

## **IMPLEMENTATION TEAM #3: CONSTRUCTION / CONSTRUCTION MANAGEMENT**

v8/27/23

### **1. Team Title:**

Affiliation Team #3: Construction and Construction management (AIT3)

### **2. Background:**

Fort Hays State University, Northwest Kansas Technical College, and North Central Kansas Technical College are undertaking a formal affiliation to provide stronger, forward-looking educational programs and services to the people, businesses, and communities of rural Kansas. Drawing on resources from each institution, the Affiliation is initiating three priority academic pilot projects designed to address pressing regional workforce needs, expand student opportunity, and provide proof-of-concept as well as best practices for succeeding Affiliation initiatives. Details are available in the Draft Affiliation Framework incorporated as part of this document.

Construction and construction management disciplines have been chosen as one of these three initial projects as they exemplify the opportunities for meeting student, industry, and community needs that the Affiliation represents. The Team will be responsible for designing and implementing strategies, processes, programs and services to meet these outcomes for all the building and construction trades represented at the three institutions and that, once established, will be incorporated into regular institutional operations.

### **3. Team Sponsor:**

The Affiliation Implementation Steering Committee (AISC)

### **4. Team Structure:**

- a. Leadership: K. Stewart, Chair; M. Zimmerman, Vice-Chair
- b. Membership
  - J. Arensdorf, AISC liaison
  - C. Isbell, AISC liaison
  - NCKTC
    - Jennifer Brown – Dean of Instruction
    - (Vacant) – Associate Dean of Instruction
  - FHSU
    - Grady Dixon, Dean, Werth College of Science, Technology and Mathematics
    - Kim Stewart, Chair, Department of Applied Technology
  - NWKTC
    - Joseph Dobbs – Carpentry
    - Mike Zimmerman – Engineering
  - Affiliation partners: Brett Ottley, Mark Hess
- c. Conditions of membership. Team members are appointed by and serve at the direction of the AISC. The Team may invite other individuals to participate on an as-needed basis, but any invitees may become regular Team members only if approved by the AISC.
- d. Schedule of meetings and of AISC briefings.
- e. Term of service: through completion of its deliverables or as directed by the AISC

### **5. Team Charge:**

- a. Responsibility and authority
  - The Team is responsible for fulfilling the terms of this Charter as it may be revised from time to time with AISC approval, meeting all deliverables on time and on budget.

- The Team has the authority to develop and use its own processes and methods within the constraints of this Charter or as directed by the AISC, and to expend approved budgetary resources. It has the authority to decide if and with whom it might engage with to assist in completing its deliverables, recognizing that any external contracts or agreements require institutional approval and will be subject to all regular institutional terms and conditions.

b. Deliverables. The Team is to deliver integrated processes, programs and services that, when fully incorporated into normal academic and administrative operations, achieve the following objectives.

- Student objectives:
  - ensure all students are properly positioned in programs and pathways that are appropriate to their individual interests and goals.
  - eliminate administrative barriers for students moving between locations and programs.
  - achieve a 100% success rate for academically successful, persisting students achieving their educational goals.
  - maintain an aspirational goal of 100% job placement for successful students pursuing their career pathways.
- Industry and community objectives
  - meet regional workforce needs in construction and construction management.
  - show that Affiliation programs have contributed to alleviating the regional housing shortage.
  - In addition to the Team's regular external members representing industry and community interests, it will meet regularly with business and industry leaders to ensure the curriculum and training programs remain current and relevant to industry needs and standards, to create career opportunities for students, and to build employment pipelines to meet the Team's Community Objectives.
- Institutional objectives
  - maintain an academic menu of courses, programs, and student support services (e.g., advising and placement) sufficient to achieve the student and industry objectives.
  - Develop a 5-yr plan that serves these objectives.
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By January 15, 2024 the Team will deliver to AISC a comprehensive plan for achieving the Team's objectives. It will include: quantified success criteria for each objective; appropriate baseline measures; an account of those initiatives, new or amended processes and services, and investments required to achieve the Team's objectives; a set of delivery dates for meeting these outcomes; a gap analysis; a critical path and SWOT analysis; a preliminary budget; and a draft implementation plan. Once approved, these items will be incorporated as part of this Charter.

**6. Resources:**

- a. Staff. The Team will work with the AISC's Project Manager.
- b. Budget, subject to funding and AISC approval:

Item	Budget	Notes
Team expenses, contingencies, etc.	\$ 5,000	No prior approval required. Additional funding is available for off-contract faculty stipends associated with this work.

**7. Team Calendar:**

- a) The Study Group will maintain a current calendar of internal meetings, meetings with AISC and others tied to its critical path analysis and related documents.

**8. Incorporated Documents:**

- a) Draft Affiliation Framework, v1/6/23
- b) Affiliation Implementation Structure
- c) Comprehensive Team Plan
- d) Current Calendar

**Approval** \_\_\_\_\_Joey Linn – 9-25-2023\_\_\_\_ (AISC)

**Revised and approved**\_\_\_\_\_ (AISC)