



2017-18 Faculty and Staff

*Not Pictured: William Allen, Pandora Bolt, Ryan Olsen, Kayla Reid, Rick Rochester, and Jeff Schlitzkus

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Fort Hays State University Leadership News

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Fall 2017 Leadership News designed by Ella Ingram and written by Ella Ingram and Ali Sedbrook



Leadership News

Fall 2017

Fort Hays State University Department of Leadership Studies

Greetings from the Department of Leadership Studies at Fort Hays State University. We appreciate you taking time to stay connected with us. As you will read in this newsletter, we have so many opportunities and accomplishments to celebrate. Some of those stories include the department welcoming three new full-time faculty members and one new student employee. For the first time, the Collegiate Leadership Competition will be held in Kansas, with FHSU as the event host. Our students are doing amazing work both in and outside of the classroom. Our faculty team is growing and deepening the impact felt from students learning leadership across the world. Our alumni and friends continue to be a part of our story through being such wonderful ambassadors, sharing testimonials, giving time as mentors and advisory board members, and/or financially supporting university programs. We thank you.

In this newsletter, you will also find the Center for Civic Leadership (CCL) insert, which features hallmark projects and programs from the last year. The CCL continues to be an important partner with the Department of Leadership Studies to provide students unique experiences to practice civic leadership. We hope that you will continue to stay connected with us. Thank you for your continued support of Leadership Studies.

Jill Arensdorf, Ph.D., CHAIR, DEPARTMENT OF LEADERSHIP STUDIES

Welcome



Jeff Bourgeois recently completed his dissertation at the University of San Diego and started teaching Organizational Leadership in China. He says, "I am really looking forward to being part of the FHSU and Leadership Studies communities, stateside and in China. I am excited for creating relationships and having meaningful conversations with faculty and students." The opportunity to teach at a FHSU partner school, speaks to his passion for international and intercultural experiences, and he is looking forward to educating students in a dynamic multicultural environment.

Angelique Evans is originally from Columbus, Ohio. She is teaching Organizational Leadership classes in China this year. The department attended a leadership forum at Marietta College – the same school where she earned her undergraduate degree. Since then, Angelique has been following the department. While living in Hong Kong, she found a position through the department and decided to apply. She is looking forward to teaching in China, meeting her new students, and working in the local and university communities that she will become a part of through her time in the position.



Michael Patrick is from Virginia Beach, Virginia and is teaching Organizational Leadership in China this academic year. Aside from working with new students, he is looking forward to several aspects of his time in China, including traveling through China and Southeast Asia. Michael says, "China is rapidly becoming the most dominant economic force in the world, and I am excited for the opportunity to work in China and observe these transitions in progress."

Kayla Reid is a junior from Lyons, Kansas, and is double majoring in Organizational Leadership and Communication Sciences and Disorders. She began working in the department in spring 2017 shadowing the Student Marketing Specialist and this fall, she took over that position. Her freshman year, Kayla was in the department's learning community, L3: Live. Learn. Lead. Through her time at Fort Hays, she has become invested in the department and her education. She is looking forward to meeting incoming students, and using what she learns from them to enhance department marketing efforts.



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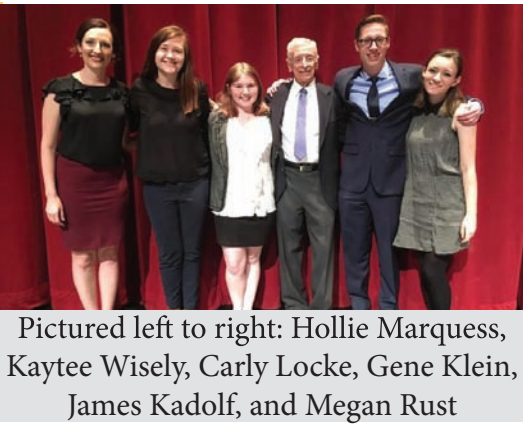


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National Campus Leaders Summit

Organizational Leadership major **Megan Rust** was nominated to represent Leadership Studies at the United States Holocaust Memorial Museum National Campus Leaders Summit in Washington, DC. She was one of five FHSU students to travel to the Museum with FHSU being one of ten schools in the nation accepted into the program. The students invited Holocaust survivor, Gene Klein, to Fort Hays to speak, encourage discussion, and show students the importance of bystander intervention. Megan said it was special knowing she would be bringing a speaker to campus that would have an impact on people. Hearing Klein's perspective made the Holocaust research she has done more real. She feels her participation was significant because it is difficult for people to conceptualize the horrors of the Holocaust, and listening to a first person account is the best way to begin to understand. It also brings awareness to the fact that everyone needs to do their part in being inclusive and standing up for others to ensure something like the Holocaust never happens again. Through this experience, she learned how to be a compassionate leader and use courageous leadership to make a difference. Bringing Klein to campus, and seeing the positive impact he had on so many people, showed her how much FHSU students and the citizens of Hays care about making the world a better place.



Pictured left to right: Hollie Marquess, Kaytee Wisely, Carly Locke, Gene Klein, James Kadolf, and Megan Rust

Alumni Spotlights



Jeremy Capo is a 2002 Organizational Leadership graduate from Colorado Springs, Colorado. Jeremy is currently the Director of Athletics at Iowa Western Community College. His Leadership courses taught him about people and how to serve. This allows him to challenge people and push them out of their comfort zones to go where they may not believe they can. He planned only to get a Leadership Certificate, but after taking *Introduction to Leadership Concepts* and seeing his instructor's passion, he was hooked. He couldn't get enough and began to understand his passion for people.

Brooks Wachs, a 2010 graduate from Hays, says after deciding to go into ministry, he did not have a clear academic path and a friend recommended Organizational Leadership. As the Children's Minister at First Christian Church of Dodge City, Brooks uses leadership skills every day. His degree prepared him for his career because it taught him how to work with people, make decisions, and be a team player. The department had instructors who taught him to never stop learning, see every opportunity as a chance for growth, and that teamwork is better than doing everything alone.



Regan Reif, from Hoxie, Kansas, obtained her degree in Organizational Leadership in 2013. She chose Organizational Leadership because she knew it would prepare her for a variety of careers. Regan says her major prepared for her career and current position as the Chief Operations Officer at Adams, Brown, Beran, and Ball by developing her leadership and followership skills, and giving her the skills necessary to lead and adapt to change. Regan says, "the skills the program helped me develop in team dynamics and in organizational culture are vital in my career."

FHSU to Host a National Competition

On April 13-15, 2018, the department will host the Collegiate Leadership Competition (CLC). This competition will bring teams from across the region to develop their leadership skills, expand their networks, and build their resumés. The competition will increase participants' understanding of personal strengths and areas for improvement by stretching them to the boundaries of their knowledge, skills, and abilities. Every year, teams form in the fall semester and each participant goes through rigorous training with their coach to prepare. **Dr. Brett Whitaker** will serve as the FHSU coach. In April, teams will participate in a high-energy, action-filled competition where they will put their training to use at FHSU.



Thank You, Leadership Studies Adjuncts!

We appreciate the expertise, time, and energy you pour into our students and program.

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|------------------------|-----------------------|
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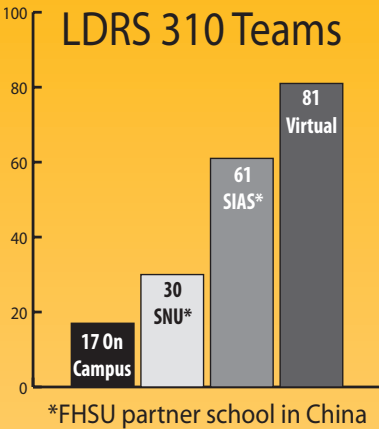
Leadership of IX in Higher Education



To help meet the national need for formal Title IX educational training, **Dr. Christie Brungardt** worked with the FHSU Higher Education Student Affairs (HESA) program to develop a nine-credit hour Masters Certificate. This certificate is for anyone interested in enhancing and credentialing themselves for Title IX work. Dr. Brungardt developed the introductory course, which is the virtual course, *LDRS 600: Leadership of Title IX in Higher Education*. The primary purpose of this course is to study the intersection between the theory and practice of leadership as applied to effective implementation of federal Title IX legislation and enforcement. This course is condensed into an 8-week session, which is then followed with *AEP 874: Title IX Investigations and Working with the Survivors and Accused*, as well as *HESA 815: Higher Education Law*. Eighteen students have completed the introductory course, and many of those students are now working to complete the full certificate.



Leadership Studies in 2016-17



149 Leadership Studies and Global Leadership certificates were awarded

24 faculty/staff + 22 adjuncts = 46 Leadership team members

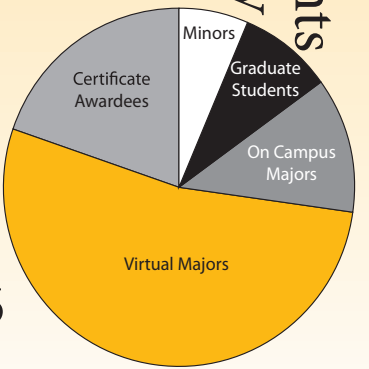
97% of students were hired in full-time jobs after graduation



22 freshmen were in the department's learning community **L3: Live. Learn. Lead.**

84 high school students attended Shadow Day

7 faculty publications between **August 1, 2016 and August 1, 2017.**



712 Leadership Students at FHSU