



FORT HAYS STATE UNIVERSITY
 THE OFFICE OF RESEARCH

FY2027

Paychecks dated 7/2/2026 and thereafter
 Per Circular 26-P-024

EMPLOYER PROVIDED BENEFIT	EMPLOYER'S RATE	ACCOUNT CODE
Unemployment Compensation	0.02%	519800
State Leave Payment Reserve	0.52%	517600

GROUP HEALTH INSURANCE	EMPLOYER	EMPLOYER	TOTAL	ACCOUNT CODE
SEMI-MONTHLY RATES	MEDICAL	DENTAL		
Full-Time Single Employee	\$433.18	\$21.39	\$454.57	519500
Part-Time Single Employee	\$346.68	\$21.75	\$368.43	519500
Full-Time Employee, Dependent Coverage*	\$634.68	\$30.70	\$665.38	519500
Part-Time Employee, Dependent Coverage*	\$505.07	\$29.87	\$534.94	519500
Full-Time Healthy Kids Dependent Coverage	\$674.71	\$30.70	\$705.41	519500
Part-Time Healthy Kids Dependent Coverage	\$538.30	\$29.87	\$568.17	519500

* Note that these amounts include the Single Employee rate plus the Dependent Coverage rate added together.

For GHI Plan C and Plan N rates, the semi-monthly portion of the quarterly Employer HSA/HRA amount is subtracted from the semi-monthly Employer Medical to calculate the semi-monthly ER GHI Contribution for employee paychecks.

		ER	EE	Student
517500	GHI - dependent coverage	see above		n/a
517600	State Leave	0.520%		applies to all student wages
518100	KPERS (See Circular if retired EE)	11.320%	6.000%	n/a
518300	TIAA-CREFF	8.500%	5.500%	n/a
518500	KPERS Death & Disability	1.000%		0 for 1st quarter, 1% thereafter
519101	Social Security	6.200%	6.200%	applies to summer wages if not enrolled
519102	Medicare	1.450%	1.450%	applies to summer wages if not enrolled
519500	GHI - Employee Only	see above		n/a
519700	Work Comp	0.199%		applies to all student wages
519800	Unemployment	0.020%		applies to summer wages if not enrolled
519900	Flexible Spending Account	0.000%		
	Students working and enrolled	0.719%		
	Students working not enrolled	8.389%		
	Total UPS	17.8890%	+Flex Spend	
	Total USS	20.7090%	+Flex Spend	

UPS: 17.8890%
USS: 20.7090%
Student enrolled: 0.719%
Student not enrolled: 8.389%