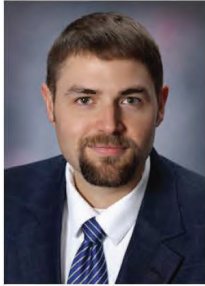




Fort Hays State University Department of Leadership Studies

LEADERSHIP NEWS



Greetings from the Department of Leadership Studies at Fort Hays State University. We appreciate you taking the time to learn about the department's opportunities and accomplishments over the past year. This year has brought a sense of renewal as we emerge from the challenges that began in 2020, we are looking forward to exciting new opportunities. In the following pages, you'll read about new programs, new spaces, and new people. While there is a lot of "new" happening in our department, we continue to be committed to the same mission as always. We exist to help students become more effective members of their organizations and communities. Your support in carrying forward this mission means so much to us, and we thank you. Please follow us on social media for regular updates. You may also visit www.fhsu.edu/leadership to learn more about our programs, and ways that you may support this work. Thank you so much for your continued support of Leadership Studies.

Dr. Brett Whitaker, Chair, Department of Leadership Studies

VALUE BRIDGES LEADERSHIP & MUSIC

The Voss Advanced Leadership Undergraduate Experience (VALUE) is designed to develop the most promising undergraduates into powerful agents for good following their education experience at Fort Hays State University. VALUE is made possible through a generous gift to the Department of Leadership Studies from the Omer G. Voss family, a consistent supporter of leadership education. Students take two courses throughout the program designed to provide them with hands-on opportunities tied to their chosen track through corporate internships, serviceships, and scholarship and research opportunities. Students are matched with a mentor, specific to their chosen track, to help plan and execute their chosen projects in the community.

Meleny Jacome-Banuelos is a senior from Johnson City, Kansas, majoring in organizational leadership and minoring in music. She plans on getting her Masters in Public Administration with an emphasis in Nonprofit Management. Meleny was a VALUE scholar in the 2020-2021 cohort when she chose her research path. Meleny researched leadership behaviors within music, specifically director behaviors and how band members reacted to the behaviors of the leader. Meleny wanted to research what behavioral leadership styles conductors, directors, and section leaders have used and how ensemble members responded to the leadership behaviors. Ideally, Meleny would like for conductors and directors to read her research and apply the concepts within their ensembles.



Meleny Jacome-Banuelos



FORT HAYS STATE UNIVERSITY
DEPARTMENT OF LEADERSHIP STUDIES

SCHOLARSHIPS

The Department of Leadership Studies is proud to be able to offer a number of scholarships to our hardworking students. Over the past year, we have expanded the number of scholarships available to students to assist them with their academic journeys. Scholarships offered include:

Department of Leadership Studies Scholarships

Supporting students enrolled in one of the department programs

Curt and Christie Brungardt Endowed Scholarship

Supporting Organizational Leadership majors

Lynn Albers Scholarship

Supporting female Organizational Leadership majors

VALUE Scholarship

Supporting students enrolled in the VALUE honors program

Scholarships are only available due to the generous philanthropic support of so many of our alumni, supporters, and friends. If you feel called to invest in students through scholarship contributions, we would be so grateful for any degree of support. To donate, you may visit foundation.fhsu.edu and choose to "make a gift" directed to any of the scholarships listed above. If you have questions about giving, or wish to support students in other ways, please feel free to contact our department directly. Thank you.

LET US KNOW THE UPDATES IN YOUR LIFE!

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www.fhsu.edu/leadership
fhsuleaders@fhsu.edu
Facebook: FHSU Leadership Studies

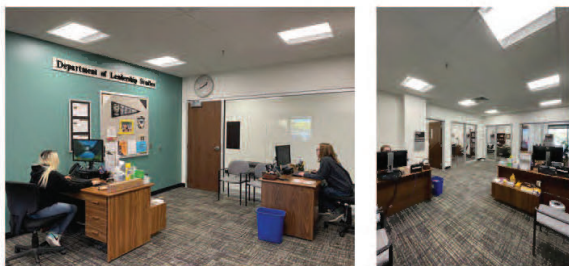
Alumni, please visit:
www.fhsu.edu/leadership/graduates

Stories Written by: Dr. Donnetie Noble, Dr. Brett Whitaker, & Abby Kennemer Newsletter Designed by: Chelsey Augustine

NEW OFFICE

WE'VE MOVED!

We are excited to announce that we have moved offices! Come and visit the new Department of Leadership Studies office located in Rarick Hall T19. All faculty and staff offices are located within RH T19. Our office hours are 8-4:30, Monday-Friday.



NEW FACULTY AND STAFF



Chelsey Augustine
Graduate Teaching Assistant

Chelsey Augustine is a current Master of Fine Arts graduate student in Graphic Design at FHSU. She was born and raised in Hays where she obtained her Bachelor of Fine Arts in Graphic Design from FHSU and is currently a Graduate Teaching Assistant for both Leadership Studies and Art & Design. She plans to continue her education and field experience in design with the hope to teach in higher education. When she's not in front of a computer, you can find her working in the Fort Hays Foundry with metal castings or relaxing at home with her cats.

Vanessa Burns
Student Office Assistant

Vanessa Burns was born and raised in Ulysses, KS, and she is currently majoring in Radiology. She loves hanging out with her friends and shopping in her free time. In the future, Vanessa plans to become an ultrasound technician.

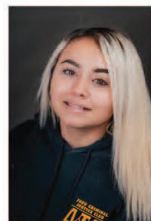


Emily Redding
Student Office Assistant

Emily Redding is from Salina, KS and is currently pursuing a degree in Biology with an emphasis in Natural Resources. She would love to work in the field of wildlife management in the future. Emily is involved in the Biology club and stands as their acting president. In her free time, she enjoys hiking, quilting, watching movies, and hanging out with her friends.

Megan Zeman
Graduate Teaching Assistant

Megan Zeman is a current Master's of Professional Studies student in Organizational Leadership at FHSU. After growing up in Hays, she attended Kansas State University where she majored in Secondary Education and minored in Leadership Studies and English Literature. Her research interests center around the leadership development of marginalized populations. Next fall, she'll be headed back to K-State to pursue her Ph.D in Leadership Communication. When she's not working, she enjoys spending time reading, singing in the FHSU Concert Choir, and hanging out with her dog, Remix.



LEADERSHIP STUDIES DEPARTMENT PROGRAMS

The Department of Leadership Studies offers a variety of programs designed to meet students where they are and give them the skills and training needed to become more effective in their various roles.

Bachelor of Science or Bachelor of Arts in Organizational Leadership

The flagship program of the department, the Bachelor's degree in Organizational Leadership is the only one of its kind in the state of Kansas. This 120 credit hour, fully accredited degree program provides students with a full suite of theory, skills, and applied experiences grounded in applied social science. Students may complete this program on-campus, fully online, or with a blend of modalities.

MPS in Organizational Leadership

The Master of Professional Studies in Organizational Leadership is a 30 credit hour degree which provides students with an innovative curriculum focused on the study of leadership in the context of modern organizations. This program emphasizes understanding the complexities of organizational systems and being able to make targeted interventions to positively impact those systems.

Minor in Leadership Studies

The Leadership Studies minor is a 21 credit hour program designed to be a value-added credential for students in a variety of other majors at the undergraduate level. Students are exposed to a core curriculum of basic theory, skills and behaviors, and complete a fieldwork class, as well as a suite of elective choices to tailor the experience to their needs.

Certificate in Leadership Studies

The most popular credential offered by the department is the Certificate in Leadership Studies. This program is a nine credit hour core of courses that provide students from any major with the basics they need to be effective in any organizational setting.

Global Leadership Certificate

For students interested in working in any kind of global or international environment, the Global Leadership Certificate is an excellent choice. This 12 credit hour certificate provides students with the leadership core alongside curriculum focused on cross-cultural effectiveness.

Certificate in Criminal Justice Leadership

For those students with a career focus in criminal justice or a related field, we offer the Criminal Justice Leadership Certificate. This program combines the basics of both fields to help students be maximally effective in a variety of justice focused settings.

CORE General Education Program

One of the most exciting recent changes to our curricular offerings is the inclusion of several leadership courses in the upcoming revised general education program at FHSU. Beginning the Fall 2022 semester, students from across campus will be able to take a variety of leadership courses to meet the requirements for the Social Scientific Mode of Inquiry as well as the outcomes for Intercultural Competence and Engaged Global Citizens.

Officer Candidate School

The FHSU Officer Candidate School (OCS) program allows students to take military science classes as part of their academic journey. Students from all across campus can complete this program resulting in earning a commission in the Kansas Army National Guard concurrent with their graduation from the university. These classes are also part of our new Military Science and Leadership Minor, which is open to all students.

GRAD STUDENT SPOTLIGHT

Jeff Rolland is a December 2021 graduate of the MPS in Organizational Leadership program. Currently, Jeff serves as the Senior Process Improvement Professional at Humana (#41 on the Fortune 500 list) and works with Microsoft Power Automation, A.I., and other Business Intelligence tools. Throughout his time in the MPS program, Jeff was promoted three times at Humana. As a first-generation, LGBTQ+ identifying college student, Jeff has always been a big advocate for public universities and their mission to provide accessible and quality education. Jeff was also drawn to the program because it is offered entirely online and the student interaction with faculty. Jeff said, "I'll never forget my first call with Dr. Jeni McRay when I enrolled in the program back in Spring 2020. We talked for about 3 hours straight! I couldn't ask for a better instructor and mentor – we are constantly learning new things from each other! To be honest, there hasn't been a class or professor in this program that I didn't enjoy. It's almost impossible to put into words the immense value of this program (and I'm never short of words if you know me)."

"I BELIEVE THE PROGRAM PUSHES YOU TO BE CURIOUS AND INSPIRED AGAIN – ABOUT YOURSELF, THE ORGANIZATIONS YOU WORK WITHIN, AND THE PEOPLE YOU MEET."

Jeff's favorite class in the MPS program was Dr. Donnette Noble's LDRS 810: Qualitative Research Methods class. His project throughout the course involved working with a small business in Columbus, Ohio to see how the COVID-19 pandemic impacted leadership practices. Through some of the most raw and vulnerable interviews Jeff has ever conducted, he discovered many decisions leaders were making were based on fear of the unknown.



Jeff Rolland

Though he has graduated, Jeff has been working with Dr. Jeni McRay to develop a new graduate level degree program in Global Strategic Leadership with specific concentration areas. This program will provide students with reinforcement and development of their primary skillset but also provide tools from Leadership Studies to solve transdisciplinary problems. Jeff's role in the development process of the Global Strategic Leadership degree is to help identify modules and activities, compile research on transdisciplinary education, and support the effort to create the formal proposal to the Kansas Board of Regents. Jeff's hope with this new degree program is to "create a new wave of leaders that can break down silos, work across sectors, and solve the world's biggest challenges."



Dr. Jeni McRay

Graduates of the MPS in Organizational Leadership program are both valuable and marketable in a wide array of occupational fields. By enhancing leadership, communication, analytic and problem-solving skills, this program assists students in pursuing professional and personal goals. Application of this degree program is varied and limitless, opening career opportunities within organizations. MPS in Organizational Leadership students will find themselves well prepared to be productive members of the 21st-century workforce.

For more information about our MPS Program, please contact:

Department of Leadership Studies
FHSULeaders@fhsu.edu
(785) 628-4303

CIVIC LEARNING AND ENGAGEMENT NEWS

In spring 2021, FHSU's inaugural Civic Learning and Engagement Advisory Board was announced. The Board is a valuable resource for FHSU, "We hope that the creation of this board will help strengthen our programming and increase our impact on the campus community, the Hays community, and the region we serve as a state comprehensive university," said Dr. Donnette Noble, Voss Distinguished Professor of Leadership Studies and the Director of Civic Learning and Engagement (News, 2021, para. 3). The board, which meets quarterly, is chaired by Ms. Brittney Squire (Forsyth Library Outreach Specialist) and is comprised of the following members: Ms. Erica Berges (United Way of Ellis County); Mr. Aaron Cunningham, (Assistant Ellis County Attorney); Dr. Brian Gribben (FHSU Forsyth Library); Ms. Jayne Inlow (Hays Med Foundation); Ms. Sandy Jacobs (Mayor, Hays City Commission); Ms. Nikki Pfannenstiel (Sunflower Electric Power Corp); Dr. April Terry (FHSU Criminal Justice); Ms. Janna Wilkinson (FHSU Foundation); and Mr. Doug Williams (Grow Hays). In the spring of 2022 Mendi Anshutz (NCK Tech) and David Clingan (Grow Hays) were appointed to fill the two vacancies.

As the fall 2021 semester unfolded, the Center for Civic Leadership (CCL) settled into its new location on the second floor of the new Fischli-Wills Center for Student Success (FWCSS). The FWCSS is "an innovative learning environment for student development. The center nurtures a vibrant educational community to facilitate co-curricular programming and services. Our team creates bridges of support for students to achieve educational, personal, and career success."



Fischli-Wills Center for Student Success



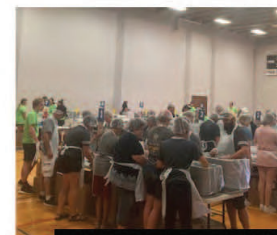
Caden Frank



Quinn Munk

Two students with prior service to the CCL, Erica Barwick and Madison Crabtree, continued their service as Fellows this year and are working to support Quinn Munk, an Organizational Leadership grad student who is serving as the director of Tigers In Service (TIS), and Caden Frank, a Higher Education Student Affairs (HESA) grad student who is focused on data collection and assessment related to Goal 5 of FHSU's strategic plan.

While the COVID-19 pandemic greatly curtailed CCL student and community activities and events for a year and a half, much of the CCL's regular programming has resumed this year! On Family Day (fall 2021), TIS led a volunteer pool of nearly 100 people for SWIPE Out Hunger where they packed more than 30,000 meals that were shipped to Nicaragua with the support of our community partner, Numana (El Dorado, KS). The special relationship between the His Holiness the Dalai Lama and the recently deceased Archbishop Desmond Tutu was highlighted in a public screening of *Mission Joy*. Over spring break (March 2022), TIS organized an alternative break trip for students in conjunction with Convoy of Hope and met with a field team in Springfield, MO to assist in a variety of community service projects.



SWIPE Out Hunger 2021

In closing, we would be remiss if we failed to acknowledge the support of the Omer Voss family for their generous funding – it is donors such as this that make the special programming of the CCL possible!

For more information and ways to get involved, please contact:

Center for Civic Leadership: fhsu.edu/ccl or CCL@fhsu.edu or (785) 628-4415
American Democracy Project: ADP@fhsu.edu or (785) 628-5399
Tigers in Service: Service@fhsu.edu or (785) 628-4415