

Good Afternoon! I am Janett Naylor-Tincknell, President of the FHSU chapter of the American Association of University Professors. It has been an honor to serve as your president for the last seven years. This is my last convocation address. I pass the FHSU-AAUP torch to Dr. Gene Rice, who will be an outstanding advocate for shared governance, transparency, and worker rights and processes.

When I first agreed to finish Dr. Darrell Hamlin's term, I never imaged it would last this long. In my first year, a wise mentor told me that it "should be a calm year" as we have overcome great challenges. Well, she missed that mark for that year and the next six. Over the years, we have faced challenges from both within and outside of FHSU. Despite the challenges, I am grateful for and humbled by experiences in the past seven years.

FHSU-AAUP would not be as strong and successful without the dedication of AAUP chapter leadership, FHSU leadership, shared governance partners, staff, and students. Every day, we have the privilege of working with students to help them achieve their goals, and as an academic community, we have the responsibility to work together to ensure the quality and integrity of the programs that propel student success.

This ultimate goal of student success, shared by all of us, is achieved through the guidance of engaged faculty who are economically and professionally secure. We all need to work together to achieve the goal of helping to create globally-engaged, life-long learners, and the best way to do that is to model those characteristics we hope to instill in our students and to be engaged ourselves.

FHSU-AAUP is only as strong, only as effective, as its membership, and every faculty voice is important to our innovative processes. If you would like to become more active in shaping FHSU policies and processes, I encourage you to join FHSU-AAUP to be aware of emerging issues, to engage in the discussion, and to vote on proposed policies. If you would like to know more about or join FHSU-AAUP, please visit our website at <https://fhsu-aaup.org/>

Thank you! Thank you for all you have done, all you do, and all you will do in the future to make FHSU a great place to work, live, and educate. Thank you for allowing me to represent FHSU-AAUP locally and nationally. Thank you to Dr. Mason and Dr. Arensdorf for being good partners and stewards of our principles and processes. Thank you to the faculty, staff, and students who have encouraged, critiqued, and guided me. I will forever be grateful.