

CONSTITUTION OF THE INTERFRATERNITY COUNCIL  
Fort Hays State University

Adopted November 11, 2013  
Revised and Approved February 22, 2016

**MISSION**

We, the Interfraternity Council at Fort Hays State University, set forth this Constitution and Bylaws in order to cause closer working relationships and coordination among its Member Fraternities and Fort Hays State University, in accordance with the policies and standards established by the North-American Interfraternity Conference (NIC).

**ARTICLE I: NAME AND PURPOSE**

**Section I: Name**

The name of the organization shall be the Interfraternity Council of Fort Hays State University; hereinafter, referred to as the IFC.

**Section II: Purpose**

The purpose of the IFC shall be to:

- A. Provide a sovereign governance structure for its Member Fraternities;
- B. Promote the interests of its Member Fraternities;
- C. Promote the interests of men's fraternities in general;
- D. Discuss questions of mutual interest and present to its Member Fraternities such recommendations as the IFC deems appropriate;
- E. Promote the interests of Fort Hays State University;
- F. Promote mutual cooperation between its Member Fraternities;
- G. Promote mutual cooperation between the IFC, fellow governing councils, and student organizations at Fort Hays State University; and
- H. Promote mutual cooperation between the IFC and Fort Hays State University, its students, faculty, staff, and local community.

**ARTICLE II: MEMBERSHIP AND REPRESENTATION**

**Section I: Membership Eligibility**

Membership in the IFC is open to chapters and colonies of fraternities at Fort Hays State University, as follows:

- A. Any fraternity which has been duly recognized by the President of the University, and which has been approved by a  $\frac{3}{4}$  vote of the IFC, may become a member of the organization by subscribing to its Constitution and Bylaws.
- B. Active membership in the IFC shall be retained by payment of dues at \$10.00 (Ten dollars) per active member and new member.

# CONSTITUTION OF THE INTERFRATERNITY COUNCIL

## **Section II: Membership Classification for Member Fraternities**

The membership classification of Member Fraternities shall be as follows:

- A. Full Member: Any fraternity chapter which has obtained its charter from its inter/national organization, or any local fraternity chapter. Full Membership grants the Member Fraternity all rights, privileges, and responsibilities under the IFC Constitution and Bylaws.
- B. Associate Member: Any fraternity colony of an inter/national organization. Associate Membership grants the Member Fraternity all rights, privileges, and responsibilities under the IFC Constitution and Bylaws, except that it is limited to one vote for a period lasting no longer than one semester and cannot hold any IFC Executive Board positions for a period lasting no longer than two semesters from obtaining membership in the IFC.

## **Section III: Member Fraternity Minimum Expectations**

Each Member Fraternity shall adhere to and abide by the following minimum expectations:

- A. Each Member Fraternity shall comply with all policies set forth by:
  - 1. The IFC Constitution, Bylaws, Code of Conduct, and other policies.
  - 2. The rules and regulations of Fort Hays State University.
  - 3. The general values-based conduct of fraternity men.
- B. Each Member Fraternity shall maintain a minimum semester GPA of 2.50.
- C. Each Member Fraternity shall be current on all IFC dues owed.
- D. Each Member Fraternity shall keep up-to-date Membership rosters as follows:
  - 1. Each Member Fraternity may submit a Greek Grade Release Card (White Card) to the IFC Advisor to check a Potential New Member's eligibility for membership.
  - 2. Each Member Fraternity must submit a Membership Acceptance Card (Green Card) to the IFC Advisor within one week of a new member accepting a bid for membership.
  - 3. Each Member Fraternity must submit a Cease Membership Card (Red Card) to the IFC Advisor within one week of a member ceasing membership with the Member Fraternity.

A Member Fraternity which has failed to meet any of the minimum expectations outlined in this Section shall be referred to the IFC Executive Vice President for potential judicial review.

## **Section IV: Membership Status for Member Fraternities**

The membership status of Member Fraternities shall be as follows:

- A. Good Standing: A Member Fraternity shall be deemed to be in Good Standing if the Member Fraternity is not currently operating under Non-Status Sanctions or Status Sanctions, as defined within the IFC Bylaws, and is currently meeting the minimum expectations outlined in Section III of this Article.
- B. Good Standing on Probation: A Member Fraternity shall be deemed to be in Good Standing on Probation if the Member Fraternity is currently operating under Non-Status Sanctions or has currently failed to meet the minimum expectations outlined in Section III of this Article.
- C. Poor Standing: A Member Fraternity shall be deemed to be in Poor Standing if the Member Fraternity has been placed under Suspension by the IFC.

# CONSTITUTION OF THE INTERFRATERNITY COUNCIL

## **Section V: Individual Member Definitions**

For the purpose of this Constitution and the IFC Bylaws, and with an understanding that each Member Fraternity may have its own terminology for internal use, individuals will be defined as follows:

- A. Active Member: An Active Member shall be defined as any man who has been initiated into any fraternity at Fort Hays State University.
- B. New Member: A New Member shall be defined as any man who has accepted a bid to join a fraternity at Fort Hays State University, but has not been initiated into that Fraternity.
- C. Potential New Member: A Potential New Member shall be defined as any man who has not accepted a bid from any fraternity at Fort Hays State University.

## **Section VI: IFC Affirmation and Adoption of NIC Standards**

The IFC affirms and adopts these NIC Standards, and each Member Fraternity shall be required to meet the following in order to maintain IFC Membership:

- A. Each Member Fraternity shall communicate its values through its Ritual at least annually or as prescribed by its policies; and
- B. Each Member Fraternity shall regularly communicate the importance of its Active Members and New Members participating in educational programming covering the following topics: academic achievement, alcohol consumption, career preparation, civic engagement, hazing, leadership development, sexual assault/abuse, and values and ethics.
- C. Each Member Fraternity shall have policies addressing the following:
  - 1. A policy requiring any Potential New Member to meet the following minimum educational standards in order to be offered a bid to join:
    - 1.i. For any first semester freshman, a minimum high school GPA of 2.50.
    - 1.ii. For any student with an established college GPA, a minimum college GPA of 2.50.
  - 2. A policy requiring the Member Fraternity to maintain a semester GPA requirement of at least a 2.50.
  - 3. A policy requiring its New Member education program be no longer than twelve (12) weeks.
  - 4. A policy requiring the Member Fraternity to have a prohibition against women's auxiliary groups, such as "little sisters" or moms.
  - 5. Risk management policies covering alcohol use, fire safety, hazing, and sexual assault/abuse.
  - 6. A policy requiring the Member Fraternity to support open recruitment and open expansion practices.
  - 7. A policy requiring all recruitment activities be alcohol-free.
  - 8. A policy requiring all New Member education activities be alcohol-free.

## **ARTICLE III: IFC GENERAL BODY**

### **Section I: IFC General Body**

The powers of the IFC shall be vested in the IFC General Body. The IFC General Body shall be the governing legislative body responsible for the general policies of the IFC, for electing its Executive Board, and for instructing its Executive Board as to the activities and operations of the IFC. All such activities shall respect the individual sovereignty of each Member Fraternity and shall not relinquish any governance authority to any other governing body.

# CONSTITUTION OF THE INTERFRATERNITY COUNCIL

## **Section II: IFC General Body Composition**

The IFC General Body shall be composed of voting IFC Representatives from each Member Fraternity.

## **Section III: IFC Representatives**

Each Member Fraternity shall have two (2) IFC Representatives, chosen by that Member Fraternity, who serve on the IFC General Body. The name and contact information for each representative shall be given to the IFC Advisor by the second meeting of each semester.

## **Section IV: IFC Alternate Representatives**

Each Member Fraternity may also choose an IFC Alternate Representative, who shall represent that Member Fraternity in the IFC General Body in the absence of its IFC Representative. The name and contact information for this representative shall be given to the IFC Advisor by the second meeting of each semester.

## **Section V: IFC Representative and Alternate Representative Eligibility**

In order to serve as the IFC Representative or Alternate Representative for a Member Fraternity, individuals must meet the following requirements:

- A. Be an Active Member or New Member, in good standing, of a Member Fraternity.
- B. Maintain good academic standing with Fort Hays State University.
- C. Be devoted to the general ideals and principles of fraternity life and conduct himself in a professional manner consistent with the Mission and Purpose of the IFC, as defined within this Constitution.
- D. Have a working knowledge of the IFC Constitution and Bylaws, Fort Hays State University policies, NIC Standards, and FIPG risk management policies.
- E. Not be a current member of the IFC Executive Board.

## **Section VI: Term of Office of IFC Representatives**

The term of office for IFC Representatives shall be until their graduation, resignation, or replacement under the procedures determined by each Member Fraternity; or upon his election to serve on the IFC Executive Board.

## **Section VII: IFC General Body Meeting Policies**

The IFC General Body shall conduct its meetings according to the following requirements:

- A. The most recent edition of Robert's Rules of Order shall be used to run all meetings.
- B. A majority of Member Fraternities present shall constitute a quorum in order to conduct IFC General Body business.
- C. The IFC General Body shall conduct regularly scheduled business meetings at least twice a month during the academic year.
- D. Special meetings may be called by the IFC President at any time or at the request of two Member Fraternities, with notice of the time, location, and purpose of the special meeting provided to all Member Fraternities at least 72 hours in advance.

## CONSTITUTION OF THE INTERFRATERNITY COUNCIL

- E. Each Member Fraternity's IFC Representative or Alternate Representative is required to attend all meetings of the IFC. More than two absences per academic year shall result in the Member Fraternity being referred to the IFC Executive Vice President for potential judicial review.

### **Section VIII: IFC General Body Voting Policies**

The IFC General Body shall operate utilizing the following voting policies:

- A. Each Full Member and eligible Associate Member, Member Fraternity, in good standing, shall have two votes.
- B. Each Associate Member, Member Fraternity, in good standing, shall have one vote.
- C. Individuals holding IFC Executive Board positions are not entitled to a vote.
- D. In the event of a tie, the IFC President shall cast the deciding vote.
- E. With the exception of the election of IFC Executive Board positions, there shall be no secret ballot votes.

## **ARTICLE IV: IFC EXECUTIVE BOARD**

### **Section I: IFC Executive Board**

The IFC Executive Board shall be responsible for carrying out the purpose and policies of the IFC and for its day-to-day operations and activities, as directed by the IFC General Body.

### **Section II: IFC Executive Board Composition**

The IFC Executive Board shall be composed of the following positions with duties and responsibilities outlined within the IFC Bylaws:

- A. President
- B. Executive Vice President
- C. Vice President of Records
- D. Vice President of Recruitment
- E. Vice President of Member Development
- F. Vice President of Community Relations

### **Section III: IFC Executive Board Eligibility**

In order to be elected and serve as a member of the IFC Executive Board, individuals must meet the following requirements:

- A. Be an Active Member or New Member, in good standing, of a Full Member or eligible Associate Member, Member Fraternity.
- B. Maintain good academic standing with Fort Hays State University.
- C. Be devoted to the general ideals and principles of fraternity life and conduct himself in a professional manner consistent with the Mission and Purpose of the IFC, as defined by this Constitution.
- D. Have a working knowledge of the IFC Constitution and Bylaws, Fort Hays State University policies, NIC Standards, and FIPG risk management policies.

# CONSTITUTION OF THE INTERFRATERNITY COUNCIL

## **Section IV: IFC Executive Board Meeting Policies**

The IFC Executive Board shall conduct its meetings according to the following requirements:

- A. The most recent edition of Robert's Rules of Order shall be used to run all meetings.
- B. A majority of IFC Executive Board members present shall constitute a quorum in order to conduct IFC Executive Board business.
- C. The IFC Executive Board shall conduct regularly scheduled meetings on a weekly basis.
- D. Special meetings may be called by the IFC President with notice of the time, location, and purpose of the special meeting provided to each IFC Executive Board member at least 72 hours in advance.
- E. Each IFC Executive Board member is required to attend all meetings of the IFC Executive Board and all meetings of the IFC General Body. Absences may result in removal from office.

## **Section V: IFC Executive Board Voting Policies**

The IFC Executive Board shall operate utilizing the following voting policies during IFC Executive Board meetings:

- A. Each IFC Executive Board member shall have one vote.
- B. The IFC President should refrain from casting his vote except for in the event of a tie. In such instances, the IFC President shall cast the deciding vote.
- C. There shall be no secret ballot votes.

## **Section VI: IFC Executive Board Election Policies**

The following policies and procedures shall be utilized for the election and removal of IFC Executive Board officers:

- A. Nominations for IFC Executive Board officers shall open two meetings prior to the last business meeting of each calendar year.
- B. Elections of IFC Executive Board officers shall take place during the second to last business meeting of each calendar year.
- C. Installations of IFC Executive Board officers shall take place during the last business meeting of each calendar year.
- D. Each IFC Executive Board officer shall be elected by a majority of the votes cast by the IFC General Body.
- E. Any individual serving in an IFC Executive Board position may be removed from his position by a 2/3 affirmative vote of the IFC General Body.
- F. In the event of a vacancy in any IFC Executive Board position, the next highest ranking officer, according to Article IV, Section II of this Constitution, shall fill the vacancy until a special election can be conducted.
- G. Should a vacancy occur in the office of the IFC President, the Executive Vice President shall fill the vacancy until a special election, which shall be held within two meetings after the vacancy was created.

## **Section VII: Report of IFC Officers**

A report of any newly elected or appointed IFC Executive Board officers shall be submitted to the NIC within one week of the election or appointment.

# CONSTITUTION OF THE INTERFRATERNITY COUNCIL

## **ARTICLE V: IFC COMMITTEES**

### **Section I: Standing Committees**

The IFC shall have the following standing committees chaired by its respective corresponding member of the IFC Executive Board:

- A. Recruitment Committee;
- B. Member Development Committee;
- C. Community Relations Committee;

### **Section II: Ad Hoc Committees**

The IFC Executive Board or the IFC President may form ad hoc committees as deemed necessary to perform the work of the IFC. The IFC President shall appoint the ad hoc committee chairman and committee members with the concurrences of the IFC Executive Board.

### **Section III: IFC Committee Meeting Policies**

All committees of the IFC shall conduct its meetings according to the following requirements:

- A. The most recent edition of Robert's Rules of Order shall be used to run all meetings.
- B. A majority of committee members present shall constitute a quorum in order to conduct committee business.
- C. Each committee shall meet as called by its committee chair.

## **ARTICLE VI: CONSTITUTIONAL AMENDMENTS**

### **Section I: Constitutional Amendments**

This Constitution may be amended by a three-fourths ( $\frac{3}{4}$ ) affirmative vote of the IFC General Body provided notice of the proposed amendment has been provided to Member Fraternities at the preceding regularly scheduled business meeting of the IFC General Body.

### **Section II: Adoption**

This Constitution shall become effective and shall supersede all previous Constitutions of the IFC when adopted by a three-fourths ( $\frac{3}{4}$ ) affirmative vote of the IFC General Body.

# CONSTITUTION OF THE INTERFRATERNITY COUNCIL

## BYLAWS OF THE INTERFRATERNITY COUNCIL Fort Hays State University

Adopted November 2013  
Revised and Approved February 22, 2016

### **ARTICLE I: ROLE OF THE IFC REPRESENTATIVE**

#### **Section I: IFC Representative**

The duties and responsibilities of all IFC Representatives are as follows:

- A. Serve as a representative and voice for his Member Fraternity's concerns regarding the fraternity community.
- B. Represent the larger fraternity community's interests.
- C. Inform his Member Fraternity of the actions, discussions, and workings of the IFC General Body.
- D. Serve as a liaison between the IFC General Body and his respective Member Fraternity.
- E. Serve as an action member of the IFC Standing Committees and Ad Hoc Committees, as necessary.
- F. Represent the highest ideals of fraternity life to the greater campus community.
- G. Serve as the IFC Judicial delegate for his Member Fraternity.

### **ARTICLE II: ROLE OF THE IFC EXECUTIVE BOARD OFFICERS**

#### **Section I: IFC President**

The duties and responsibilities of the IFC President are as follows:

- A. Provide guidance and focus to the efforts of the General Body and Executive Committee.
- B. Preside over all meetings of the General Body and Executive Meeting.
- C. Cast the final vote in the event of a tie.
- D. Build rapport and establish positive working relationships between IFC and Member Fraternity leaders.
- E. Serve as the official spokesperson for the fraternity community.
- F. Establish positive working relationships with campus and local law enforcement agencies.
- G. Regularly interact with the leaders of other governing councils and campus organizations.
- H. Establish a working relationship with the Center for Student Involvement.
- I. Establish a working relationship with and communicate campus data, issues, and trends in a timely manner to the NIC.
- J. Maintain current information for accurate Member Fraternity rosters.



# CONSTITUTION OF THE INTERFRATERNITY COUNCIL

## **Section II: IFC Executive Vice President**

The duties and responsibilities of the IFC Executive Vice President are as follows:

- A. Be intimately familiar with the Fraternity and Sorority Life Judicial Policy.
- B. Serve as Chief Justice for all Fraternity and Sorority Life judicial cases involving a member fraternity.
- C. Carry out the duties of the President in his absence.
- D. Investigate and refer to the Fraternity and Sorority Life Judicial Board, and alleged violations of IFC and/or Panhellenic policy, including but not limited to:
  1. The IFC and/or Panhellenic Constitution, Bylaws, and policies.
  2. Federal, state, and local laws;
  3. The rules and regulations of Fort Hays State University; and
  4. The general values-based conduct of fraternity men.
- E. Ensure proper filing and preparation for all judicial actions through the Coordinator of Student Involvement and Greek Life.
- F. Ensure compliance with all judicial action imposed upon a Member Fraternity.
- G. Educate Member Fraternities on the IFC Constitution, Bylaws, Fraternity and Sorority Life judicial processes, risk management policies, and Panhellenic rules.
- H. Assist in conflict mediation between Member Fraternities.
- I. Review all IFC governance documents, at least annually.

## **Section III: IFC Vice President of Records**

The duties and responsibilities of the IFC Vice President of Records are as follows:

- A. Supervise the annual budget process and SGA allocation process.
- B. Collect IFC Member Fraternity dues or other assessments as needed.
- C. Maintain accurate records throughout the year through invoicing and receipts.
- D. Prepare financial statements monthly and at the end of each term for distribution of all Member Fraternities.
- E. Provide advice and support to Member Fraternity financial officers.
- F. Take and distribute minutes at all IFC General Body and Executive Board meetings.

## **Section IV: IFC Vice President of Recruitment**

The duties and responsibilities of the IFC Vice President of Recruitment are as follows:

- A. Serve as chair of the IFC Recruitment Committee.
- B. Utilize technology (social media, Tiger[Link], FHSU Website) in recruitment and marketing efforts.
- C. Produce and distribute promotional materials to all incoming students and unaffiliated students.
- D. Uphold the IFC Recruitment Policy and ensure no restrictive policies are placed on new member recruitment.
- E. Collect and maintain accurate New Member rosters for each Member Fraternity
- F. Provide advice and support to Member Fraternity recruitment officers.

# CONSTITUTION OF THE INTERFRATERNITY COUNCIL

## **Section V: IFC Vice President of Member Development**

The duties and responsibilities of the IFC Vice President of Member Development are as follows:

- A. Serve as chair of the IFC Member Development standing committee.
- B. Collect and report new member retention, academic, and involvement statistics.
- C. Assist with the organization and development of a new member orientation program.
- D. Develop opportunities for continuing member education by collaborating with alumni, Fort Hays State University offices and departments, and student organizations to offer educational programming covering the following topics: academic achievement, alcohol consumption, career preparation, civic engagement, hazing, leadership development, sexual assault/abuse, and values and ethics.
- E. Collect and distribute academic performance rankings.
- F. Publish important academic dates and deadlines.
- G. Collect and distribute information about campus academic services, such as tutors, the writing lab, math lab, learning assistance programs, interest tests, career counseling, placement workshops, and library resources.
- H. Provide advice and support to Member Fraternity member development officers.

## **Section VI: IFC Vice President of Community Relations**

The duties and responsibilities of the IFC Vice President of Community Relations are as follows:

- A. Serve as chair of the IFC Community Relations standing committee.
- B. Develop and execute a public relations and social media strategy.
- C. Develop service projects and philanthropic events for Member Fraternities.
- D. Collect and report Member Fraternity community service hours, philanthropic dollars, and activities through Tiger[Link].
- E. Collect and disseminate information on the fraternity community to all campus and community media sources.
- F. Keep the media informed on upcoming events or potential news.
- G. Establish a positive working relationship with external constituents.
- H. Assist in the development of various IFC publications and outreach programs.
- I. Provide advice and support to Member Fraternity community service/philanthropy officers.

# CONSTITUTION OF THE INTERFRATERNITY COUNCIL

## **ARTICLE III: ROLE OF THE IFC ADVISOR**

### **Section I: IFC Advisor**

In accordance with the Standards and Guidelines for Fraternity and Sorority Advising Programs of the Council for Advancement of Standards in Higher Education (CAS), the duties and responsibilities of the IFC Advisor are as follows:

- A. Advise the IFC and its Member Fraternities.
- B. Advise financial processes.
- C. Coordinate life safety, facility management, and risk management programs in conjunction with local agencies.
- D. Facilitate or provide resources, including potential presenters of campus or national renown to conduct workshops, programs, retreats, and seminars on relevant topics, including the following:
  1. Multicultural Competence;
  2. Leadership Development;
  3. Recruitment and Intake;
  4. Risk Management;
- E. Monitor membership and academic retention by Member Fraternities and the entire community for purposes of improving academic support and recommending intervention strategies.
- F. Gather and disseminate information via meetings, websites, newsletters social media venues, and/or information bulletins to the various entities in fraternity life.
- G. Provide assistance and advice in planning and assessing IFC and Member Fraternity programs.
- H. Organize and facilitate leadership programs, retreats, and workshops.
- I. Connect with Members and New Members of Member Fraternities to leadership opportunities across campus, in the local community, and within their inter/national organizations.
- J. Publish or share documents that focus on current events, leadership opportunities, trends, and other information regarding fraternity life.
- K. Provide for the recording and archiving of information about the fraternal community and encourage Member Fraternity leaders to do the same within their organizations.

### **Section II: Annual Report to the NIC**

In accordance with the NIC Standards, IFC Advisors shall assist the IFC in providing the following data to the NIC annually:

- A. Campus, All-Men's, All-Fraternity, and individual Member Fraternity GPA by semester.
- B. Total number of men who pledged all Member Fraternities each academic year.
- C. Total number of men who were initiated in all Member Fraternities each academic year.
- D. Percentage of fraternity men compared to the total number of all men at Fort Hays State University.
- E. Total number of chapter and colonies opened and closed in each academic year.
- F. Total number of Greek life full-time professionals at Fort Hays State University.
- G. Graduation rate of fraternity men compared to the total number of all men at Fort Hays State University.

# CONSTITUTION OF THE INTERFRATERNITY COUNCIL

## **ARTICLE IV: ROLE OF THE IFC STANDING COMMITTEES**

### **Section I: IFC Recruitment Committee**

The IFC Recruitment Committee shall assist the IFC Vice President of Recruitment in the development and implementation of activities, programs, and resources, which foster its Member Fraternities' ability to implement a successful and quality recruitment effort while ensuring no restrictive policies are imposed on new member recruitment.

### **Section II: IFC Member Development Committee**

The IFC Member Development Committee shall assist the IFC Vice President of Member Development in the development and implementation of activities, programs, and resources for continuing and new member development covering topics such as alcohol consumption, career preparation, civic engagement, hazing, leadership development, sexual assault/abuse, and values and ethics. The IFC Member Development Committee shall also assist in the development and implementation of activities, programs, and resources that promote academic achievement within its Member Fraternities.

### **Section III: IFC Community Relations Committee**

The IFC Community Relations Committee shall assist the IFC Vice President of Community Relations in the development and implementation of activities, programs, and resources that promote the fraternity community and the encouragement of Member Fraternity involvement in service and philanthropic endeavors that enhance the reputation of the fraternity community at Fort Hays State University.

## **ARTICLE V: IFC JUDICIAL POLICY**

The IFC will follow the Fraternity and Sorority Judicial Policy, which can be found on the Fort Hays State University Greek Life website (<http://www.fhsu.edu/greek>).

## **ARTICLE VI: FINANCIAL MANAGEMENT POLICY**

### **Section I: Fiscal Year**

The IFC Fiscal Year shall be from August 1 to July 31.

### **Section II: IFC Annual Budget**

The Vice President of Records and the IFC Advisor shall propose an annual budget to the IFC Executive Board prior to the Fort Hays State University Student Government Association Allocation deadline. Upon adoption by the IFC Executive Board, the budget shall be presented to the IFC General Body for ratification.

### **Section III: Appropriate Use of IFC Funds**

IFC Funds are under the jurisdiction of the IFC Member Fraternities and shall only be used in a manner that benefits the fraternity community and that is congruent with the values of fraternity life. IFC funds shall not be used to purchase alcoholic beverages.

# CONSTITUTION OF THE INTERFRATERNITY COUNCIL

## **Section IV: Budget Authority for Financial Accounts and Transactions**

The IFC Advisor shall be the budget authority for all accounts.

## **Section V: Financial Reporting**

The IFC Vice President of Records shall provide a financial report to the IFC General Body the first meeting of every month during the academic year. The report shall include all income and expenses during the given period of time and in relation to the overall budget for each line item.

## **Section VI: Financial Record Keeping**

The IFC Vice President of Records shall coordinate with the Senior Administrative Assistant of the Center for Student Involvement to maintain accurate and organized financial records consisting of all receipts and invoices, copies of all monetary disbursements and deposits, and actual led.

## **ARTICLE VII: MEMBER FRATERNITY FINANCIAL OBLIGATIONS**

### **Section I: IFC Active Member Dues**

The semester dues for each Member Fraternity shall be fixed at \$10.00 per active member and new member.

### **Section II: Establishment of IFC Member Fraternity Dues**

Any proposed amendment to the established member dues amount in Section I of this Article shall be initiated utilizing the following protocol:

- A. If the IFC Executive Board determines a need to amend the established member dues amount, it shall assess the current dues amount and provide a recommendation for possible amendments.
- B. The IFC Executive Board shall propose an amendment to the dues amount to the IFC General Body.
- C. A 2/3 vote of the IFC General Body is required to amend the IFC Member Fraternity dues amount.

### **Section III: IFC Member Fraternity Dues Assessment**

The aggregate total of dues assessed shall be based upon each Member Fraternity's semester Member Roster that is filed with the Center for Student Involvement in accordance with the requirements of Article II, Section III (D) of the Constitution. The IFC Vice President of Records shall invoice each Member Fraternity in October and March each semester respectively. Invoices shall be paid within two weeks of receipt.

### **Section IV: Delinquent Payments**

Any amount unpaid by the due date shall result in a 10% penalty and loss of representation in the IFC General Body until payment has been made. Any amount unpaid within one month of the due date shall result in the Member Fraternity being referred to the IFC Executive Vice President for possible judicial action.

# CONSTITUTION OF THE INTERFRATERNITY COUNCIL

## **ARTICLE VIII: EXPANSION POLICY**

### **Section I: Expansion Philosophy**

In accordance with the North-American Interfraternity Conference's Position on Open Expansion, the IFC at Fort Hays State University believes the best interests of higher education and of the fraternity movement are served through the establishment of new chapters that provide a fraternal experience for an increasing number of college men. Expansion gives men more choices; it brings new influence and direction to a campus fraternal community; it provides new leadership and renewed motivation. To that end, the Member Fraternities of the IFC:

- A. Will not prohibit an inter/national organization from selecting undergraduates for the purpose of establishing a chapter on the campus; and
- B. Will not deter expansion by withholding membership in the IFC for any inter/national member organization.

### **Section II: Expansion Processes**

There are several routes for an expansion to occur, including:

- A. Open Invitation to Colonize: In the event the IFC wishes to seek expansion opportunities, a formal invitation shall be sent to inter/national organizations requesting Letters of Intent. The IFC President shall contact the North-American Interfraternity Conference (NIC) for assistance with communicating with inter/national organizations. If multiple inter/national organizations submit Letters of Intent, the IFC President will coordinate with the inter/national organizations and the NIC to establish and agreeable timeline for expansion.
- B. Inter/national Fraternity Colonization: If an inter/national fraternity petitions to join the IFC, a Letter of Intent shall be sent to the IFC President.
- C. Student Interest Group Colonization: A group of enrolled students at Fort Hays State University may choose to form a chapter that is affiliated with an inter/national organization and may seek membership in the IFC as a result of that affiliation. The group of interested students shall submit a Letter of Intent that includes a Letter of Endorsement from the inter/national organization.

### **Section III: Letter of Intent**

A Letter of Intent shall consist of information pertinent to educating the fraternity community on the inter/national organization, including:

- A. Overview of the Fraternity's History, Mission, and Values;
- B. Summary of the Colonization Plan, including: outline of the colonization timeline, inter/national and/or local support, and contact information; and
- C. Statement of agreement with the Minimum Expectations as stated in Article II, Section III of the IFC Constitution.

Upon receipt of the Letter of Intent, the IFC President shall notify the IFC General Body of the inter/national fraternity's intent and the process by which the inter/national organization intends to colonize. Following NIC Standards, the IFC General Body shall grant the organization Associate Membership.

# CONSTITUTION OF THE INTERFRATERNITY COUNCIL

## **ARTICLE IX: RECRUITMENT POLICY**

### **Section I: Recruitment Philosophy**

The IFC supports open recruitment and believes a man shall be free to join a Member Fraternity at a time that is mutually beneficial to both himself and the member Fraternity. To this end, the IFC shall not establish policies that inhibit men from participating in recruitment activities and joining Member Fraternities.

### **Section II: Membership GPA Requirements**

Any potential new member shall meet the following GPA requirement in order to be accepted as a New Member by a Member Fraternity:

- A. A minimum high school GPA of 2.50 for first semester freshmen; or
- B. A minimum college GPA:
  1. Of 2.5; or
  2. At/or above the all-men's average.

### **Section III: IFC Sponsored Recruitment**

Under the guidance of the IFC Vice President of Recruitment, the IFC shall designate periods of time during each semester when the IFC will assist member Fraternities by advertising their recruitment events, hosting campus-wide recruitment events, and educating Potential New Members on the fraternity community.

The IFC Vice President of Recruitment shall solicit and maintain a Potential New Member Roster, which shall be a roster of men interested in fraternity recruitment, and shall make that list available to each Member Fraternity.

### **Section IV: Year-Round Recruitment**

Member fraternities are encouraged to participate in year-round recruitment and shall establish recruitment practices and timelines as determined to best serve that member Fraternity.

### **Section V: Member Fraternity Recruitment**

Each Member Fraternity shall develop recruitment events, materials, and activities that are:

- A. Values-based;
- B. Alcohol-free and illegal substance-free;
- C. Generally in good taste;
- D. Not derogatory, degrading, or slanderous; and
- E. In support of the National Panhellenic Conference's Unanimous Agreement X that supports each College Panhellenic denouncing the participation of undergraduate Panhellenic women in men's recruitment.

### **Section VI: Bidding**

Each Member Fraternity shall reserve the right to extend or retract a bid utilizing a process and timeline as determined by that Member Fraternity.

Each Potential New member shall reserve the right to accept or decline any bid at any time without any penalty or pressure placed upon the Potential New Member.

## CONSTITUTION OF THE INTERFRATERNITY COUNCIL

### **Section VII: Report of New Members**

Each Member Fraternity shall submit a Membership Acceptance Card to the IFC Advisor within one week of a New Member accepting membership.

### **Section VII: New Member Disassociation/De-pledging**

A New Member shall reserve the right to disassociate/de-pledge from the new member process of any Member Fraternity at any time, but will be ineligible to accept a bid from another Member Fraternity until the beginning of the next academic term.

Each Member Fraternity shall submit a Cease Membership Card to the IFC Advisor within one week of any New Member disassociating/de-pledging.

### **Section IX: Comity**

No Member Fraternity shall initiate communication with a New Member or Member of another Member Fraternity about disassociation/de-pledging in order to become a New Member or member of their own Member Fraternity.

## **ARTICLE X: AMENDMENTS**

### **Section I: Amendments**

These Bylaws may be amended by a two-thirds (2/3) affirmative vote of the IFC General Body provided notice of the proposed amendment has been provided to the Member Fraternities at the preceding regularly scheduled business meeting.

### **Section II: Adoption**

These Bylaws shall become effective and shall supersede all previous Bylaws of the IFC when adopted by a two-thirds (2/3) affirmative vote of the IFC General Body.