Fort Hays State University Faculty Senate

# Agenda for Regular Meeting on Monday, 04 November, 2013

(3:30pm, Stouffer Lounge)

Note changes: for October minutes. No comments. Meeting minutes approved.

Send out email for attendance for October meetings.

1. **Approval of Minutes and Attendance of Prior Meeting**
   1. Attachments A and B
2. **Information Items**
   1. Dr. John Heinrichs: Cumulative In-Load Reassignment Plan
      * + Accumulate of mentoring time will be passed into reassigned time.
        + 18 hours of credit hours worth of mentoring for out of course load with a 3 credit hour reduction. Evidence of success of students would be judging criteria.
        + For new faculty a chance to get reassigned time for URE work.
        + Asking Faculty senate support. Britton states that this needs to go to committee.
   2. Dr. Anthony Gabel: AAUP and the Faculty Senate Faculty Growth Task Force
      * + Created by faculty senate.
        + Student for growth population, and facility approved by regents.
        + This committee discussed how to grow more faculty.
        + What does a FHSU faculty member look like?
        + Administration is looking at a larger teaching load for faculty.
        + In the new MOA a new article included how faculty evaluation for tenure track is 60/20/20 or 24 credit hour per academic year. For the Non tenure track 70/20/10 for a 30 credit hour per academic year.
        + All faculty need a say on this issue just not AAUP, faculty senate or administration. All faculty vote?
        + Brinker - May some NNT still negotiate have a 60/20/20 or a 4/4? It may be a salary decrease because teaching load will be lower than 30 credit hour.
        + Crawford notes that this issue is not on paper and is not up for negotiation for the MOA for the next couple of years.
        + Goodlett – NNT are played less, but do not have same terminal degrees. But what if NNT want to do research?
        + Burnnet - How does this effect contract?
        + Miles - Does base pay equal that of TT?
        + Breit – suggests have the default 4/4 then have the ability to renegotiate.
        + Crawford discusses a virtual faculty plan to have a faculty teach load but no research component. This discussion stems from the virtual college growth plan.
        + Gabel – 60/20/20 deals with merit evaluation not teaching load.
        + Donnelly asked Gabel if faculty senate should write up a statement. Gabel suggest it go to committee for senate to tackle. What does a FHSU faculty look like?
        + Britton – university affairs monitor this issue and discuss. Gabel suggests that senate bring it back to the departments for discussion.
        + Donnelly asks committee to come up with a statement for January.
3. **Announcements and Additional Information**
   1. Kansas Board of Regents
      * + Post tenure review. A working document is needed by May to send to regents.
        + 360 review costs and regents won’t be doing this again anytime soon.
   2. President’s Cabinet – has not met
   3. Provost’s Council – has not met
   4. Strategic Planning Steering Committee – not met
   5. Council for Institutional Effectiveness
4. **Reports from Standing Committees**
   1. Executive Committee: Stephen Donnelly
      * + President search – how does this work? Gould chaired search for faculty senate in 1985. Search committee submits 3 names for regent interview and choice. Gould states that faculty senate chooses committee. Donnelly may need to choose this committee from senators.
        + Donnelly charges the sanate to come up with a plan for the univsity.
        + Virtual College seems like a separate entitiy from the rest of faculty. Needs a virtual liason or representative to attend senate meetings.
   2. Academic Affairs: Jeffrey Burnett
      * + Needs more documents
   3. Student Affairs: Cynthia Garrety
      * + No report
   4. University Affairs: Kathleen Sanders
      * + Evaluation of dean – working on draft
   5. Strategic Planning and Improvement: Chapman Rackaway
      * + No report
   6. University Partnerships and Technology: Lorie Cook-Benjamin
      * + Met will send out invitation for meetings.
5. **Reports from Special Committees and Other Representatives**
   1. none
6. **Old Business**
   1. Liaison assignments – Donnelly needs to check
   2. other
7. **New Business**
   1. Faculty survey as part of the Faculty Growth Task Force
      * + Where is the university going? Will be discussed at next executive meeting.
   2. Other
      * + Deyo questions student evaluation, but virtual evaluations are low. But important documents for tenure and promotion.
        + Rolls - Evaluations are voluntary. Some students don’t want to take the time.
        + Walters – discussed before…how other universities are stimulating evaluations.
        + Britton – his department deselect clinics, chairs keeps emailing

faculty, some faculty bring carts to class.

* + - * Stephenson suggests making personal evaluation for specific courses, can these be used for tenure or promotion.
      * Breit suggests making an ap for evals.
      * This topic should be addressed in Freshman Seminar.

1. **Adjournment**

**Motion to adjorn Goodlett, seconded by Leo Herman. All approved.**