

FHSU STAFF SENATE
Meeting Minutes
May 6, 2025
Pioneer Room and Zoom – 1:30 pm

- 1) President Bob Duffy called the meeting to order at
- 2) Roll Call of Members
 - a) Per the attached Roll Call Register
- 3) Approval of April meeting minutes
 - a) A motion was made by Tyler Marcotte and seconded by Anna Towns to approve the April 8th, 2025, meeting minutes. It was reviewed, no discussion.
- 4) Guests:
 - a) Staff Member of the Month Recipient
 - i) May – Sara Dreher -
 - b) Administration & Finance: Wesley Wintch
 - i) No report
 - c) Faculty Senate: Shane Schartz
 - i) No report
 - d) Student Government Association
 - i) New Officers
 - e) Online Student Government Association
 - i) No report
- 5) Treasurer Report
 - a) Foundation Report no update on balance
 - b) OOE Report as of May 6th, 2025, balance is \$1313.36
- 6) Social Report
 - a) One card sent out
- 7) Orientation Report
 - a) No Longer with FHSU: Nevada Acheson, Ramona Legleiter
 - b) New to FHSU: Lauren Kent, Morgan Shorb
 - c) Job Changes: Cody Norton, Luciana Vargas, Saige Newman
 - d) Retirements:
- 8) President's Cabinet Updates
 - a) Detailed Agendas and Summary Notes are available through the following links:
 - i) PC users <\\ad.fhsu.edu\fhsudata\UniversityDocs\Cabinet>
 - ii) Mac users <smb://ad.fhsu.edu/fhsudata/UniversityDocs/Cabinet>
 - (1) Due to security restrictions, the link will not work for Mac users. Make sure you are either using an FHSU Main Campus internet connection or connected to the

VPN. From there, open the Finder > Go > Connect to Server > Copy and Paste the Above Text > Connect.

- iii) Tenure Bill did not make it out of committee.
- iv) DEI Bill passed – no pronouns on emails or other forms of communication
- v) KAMS Students can participate in sports through Hays High School
- vi) Move to Market Funds released – Lump sum payment will be offered to cover the period of January-June 2025. Employees are encouraged to consult with an HR representative regarding potential adjustments to tax withholdings for this pay period. Following the lump sum payment, base pay will be adjusted accordingly.
- vii) General legislative financial update (won some, lost some) – Higher Ed exempt from 1.5% cut
- viii) Enrollment #'s chart by Dennis King

9) Other Reports

a) Staff Senate Committees

- i) Goals Committee (*Bob Duffy- interim chair, Tyler Marcotte, Marnie Kohl, Nikki Houchen*)
(1) No report
- ii) Recognition Committee (*Erica Meneses-Chair, Tyler Marcotte, Falyann Rogers, Raeleann Weigel, Kerri Schiffelbein*)
(1) Has meet and chosen the June Staff of the month
- iii) Events/Promotion Committee (*Marnie Kohl, Erica Meneses Tyler Marcotte, Diane Hernandez*)
(1) Working with Janet on the Staff Appreciation Day for July 8th
- iv) Scholarship Committee (*Diana Staab, Raeleann Weigel, Kerri Schiffelbein, Tyler Marcotte*)
(1) Sending a email out soon for staff taking Spring courses
- v) Compensation Committee (*Nicole Frank,-Chair, Diana Staab, Bob Duffy*)
(1) No report

b) KBOR Groups/Committees

- i) UPS Council/USSC Joint Meeting (*Nicole Frank, Marnie Kohl, Bob Duffy*)
(1) Meet next week

c) University Committees

- i) Library (*Lacey Wegner*)
(1) This committee has been paused until the end of the Forsyth Library renovations.
- ii) Staff Development (*Bob Duffy*) <https://www.fhsu.edu/administrative/adminfin/staff-development/>
(1) Received three new applicants and all approved
* The Staff Development Committee will review applications four times per fiscal year: September 1st, November 1st, February 1st, and May 1st.

d) Shared Governance

- i) Faculty Senate (*Nicole Frank*)
(1) Meeting today May 6th
- ii) SGA (?)

- (1) No report
- iii) AAUP (*Nicole Frank*)
 - (1) No report
- iv) Updates from President Mason (*Bob Duffy*)
 - (1) No report
- v) University Support Staff Disciplinary Action Appeals (*Tyler Marcotte, Mark Grieve*)
 - (1) No report

10) Unfinished Business

11) New Business

- a) Officer Elections
 - i) Table the Officer Elections to the June meeting as we did not meet quorum.

12) Miscellaneous

- a) Updates
- b) Reminders
- c) Open Discussion of Concerns, Issues, Communication Gaps, etc.
- d) Senator Appreciation
 - i) Want to Thank Patrica Duffey for asking for the \$250 travel approval. Bob really appreciated that, since he had some hotel issues.
- e) Next Meeting: June 10th, 2025 at 1:30pm

13) Adjournment: A motion was made by Mark Grieve and seconded by Erica Meneses to adjourn the meeting at 1:57 pm. The motion was reviewed and no discussion.

Respectfully submitted,

Diana Staab

Diana Staab
University Staff Senate Secretary

May 6th, 2025

Officers

Present? Voting

President	Robert Duffy		UPS	Yes	Yes
President-Elect	Nikki Houchen		UPS	No	
Secretary & Senator	Diana Staab		UPS	Yes	Yes
Past President	Nicole Frank		UPS	No	No

Provost/Vice President of Academic Affairs

Term Ends

Present? Voting

Senator	Anna Towns	2027	UPS	Yes	Yes
Senator & Secretary	Diana Staab	2027	UPS	Listed Above	
Senator	Kelly Lagree	2026	UPS	No	No
Senator	Patricia Duffey	2026	USS	Yes	Yes
Senator	Lacey Wegner	2026	UPS	No	No
1st Alternate	Falynn Rogers		UPS	No	No
2nd Alternate			UPS		
3rd Alternate					
4th Alternate					
5th Alternate					

Vice President of Student Affairs/President's Office

Term Ends

Present? Voting

Senator		2027			
Senator	Diane Hernandez	2027	UPS	Yes	Yes
Senator	Tobi Neuburger	2026	UPS	No	No
Senator	Dawne Leiker	2026	UPS	No	No
Senator	Erica Meneses	2026	UPS	Yes	Yes
1st Alternate					
2nd Alternate					
3rd Alternate					
4th Alternate					
5th Alternate					

Vice President of Administration & Finance

Term Ends

Present? Voting

Senator		2027	UPS		
Senator	Patrica Gerhardt	2027	UPS	No	No
Senator	Tyler Marcotte	2027	UPS	Yes	Yes
Senator		2026	UPS		
Senator	Mark Grieve	2026	USS	Yes	Yes
1st Alternate					
2nd Alternate					
3rd Alternate					
4th Alternate					
5th Alternate					

Senators Present

Alternates for Senators Present

Total Present

Need for Quorum	9	Quorum was	Not Met
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Guests

Molly Lofstrom
Shawn Hammerschmidt
Carrie Lane
Raeleann Weigel
Kerri Schiffelbein
Daniel Disney
Amy Meder
Carol Solko-Olliff
Sheila McGuire
Heather McWhirter
Christine Hunziker
Cheryl Shubert
Ann Noble
Marnie Kohl

Sharona Fondoble
Sara Dreher
Brenda Hampton
Melissa Maers
Baron Green
Doug Storer
Johnae Robles