



**FORT HAYS STATE
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Dear Referee,

Thank you for writing a reference letter for a student applicant to the National Science Foundation's supported IRES project "Investigating Anthropogenic Perturbations on Carbon Cycling in in Urbanized Tropical Estuary". Please provide your references to address the following. This information will help us plan how to best mentor and guide our student researcher.

1. How do you know the student academically / professionally?
2. Describe the student's involvement in university clubs, department activities, academic projects, professional societies, coursework, or internships and team based activities.
3. Your assessment of the student's sincere interest in hydrological, geological, geochemical, carbon cycling, or aqueous environmental research related to human activity or in a related field?
4. Your assessment of the student's potential and motivation to engage with their peers and discipline?
5. What areas of support do you anticipate for this student (e.g. does the student need extra mentoring to handle being away for several weeks from family/friends, support working several hours without smart device technology, relating to new people in a foreign country and environment, communication and social interaction, flexibility and adaptability to changing climatic, time zones, adaptability with international food, absence of fast food, and other cultures, special needs etc.)

Completed letters should sent to:

Fort Hays State University (FHSU)

By email to: Dr. Henry Agbogun, hmagbogun@fhsu.edu

University of California, Davis

By email to: Dr. Eliot Atekwana, eatekwana@ucdavis.edu

Deadline to receive all recommendation letters is April 10, 2023.