



FORT HAYS STATE UNIVERSITY

Forward thinking. World ready.

Bachelor of Business Administration in Management Concentration in Human Resource Management Department of Management

Why Human Resource Management is Important

Human Resource Management is one of the fastest growing careers in the world today. Human resource professionals are not only the employee champions but also act as administrative experts, change agents, and strategic partners. HR professionals connect an organization's most important asset (people) to products and services produced through value added activities such as talent management, training and development, change management, and strategic planning.

Students Are Our First Priority

Faculty members at FHSU genuinely care about your success and your future, and they will work *with you* and *for you* to make sure that you accomplish your goals. The small class sizes allow for you to receive individual attention, regardless of your classification. Outside of the classroom, faculty members provide one-on-one advising for classes, graduation, and life after your time at FHSU.

Get Involved

The Society for Human Resource Management (www.shrm.com) is the world's largest association devoted to human resource management. SHRM provides resources, global best practices, and a network of valuable contacts to more than 250,000 members in over 157 countries. The local SHRM student chapter at FHSU was officially chartered in April 2014.

Students participating in the FHSU SHRM student chapter are given the opportunity to bring home national and international recognition for their successes. These events and competitions also allow

our students the opportunity to network with industry professionals in exciting locations. Getting involved on campus is a surefire way to make your time at FHSU the best it can be!

Career Opportunities

Our graduates have a placement rate of over 90% - (94% to be exact) one of the highest in the state. A degree in Human Resource Management from FHSU will prepare you for future success.

Alumni

FHSU alumni are among the most desired in the state, our alumni work in western Kansas, Wichita, Kansas City, Topeka, Denver and beyond.

Description of Requirements

	Credit Hrs
University General Education	34
<i>Must include these courses:</i>	
MATH 110 or MATH 130	
ECON 201: Principles of Economics: Micro	
ECON 202: Principles of Economics: Macro	
MATH 250: Elements of Statistics	
MATH 331: Calculus Methods	
College of Business Core	27
Management Core	18
HRM Concentration	18
General Free Electives	23
TOTAL:	120

Feel free to contact our office for more information.

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Bachelor of Business Administration in Management Concentration in Human Resource Management

Business Administration Core (27 Hours)

Course	Course Name	Hrs.	Taken
ACCT 203	Principles of Accounting I	3	_____
ACCT 204	Principles of Accounting II	3	_____
GBUS 204	Business Law I	3	_____
MGT 301	Management Principles	3	_____
MKT 301	Marketing Principles	3	_____
FIN 305	Managerial Finance	3	_____
BCOM 301	Strategic Business Communication	3	_____
	Production and Operations		
MGT 602	Management	3	_____
MGT 650	Business Policy	3	_____

Management (18 Hours)

Course	Course Name	Hrs.	Taken
MGT 101	Introduction to Business	3	_____
MGT 410	Organizational Behavior and Development	3	_____
MGT 411	Applied Management Skills	3	_____
MGT 475	Business, Society and Ethics	3	_____
MGT 611	Human Resource Management	3	_____
INF 304	Management Information Systems	3	_____

Human Resource Management Concentration (18 Hours)

Course	Course Name	Hrs.	Taken
MGT 612	Recruitment, Selection & Retention	3	_____
MGT 613	Total Compensation	3	_____
MGT 614	Training and Development	3	_____
	HR elective w/advisor consultation	3	_____
	HR elective w/advisor consultation	3	_____
	HR elective w/advisor consultation	3	_____

9 Credit Hours electives could be taken from:

- MGT 615 – Labor Relations & Collective Bargaining
- GBUS 601 – Employment Law
- COMM 606 – Conflict Management Through Communications
- LDRS 306 – Leadership and Team Dynamics
- BCOM 210 – Introduction to Professional Development
- GBUS 677 - Internship

General Education Credits:	34
Business Core:	27
Major Core:	18
HRM Concentration:	18
General Free Electives:	23
Total Hours:	120

Certificate in Human Resource Management

Students from any major can also pursue a certificate in Human Resource Management.

12 Credit Hours from:

MGT 611 Human Resource Management

(Pre-requisite includes MGT 301)

MGT 612 Recruitment, Selection, & Retention

MGT 613 Total Compensation

MGT 614 Training and Development