/2011 – 06/2013)

Special Education Instructional Assistant

Leander ISD

Austin, Texas

(09/2010 – 08/2011)

Lead Teacher and Coordinator

Program for Academically Talented Students

Pensacola, Florida

(08/2008 – 08/2010)

Social Studies Teacher / Gifted & Talented Coordinator

Escambia High School

Pensacola, Florida

(08/2007 – 08/2008)

Training & Operations Manager (Sergeant)

U.S. Army

Ft. Richardson, Alaska

(12/2002 – 12/2005)

7. Departmental and Institutional Service

Department

- Chair of AEP Tenure Committee; 08/2025 – Present
- Member of AEP Policies & Protocols Committee; 08/2025 – Present
- Program Coordinator for the MSE in Higher Education Student Affairs; 08/2024 – Present
- AEP GTA Mentor; 08/2024 – Present
- Program Coordinator for the MSE in JROTC Instructor Prep; 08/2023 – Present
- Member of AEP Scholarship Committee; 09/2021 – Present
- AEP Web Editor; 01/2019 – Present
- Member of AEP Scholarship Support Committee; 08/2024 – 07/2025
- Member of Search Committee for Counseling Faculty Member; 04/2025 – 06/2025
- Chair of AEP Policies & Resources Committee; 08/2024 – 05/2025
- Member of AEP Post-Tenure Review Committee; 03/2025
- Develop and Manage HESA LinkedIn Group; 08/2018 – 08/2024

- AEP Adjunct Faculty Liaison; 07/2021 – 05/2024
- Chair of AEP Tenure & Promotion Criteria Review Committee; 09/2023 – 05/2024
- Commencement Marshal for Ed.S. Programs; 05/2024
- Program Coordinator for the MSE in Higher Education Student Affairs; 05/2021 – 08/2023
- AEP GTA Mentor; 09/2022 – 05/2023
- Chair of AEP Academic Advisor Search Committee; 08/2022 – 12/2022
- AEP Representative at the Majors and Graduate Programs Fair; 10/2022
- Chair of AEP Advising Equity Committee; 09/2021 – 03/2022
- Member of Incompletes Guidelines Taskforce; 09/2021 – 03/2022
- AEP Representative at the Majors and Graduate Programs Fair; 10/2021
- Summer Departmental Podcast Series; 05/2021 – 08/2021
- Member of AEP Promotion & Tenure Guidelines Committee; 09/2020 – 05/2021
- Member of the Program Coordinator Equity Taskforce; 09/2020 – 12/2020
- Acting Co-Coordinator for the MSE in Higher Education Student Affairs; 08/2018 – 05/2021
- Member of the AEP Andragogy Committee; 08/2019 – 05/2020
- Member of AEP Research Committee; 08/2019 – 05/2020
- Member of Ed.S. in Digital Leadership Development Team; 04/2019 – 05/2020
- Member of the AEP Department Chair Search Committee; 01/2020 – 03/2020
- Acting Department Chair; 11/1/2019
- Member of AEP Budget Committee; 10/2018 – 08/2019
- Member of the Stage Party for the HESA Hooding Ceremony; 05/2019
- Member of AEP Program Review Committee for Transition-to-Teaching; 08/2018 – 11/2018
- Driver and Sponsor for student affairs graduate students' attendance at the Kansas State University NACADA Student Research Day; 11/2018
- AEP Representative at the Majors and Graduate Programs Fair; 10/2018

College

- Member of the CAEP Accreditation Standard 5 Committee; 08/2024 – Present
- Co-Chair of the CoE EdD Exploration Committee; 10/2024 – 07/2025
- Commencement Flag Bearer for the College of Education; 12/2024
- Chair of CoE Envisioning the Future Committee; 08/2019 – 03/2020
- Member of the CAEP Accreditation Standard 5 Committee; 08/2019 – 09/2019
- Member of the CAEP Accreditation Advanced Education Programs – Content & Pedagogical Knowledge Committee; 08/2018 – 12/2018

University

- Member of the FHSU Collaborative Student Success Accountability Team; 10/2025 – Present
- Secretary of the Faculty Senate Student Affairs Committee; 08-2025 – Present
- Member of the Faculty Advisory Panel for General Education: Personal and Professional Development; 02/2024 – Present
- Mentor for the FHSU Faculty Mentoring Program; 08/2023 – Present
- Member of the Faculty Development Committee; 08/2023 – Present
- Qualitative Consultant for the FHSU Data Analysis Lab; 02/2022 – Present
- Faculty Representative on the Student Court; 08/2018 – Present
- Member of the Adjunct Faculty Advisory Committee (AFAC); 08/2024 – 05/2027
- Senator on Faculty Senate; 08/2024 – 05/2027
- Member of the AAUP Negotiations Team; 01/2026 – 05/2026

- Member of the Director of Professional Development Search Committee; 01/2026 – 05/2026
- Secretary of the Faculty Development Committee; 09/2025 – 05/2026
- Member of the Faculty Development Faculty Mentoring Faculty Subcommittee; 09/2025 – 05/2026
- Chair of the AFAC Addressing Needs Subcommittee; 09/2025 – 05/2026
- Member of the Faculty Development Peer Observation Subcommittee; 09/2024 – 05/2026
- Chair of the Sabbatical Review Subcommittee of the Faculty Development Committee; 09/2023 – 05/2026
- Member of the Search Committee for the Assistant Provost for Student Success; 03/2025 – 06/2025
- Chair of Military Focus Committee; 08/2024 – 07/2025
- Member of the AFAC Needs & Satisfaction Assessment Subcommittee; 09/2024 – 05/2025
- Chair of the Faculty Senate Student Affairs Committee; 08/2024 – 05/2025
- Member of the Faculty Senate Executive Committee; 08/2024 – 05/2025
- Member of President's Advisory Group for ERP / Workday: Student Records; 11/2024
- Member of Military Friendly / Focus Committee; 08/2018 – 07/2024
- Secretary of the Faculty Development Committee; 09/2023 – 05/2024
- Chair of the Cross-Border Needs Assessment Subcommittee of the Faculty Development Committee; 09/2023 – 05/2024
- Developer for Green Zone Military-Connected Student Support Program; 02/2023 – 05/2024
- Member of the President's Knowledge & Scholarship Committee; 10/2022 – 05/2023
- Member of Military Student Success Module Development Team; 08/2022 – 05/2023
- Reviewer for Military & Veteran Scholarships; 04/2023
- Reviewer for FHSU Graduate Student Experience Grants; 02/2023
- Member of Division of Student Affairs GA Committee; 08/2020 – 12/2022
- Member of Graduate Council; 08/2018 – 08/2022
- Chair of the Appeals Committee in Graduate Council; 08/2021 – 08/2022
- Member of the General Education Committee; 09/2019 – 05/2022
- Reviewer for Military & Veteran Scholarships; 05/2022
- Reviewer for FHSU Graduate Student Experience Grants; 02/2022
- Member of the Search Committee for Graduate School Degree Analysts (2); 10/2021 – 11/2021
- Reviewer for FHSU Graduate Student Experience Grants; 10/2021
- Member of the Appeals Committee in Graduate Council; 08/2020 – 08/2021
- Member of the Recruitment Sub-Committee of the Division of Student Affairs GA Committee; 08/2019 – 08/2021
- Reviewer for FHSU Graduate Student Experience Grants; 02/2021
- Reviewer for FHSU Graduate Student Experience Grants; 10/2020
- Member of the Analysis Team for Institutional Assessment on COVID-19 Transition; 05/2020 – 09/2020
- Member of the Curriculum Committee in Graduate Council; 08/2018 – 07/2020
- Chair of Division of Student Affairs GA Committee; 08/2018 – 07/2020
- Member of the Search Committee for the Assistant Director for Transfer & Military Student Success; 04/2020 – 06/2020
- Member of Military & Veteran Scholarship Committee; 04/2020
- College of Education Representative to LMS Transition Committee; 08/2018 – 05/2019
- Reviewer for FHSU Graduate Student Experience Grants; 11/2019

- Coordinator of ad hoc Qualitative Research Working Group; 08/2018 – 10/2019
- Co-Sponsor of the Student Affairs Graduate Association; 08/2018 – 07/2019
- Co-Coordinator of the October TILTEd Tech Mini-Conference; 10/2019
- Member of Military & Veteran Scholarship Committee; 04/2019

8. Scholarly Submissions, Publications, and Papers Presented

Solo/Lead Authored Scholarly Works

Olt, P. A., Nasser, R. M., Vital, L. M., Tolman, S., Archibald, J., Bodine Al-Sharif, M. A., Brazelton, B., Carducci, R., Houdyshell, M., McMickens, T., Meixner, C., Mistretta, M., Paciej-Woodruff, A., Stevens, R., Wendle, A., & Mayo, C. E. P. (2026). Solo faculty program coordinators in student affairs-related graduate programs. *The Qualitative Report* (in press).

Olt, P. A. (Ed.) (2025) *A beginner's guide to research in education & the social sciences*. FHSU Digital Press. <https://fhsu.pressbooks.pub/socialresearch/>

- Within that edited OER textbook, I wrote 8 of 13 chapters (plus front/back matter). See abbreviated citations for each below:
 - Olt, P. A. (2025). Introduction. In P. A. Olt (Ed.), *Understanding and doing research in education & the social sciences* (pp. 1-2). FHSU Digital Press. <https://fhsu.pressbooks.pub/socialresearch/front-matter/introduction/>
 - Olt, P. A. (2025). Foundations. In P. A. Olt (Ed.), *Understanding and doing research in education & the social sciences* (pp. 3-14). FHSU Digital Press. <https://fhsu.pressbooks.pub/socialresearch/chapter/foundations/>
 - Olt, P. A. (2025). The role of theory in social research. In P. A. Olt (Ed.), *Understanding and doing research in education & the social sciences* (pp. 34-40). FHSU Digital Press. <https://fhsu.pressbooks.pub/socialresearch/chapter/the-role-of-theory-in-social-research/>
 - Olt, P. A. (2025). The research process. In P. A. Olt (Ed.), *Understanding and doing research in education & the social sciences* (pp. 41-50). FHSU Digital Press. <https://fhsu.pressbooks.pub/socialresearch/chapter/the-research-process/>
 - Olt, P. A., & Dalat Ward, Y. (2025). Preliminary considerations for QUANTitative research. In P. A. Olt (Ed.), *Understanding and doing research in education & the social sciences* (pp. 51-64). FHSU Digital Press. <https://fhsu.pressbooks.pub/socialresearch/chapter/preliminary-considerations-for-quantitative-social-research/>
 - Olt, P. A. (2025). Preliminary considerations for QUALitative research. In P. A. Olt (Ed.), *Understanding and doing research in education & the social sciences* (pp. 86-96). FHSU Digital Press. <https://fhsu.pressbooks.pub/socialresearch/chapter/preliminary-considerations-for-qualitative-social-research/>
 - Olt, P. A. (2025). Types of qualitative research. In P. A. Olt (Ed.), *Understanding and doing research in education & the social sciences* (pp. 97-111). FHSU Digital Press. <https://fhsu.pressbooks.pub/socialresearch/chapter/types-of-qualitative-research/>

- Olt, P. A. (2025). Qualitative data analysis. In P. A. Olt (Ed.), *Understanding and doing research in education & the social sciences* (pp. 112-123). FHSU Digital Press. <https://fhsu.pressbooks.pub/socialresearch/chapter/qualitative-data-analysis/>
 - Olt, P. A. (2025). Action research for practitioners. In P. A. Olt (Ed.), *Understanding and doing research in education & the social sciences* (pp. 144-152). FHSU Digital Press. <https://fhsu.pressbooks.pub/socialresearch/chapter/action-research-for-practitioners/>
- Olt, P. A., Whitaker, W., Kastle, S., & Kriley, T. K. (2024). A pilot study of factors affecting student veterans' college choice. *Journal of Veterans Studies*, 10(1), 310-320. <https://doi.org/10.21061/jvs.v10i3.570>
- Olt, P. A. (2021). Developing social empathy with higher education. In V. Bowhay (Ed.), *The Proper Role of Higher Education in a Democratic Society*. IGI Global.
- Olt, P. A. (2020). The implicit costs of regulatory compliance in higher education: A case study. *Journal of Higher Education Management*, 35(2), 28-43.
- Olt, P. A., & Tao, B. (2020). International students' transition to a rural, state comprehensive university. *Teacher-Scholar: The Journal of the State Comprehensive University*, 9, Art. 4. <http://doi.org/10.58809/CBSX6080>
- *Note:* Bingbing Tao was a graduate student in my program during this research.
- Olt, P. A., & Stowe, L. (2020). Pink and blue lenses: Duoethnographic reflections on biological sex in conservative Christian education. *The Qualitative Report*, 25(6), 1619-1636. <https://nsuworks.nova.edu/tqr/vol25/iss6/12/>
- *Note:* Linly Stowe was a graduate student in my program during this research.
- Olt, P. A., & Teman, E. D. (2019). Un[bracketed]: Phenomenological polyethnography. *Qualitative Research Journal*, 19(2), 146-155.
- Olt, P. A. (2018). Through Army-colored glasses: A layered account of one veteran's experiences in higher education. *The Qualitative Report*, 23(10), 2403-2421. <https://nsuworks.nova.edu/tqr/vol23/iss10/10/>
- Olt, P. A. (2018). Virtually there: Distant freshman brought into classes with synchronous online education. *Innovative Higher Education*, 43(5), 381-395. <https://doi.org/10.1007/s10755-018-9437-z>
- Olt, P. A. & Teman, E. D. (2018). A duoethnographic exploration of persistent technological failures in synchronous online education. *Forum Qualitative Sozialforschung / Forum: Qualitative Social Research*, 19(3), Art. 3039. <https://doi.org/10.17169/fqs-19.3.3039>
- Olt, P. A. (2018). Toward a web-enhanced model of interaction in freshman general education history courses. *Journal of Classroom Interaction*, 53(1), 37-51.

In Progress

- Olt, P. A., & Gregory, S. (n.d.). Educational research curricula in a practitioner master's degree program. *Teaching Educational Research Methods* (target publication).
- Olt, P. A., & Gregory, S. (n.d.). Rural public school student teachers' and cooperating teachers' perceptions of teachers' unions. *Journal of Teacher Education* (target publication).

Other Scholarly Activities**2025-2026*****Non-Peer Reviewed: Presented – State/Local***

- Olt, P. A. (2025, August). *Peer observation of teaching*. Panel moderator and discussant at the FHSU Fall 2025 Professional Development Day, Hays, KS.
- Olt, P. A., & Naylor-Tinknell, J. (2026, January). *Mid-career faculty symposium*. Presentation at the FHSU Spring 2026 Professional Development Day, Hays, KS.

Thesis / Dissertation Supervision

Dissertation Committee Member for Enjo Salonga in partial fulfillment of the Ed.D. in Higher Education Administration program at the University of Wyoming. Topic: *Essays on the Economics of Higher Education*.

Scholarly Peer Reviews

The Qualitative Report – 2
Journal of Student Affairs Research & Practice – 1

2024-2025***Peer Reviewed: Presented – International***

- Olt, P. A. (2025, February). *Qualitative research in a large, dispersed team*. Paper session presented at the annual conference of The Qualitative Report, Fort Lauderdale, FL.

Non-Peer Reviewed: Presented – State/Local

- Olt, P. A. (2025, March). *Theory and academic advising: NACADA competency C3*. Training session presented to FHSU professional advisors monthly training. Hays, KS.
- Olt, P. A. (2024, August). *Too much? Too little? Hitting the (legal) sweet spot for coursework*. Interactive presentation session at the FHSU Fall 2024 Professional Development Day, Hays, KS.

Scholarly Peer Reviews

The Qualitative Report – 4
Journal of Student Affairs Research & Practice – 2
The Advocate – 1

2023-2024***Peer Reviewed: Presented – International***

Olt, P. A. (2024, February). *Qualitative awakening: How one university became qual friendly*. Workshop session presented at the annual conference of The Qualitative Report, Fort Lauderdale, FL.

Non-Peer Reviewed: Presented – State/Local

Olt, P. A. (2024, March). *Share your experiences and new knowledge gained from this conference with your department*. AEP Department Meeting, Hays, KS.

Olt, P. A. (2024, January). *Academic advising for faculty members*. Workshop session at the FHSU Spring 2024 Professional Development Day, Hays, KS.

Thesis / Dissertation Supervision

Dissertation Committee Member for Michael Zwolanek in partial fulfillment of the Ph.D. in Humanities program at Faulkner University. Topic: *Forgotten Roots: Alexander Meiklejohn, the Experimental College, and the New Program at St. John's College*. (Completed Spring 2024)

Thesis Committee Member for Olivia Tipton in partial fulfillment of the M.S. in Clinical Psychology program at Fort Hays State University. Topic: *Managing Emotions and College-Adjustment Outcomes*. (Completed Spring 2024)

Scholarship of Integration

MSE in JROTC Instructor Prep Annual Report for Higher Learning Commission Accreditation. (2023, October).

Scholarly Peer Reviews

Journal of Student Affairs Research & Practice – 4
The Qualitative Report – 2
Academic Leadership Journal in Student Research – 1
Sustainability – 1

2022-2023

Non-Peer Reviewed: Presented – National

Olt, P. A., & Kastle, S. (2022, September). *Does “Military Friendly” Matter? An Investigation of College Choice Among Student Veterans*. Keynote Presentation at the 2022 Council for Adult and Experiential Learning (CAEL) Veterans Higher Education Affinity Group Conference, Chicago, IL.

Non-Peer Reviewed: Presented – State

Olt, P. A. (2022, November). *Research methodologies and analysis*. Roundtable facilitation at the FHSU TILTEd Tech Mini-Conference, Hays, KS.

Olt, P. A. (2022, November). *Collaborative scholarship*. Panel discussant at the FHSU TILTEd Tech Mini-Conference, Hays, KS.

Olt, P. A. (2022, October). *Research methodologies and analysis*. Roundtable facilitation at the FHSU TILTEd Tech Virtual Mini-Conference, Hays, KS.

Olt, P. A. (2022, October). *Collaborative scholarship*. Panel discussant at the FHSU TILTEd Tech Virtual Mini-Conference, Hays, KS.

Scholarship of Integration

MSE in Higher Education Student Affairs Annual Report for Higher Learning Commission Accreditation. (2022, November).

Scholarly Peer Reviews

Journal of Student Affairs Research & Practice – 3
Education Sciences – 1

2021-2022***Peer Reviewed: Published – International/National***

Isom, E., Dowda, R., & Olt, P. A. (2022). The weekend intensive: Comparing counseling skills acquisition between hybrid instructional formats. *International Journal for the Advancement of Counselling*, 44(1), 112-125. <https://doi.org/10.1007/s10447-021-09450-0>

Non-Peer Reviewed: Published – International/National Journals & Trade Publications

Olt, P. A. (2021, September 14). From the military to academia: Managing a successful job search. *HigherEdJobs*. <https://www.higheredjobs.com/articles/articleDisplay.cfm?ID=2824>

Olt, P. A. (2021, August 16). Junior scholars could suffer if academics don't travel to conferences. *Inside Higher Ed*. <https://www.insidehighered.com/views/2021/08/16/implications-junior->

[scholars-if-academic-conferences-wither-letter](#)

Olt, P. A. (2021). Preface to the special issue: Student affairs at the state comprehensive university. *Teacher-Scholar: The Journal of the State Comprehensive University*, 10(2), Art. 1. <https://scholars.fhsu.edu/ts/vol10/iss2/1/>

Professional Reports & Papers

Olt, P. A. (2021). *MSE in higher education student affairs: Program handbook*. Fort Hays State University Department of Advanced Education Programs.

Peer Reviewed: Presented – International/National

Langley, Q., Lobman, C., Olt, P. A., & Carroll, R. (2022, June). *Curiosity on campus*. Individual presentations and associated panel discussion at the Heterodox Academy Conference 2022, Denver, CO.

Olt, P. A., & Kastle, S. (2022, February). *Does “military friendly” matter? How student veterans choose their college*. Scholarly paper session presented at the 2022 Symposium on Military-Connected Students of NASPA: Student Affairs Administrators in Higher Education, Denver, CO.

Peer Reviewed: Presented – Regional

Olt, P. A. (2021, November). *Developing social empathy with higher education*. Scholarly paper session at the NASPA Region IV-W Annual Conference, Virtual.

Peer Reviewed: Presented – State

Olt, P. A. (2021, August). *Developing social empathy with higher education*. Professional presentation at the FHSU Fall 2021 Professional Development Day, Hays, KS.

Olt, P. A. (2021, August). *Understanding intellectual diversity in higher education*. Professional presentation at the FHSU Fall 2021 Professional Development Day, Hays, KS.

Non-Peer Reviewed: Presented – State

Kastle, S., Olt, P. A., & Whitaker, W. (2022, April). *Investigating college choice: The factors that contribute to institutional selection among student veterans*. Faculty Oral Presentation presented at the 2022 John Heinrichs Scholarly and Creative Activities Day (SACAD), Hays, KS.

Olt, P. A. (2022, March). *Reviewing articles for peer-reviewed journals*. Panelist at the New Faculty Knowledge Feast, Hays, KS.

Olt, P. A. (2022, January). *Peer leadership as a teacher*. Guest lecture to TEEL 673: Effective Leadership Honors, Hays, KS.

Scholarly Peer Reviews

Journal of Student Affairs Research & Practice – 12
The Advocate – 1

2020-2021**Non-Peer Reviewed: Published – Regional**

Olt, P. A. (2020, October). Standing up a veterans' service center on campus... in 2020. *NASPA: Student Affairs Administrators in Higher Education, Region IV-W*.
<https://www.naspa.org/blog/standing-up-a-veterans-service-center-on-campus-in-2020>

Professional Reports & Papers

Feldstein, A., A. L., Feldstein, L., Olt, P. A., & Whitaker, W. (2020). *FHSU Covid-19 response survey*. Fort Hays State University Teaching Innovation & Learning Technologies.

Peer Reviewed: Presented – International/National

Olt, P. A. (2021, January). *Qualitative and mixed methods authors' experiences with publishing in top education journals*. Workshop session presented via Zoom for the annual conference of The Qualitative Report, Fort Lauderdale, FL.

Peer Reviewed: Presented – State

Feldstein, A., A. L., Feldstein, L., Whitaker, W., & Olt, P. A. (2020, August). *Panel: COVID-19: FHSU student speak, part 1*. Research presentation at the FHSU Fall 2020 Professional Development Day, Hays, KS.

Feldstein, A., A. L., Feldstein, L., Whitaker, W., & Olt, P. A. (2020, August). *Panel: COVID-19: FHSU student speak, part 2*. Research presentation at the FHSU Fall 2020 Professional Development Day, Hays, KS.

Non-Peer Reviewed: Presented – State

Olt, P. A. (2021, March). *Spring booktalk: The Codding of the American Mind*. Panelist for FHSU, Hays, KS.

Scholarly Peer Reviews

Journal of Student Affairs Research & Practice – 6
Forum Qualitative Sozialforschung / Forum: Qualitative Social Research – 1
BMC Medical Education – 1

2019-2020

Peer Reviewed: Published – International/National

Gardiner, P., & Olt, P. A. (2020). Assessing buyer behavior triggers and marketing messages for online education admission webpages. *Journal of Education Advancement and Marketing*, 5(2), 173-189.

Non-Peer Reviewed: Published – Regional

Olt, P. A. (2020, April). Supporting student veterans' mental health during and after the COVID-19 crisis. *NASPA: Student Affairs Administrators in Higher Education*.

<https://www.naspa.org/blog/supporting-student-veterans-mental-health-during-and-after-the-covid-19-crisis>

Olt, P. A. (2019). What does “military friendly” really mean? *NASPA: Student Affairs Administrators in Higher Education*. <https://www.naspa.org/constituent-groups/posts/kc-spotlight-what-does-military-friendly-really-mean> [link no longer active]

Professional Reports & Papers

Olt, P. A., Arnberger, K., Aycock, M., Burks, E., Jones, E., & Marx, G. (2020). *Envisioning the future*. Fort Hays State University College of Education.

Peer Reviewed: Presented – International/National

Olt, P. A. (2020, January). *Using Zoom and Google Docs to bridge the gap: Duoethnography at a distance*. Workshop session presented at the annual conference of The Qualitative Report, Fort Lauderdale, FL.

Peer Reviewed: Presented – Regional

Olt, P. A. (2019, October). *Fostering research collaboration in Region IV-W*. Roundtable session facilitated at the NASPA Region IV-W Annual Conference, Fargo, ND.

Peer Reviewed: Presented – State

Olt, P. A. (2019, August). *Data without numbers?!? A primer on qualitative research*. Professional presentation at the FHSU Fall 2019 Professional Development Day, Hays, KS.

Olt, P. A. (2019, August). *Lessons for engaging international students at our rural American university*. Professional presentation at the FHSU Fall 2019 Professional Development Day, Hays, KS.

Olt, P. A. (2019, August). *So you're studying higher education? Fitting your research into the field*. Professional presentation at the FHSU Fall 2019 Professional Development Day, Hays, KS.

Non-Peer Reviewed: Presented – Regional

Olt, P. A. (2019, October). *The Veterans Knowledge Community*. Professional presentation at the NASPA Region IV-W Annual Conference, Fargo, ND.

Non-Peer Reviewed: Presented – State

Olt, P. A. (2020, February). *Surprise! You're the adult in the room now*. Guest lecture to TEEL 673: Concepts of Educational Practice and Theory Honors, Hays, KS.

Olt, P. A. (2019, October). *Coding and qualitative data analysis*. Professional presentation at the FHSU TILTEd Tech Mini-Conference, Hays, KS.

Olt, P. A. (2019, October). *Ethnographic research table*. Roundtable facilitation at the FHSU TILTEd Tech Mini-Conference, Hays, KS.

Olt, P. A. (2019, October). *Introduction to qualitative research methods & Dedoose*. Professional presentation at the FHSU TILTEd Tech Mini-Conference, Hays, KS.

Student Research Facilitation

Bingbing Tao. (2020, February). An autoethnographic exploration of language acculturation. Paper and poster presentation at the Kansas Capitol Graduate Research Summit, Topeka, KS.

Scholarly Peer Reviews

Journal of Student Affairs Research & Practice – 7

Journal of Critical Thought and Praxis – 1

Journal of Veterans Studies – 1

Educational Studies – 1

The Advocate – 1

2018-2019***Grant***

Olt, P. A. (2019). *Higher education culture in the rural Rust Belt*. Fort Hays State University Summer Faculty Research Grant. \$3,988.

Peer-Reviewed Book Reviews

Olt, P. A. (2019). A review of Congress and U.S. Veterans: From GI Bill to the VA Crisis. *Journal of Veterans Studies*, 4(2). <https://journal-veterans-studies.org/articles/abstract/107/>

Olt, P. A. (2019). Book review: Tyranny of metrics & accreditation on the edge. *Teacher-Scholar: The Journal of the State Comprehensive University*, 9, art. 2. <https://scholars.fhsu.edu/ts/vol9/iss1/2/>

Non-Peer Reviewed Book Reviews

Olt, P. A. (2018). Review of foundations of academic success: Words of wisdom. *Open Textbook Library*. <https://open.umn.edu/opentextbooks/textbooks/foundations-of-academic-success-words-of-wisdom>

Peer Reviewed: Presented – International/National

Olt, P. A. (2019, March). *Regulatory compliance in student affairs: Promoting student success or roadblock to innovation?* Scholarly paper session presented at the annual conference of NASPA: Student Affairs Administrators in Higher Education, Los Angeles, CA.

Olt, P. A. (2019, January). *A layered account autoethnography of one veteran's experiences in higher education*. Scholarly paper session presented at the annual conference of The Qualitative Report, Fort Lauderdale, FL.

Non-Peer Reviewed: Presented – State

Olt, P. A. (2018, August). *Assessment of student learning in the 21st Century*. Professional presentation for the University of Wyoming, Laramie, WY.

Scholarly Peer Reviews

Journal of Student Affairs Research & Practice – 6

Innovative Higher Education – 1

Journal of School Public Relations – 1

The Rural Educator – 1

Pre-FHSU Appointment***Peer Reviewed: Presented – International/National***

Olt, P. A. (2018, May). *Un[bracketed]: phenomenological polyethnography*. Scholarly paper session presented at the annual conference of International Congress of Qualitative Inquiry, Champaign, IL.

Peer Reviewed: Presented – Regional

Olt, P. A. (2006, October). *Slavery, the U.S. Supreme Court, and Jackson's 1818 occupation of Pensacola: The capture of the slavers Merino, Constitution, and Louisa*. Scholarly paper session presented at the annual Gulf South Regional History and Humanities Conference, Pensacola, FL.

Peer Reviewed: Presented – State

Olt, P. A., & Teman, E. D. (2018, March). *Dialogue from both sides of the screen: A*

duoethnography in synchronous online education. Scholarly paper session presented at the University of Wyoming College of Education's Research Symposium, Laramie, WY.

Olt, P. A., & Teman, E. D. (2018, March). *Un[bracketed]: Phenomenological polyethnography*. Scholarly paper session presented at the University of Wyoming College of Education's Research Symposium, Laramie, WY.

9. Grants

Olt, P. A., & Dalat Ward, Y. (2024). *A beginner's guide to research in education & the social sciences*. FHSU Digital Press. Fort Hays State University Z-Course Grant. \$4,500.

Olt, P. A. (2019). *Higher education culture in the rural Rust Belt*. Fort Hays State University Summer Faculty Research Grant. \$3,988.

10. Honors and Distinctions

Outstanding Service Award

College of Education
Fort Hays State University
Spring 2025

Fischli Excellence in Higher Education Award & Keynote Speaker

Fort Hays Honor Society
Fischli's Excellence in Higher Education Banquet
Spring 2025

Pilot Award Finalist

Fort Hays State University Alumni Association
Spring 2025

My-Go-To Outstanding Mentor

Scholarship Environment Committee
Fort Hays State University
2025

VIP Professor

FHSU Global Affairs
November 2024

Faculty Member of the Year – Inaugural Recipient

Kansas Board of Regents
Fall 2024

Outstanding Graduate Advisor Nominee

FHSU Graduate School

Spring 2024

Engaged Scholars' Honoree

Top Downloads for College of Education 2023-2024

FHSU Forsyth Library

Spring 2024

Edmund Shearer Faculty Advisor of the Year: College of Education

Fort Hays State University

Spring 2023

Outstanding Graduate Advisor Nominee

FHSU Graduate School

Spring 2023

My-Go-To Outstanding Mentor

Scholarship Environment Committee

Fort Hays State University

2023

Outstanding Online Leader

FHSU Online

December 2022

My-Go-To Outstanding Mentor

Scholarship Environment Committee

Fort Hays State University

2022

1st Place in the Faculty Oral Presentation Category

John Heinrichs Scholarly and Creative Activities Day (SACAD)

“Investigating College Choice: The Factors that Contribute to Institutional Selection Among Student Veterans”

Dr. Seth Kastle, Dr. Phillip Olt, & Dr. Whitney Whitaker

April 2022

Outstanding Graduate Advisor Nominee

FHSU Graduate School

Spring 2022

Engaged Scholars' Honoree

Top Downloads for College of Education 2021-2022

Publications during 2022

FHSU Forsyth Library

Spring 2022

Pilot Award Nominee

Fort Hays State University Alumni Association
Spring 2022

Nominee for President's Distinguished Scholar

Fort Hays State University
Spring 2022

My-Go-To Outstanding Mentor

Scholarship Environment Committee
Fort Hays State University
2021

Nominee for President's Distinguished Scholar

Fort Hays State University
Spring 2021

Outstanding Scholarship Award

College of Education
Fort Hays State University
Fall 2020

My-Go-To Outstanding Mentor

Scholarship Environment Committee
Fort Hays State University
2020

Nominee for Pilot Award

Alumni Association
Fort Hays State University
2020

Outstanding Scholarship Award

College of Education
Fort Hays State University
Fall 2019

Diversity Mentor Recognition

Office of Transition, Inclusion & Diversity Excellence
Fort Hays State University
2019

Exemplary Service

New Faculty Professional Development
Fort Hays State University
2019

My-Go-To Outstanding Mentor

Scholarship Environment Committee
Fort Hays State University
2019

Featured Alumnus

University of Alaska Anchorage
UAA Alumni Spirit Magazine
10/2018

Teacher of the Year

Escambia County School District
05/2010

11. National, Regional, and Community Service

- On-Call Advisor for Complainants/Respondents in Title IX Investigations; 09/2020 – Present
- Co-Sponsor for the Student Veterans' Association; 08/2018 – Present
- Western Kansas Health Occupations Students of America (HOSA) Testing Conference Proctor; 01/2026
- Presentation on Civic Engagement in Education to Boy Scout Troop 133; 11/2025
- Hays HS Mock Career Fair Interviewer; 08/2025
- Hays HS Family & Consumer Sciences Department Moving Assistance; 08/2025
- Hays HS Campus Visit Guide; 04/2025
- AEP Representative at Future Educators' Day; 10/2024
- Presenter / Facilitator of "What I Wish I Had Known as a New Faculty Member" for New Faculty Orientation; 08/2024
- Volunteer for Move-In Day; 08/2024
- FHSU Military Friendly Committee / Student Veterans Association Representative in Hays 4th of July Parade; 07/2024
- Workday Training for Hays High School Dual Enrollment Teachers; 05/2024
- Volunteer for Military Stars Banner Table; 11/2023
- Volunteer for Move-In Day; 08/2023
- Volunteer Judge for the FHSU John Heinrichs Scholarly & Creative Activities Day; 04/2023
- Volunteer for Career Services Suit-Up Event; 10/2022
- Volunteer Judge for the FHSU John Heinrichs Scholarly & Creative Activities Day; 04/2022
- Reader / Station Host for FHSU Literacy Institute Veterans' Day Event; 11/2021
- Volunteer for Career Services Suit-Up Event; 08/2021
- Volunteer Judge for the FHSU John Heinrichs Scholarly & Creative Activities Day; 04/2021
- Volunteer Judge for the 18th Annual Kansas Capitol Graduate Research Symposium; 02/2021
- Volunteer Judge for the 17th Annual Kansas Capitol Graduate Research Symposium; 02/2020
- Volunteer for Hays High School Scholars' Bowl Tournament; 11/2019
- Tiger Family Storm Clean-Up; 09/2019
- Volunteer for Move-In Day; 08/2019
- Volunteer for TGOF March; 08/2019
- Volunteer for Career Services Suit-Up Event; 08/2019
- Volunteer Judge for the FHSU John Heinrichs Scholarly & Creative Activities Day; 04/2019

- Volunteer Judge for Homecoming Chalking Competition; 10/2018
- Volunteer Group Guide for School Campus Visit; 09/2018
- CW2 Nichols Interchange Clean-Up with the FHSU Student Veterans Association; 09/2018
- Volunteer for Move-In Day; 08/2018
- Volunteer for TGOF March; 08/2018
- Volunteer for Career Services Suit-Up Event; 08/2018

12. Professional Service and Affiliations

Professional Service

- Editorial Board Member for *The Qualitative Report*; 03/2024 – Present
- Co-Editor of *Teacher-Scholar: Journal of the State Comprehensive University*; 10/2020 – Present
- Editorial Board Member for the *Journal of Student Affairs Research and Practice*; 01/2019 – 12/2027
- Board Member of NASPA Region IV-W; 01/2019 – 03/2023
- Board Member of NASPA Veterans Knowledge Community; 01/2019 – 03/2023
- NASPA Region IV-W Veterans Knowledge Community Representative; 01/2019 – 03/2023
- Co-Chair of NASPA Veterans Knowledge Community Research Committee; 10/2020 – 08/2022
- Director of HxHigherEdLeadership Disciplinary Group for Heterodox Academy; 08/2019 – 07/2022
- NASPA Symposium on Military Connected Students Program Review Committee; 2022
- NASPA Region IV-W Conference Program Review Committee; 2021
- NASPA Symposium on Military Connected Students Program Review Committee; 2021
- Member of NASPA VKC Elections Committee; 08/2020 – 02/2021
- NASPA Symposium on Military Connected Students Program Review Committee; 2020
- NASPA Region IV-W Award Review Committee; 2020
- NASPA Symposium on Military Connected Students Program Review Committee; 2019
- NASPA Region IV-W Conference Program Review Committee; 2019
- NASPA Region IV-W Award Review Committee; 2019
- Volunteer for Career Services Suit-Up Events; 08/2018

Professional Affiliations

- Member in the American Association of University Administrators (2019 – Present)
- Member in Heterodox Academy (2018 – Present)
- Member in NASPA – Student Affairs Professionals in Higher Education (2018 – 2024)
- Member in the Association for the Study of Higher Education (2015 – 2019)