

MEMORANDUM

TO: All State Agencies
FROM: Governor Laura Kelly 
DATE: August 20, 2025
SUBJECT: Designated Holidays for 2026

The following are holidays for the state service in calendar year 2026.

New Year's Day	Thursday, January 1, 2026
Martin Luther King, Jr. Day	Monday, January 19, 2026
Memorial Day	Monday, May 25, 2026
Juneteenth National Independence Day	Friday, June 19, 2026
Independence Day	Friday, July 3, 2026
Labor Day	Monday, September 7, 2026
Veterans Day	Wednesday, November 11, 2026
Thanksgiving Holiday	Thursday, November 26, 2026
	Friday, November 27, 2026
Christmas Eve	Thursday, December 24, 2026
Christmas	Friday, December 25, 2026

Employees who are entitled to holidays should receive credit for these holidays in accordance with Kansas Administrative Regulation (K.A.R.) 1-9-2 and Office of Personnel Services Bulletin 05-03. Please note that, in accordance with their regular work schedules, employees will receive holiday credit for either the officially observed or legal holidays, but not both. This applies to the Independence Day holiday, with the officially observed holiday on Friday, July 3, 2026, and the legal holiday on Saturday, July 4, 2026.

In addition to the holidays discussed above, I am authorizing a discretionary holiday for state employees, which is for observance of a holiday or other special day during pay periods attributable to calendar year 2025. Employees may use the 2026 discretionary holiday between Sunday, December 21, 2025, and Saturday, December 19, 2026.

LK:kk