

- b) KBOR Groups/Committees
 - i) UPS Council/USSC Joint Meeting (*Nikki Houchen, Tyler Marcotte, Bob Duffy*)
 - (1) KBOR-FHSU Campus Visit: Had lunch with the Board, had a good discussion on compensation and the cost of living in Hays.

- c) University Committees
 - i) Library (*Lacey Wegner*)
 - (1) This committee is paused until the end of the Tebo Library renovations.
 - (2) Soft open January 20th
 - ii) Staff Development (*Bob Duffy*)
 - <https://www.fhsu.edu/administrative/adminfin/staff-development/>
 - * The Staff Development Committee will review applications four times per fiscal year: September 1st, November 1st, February 1st, and May 1st.

- d) Shared Governance
 - i) Faculty Senate (*Nikki Houchen*)
 - (1) They are looking at the Security Communication policy for updates that may need to be made. The suggestion has been made to possibly have a staff senate representative involved in it.
 - (2) There is a committee looking at the Landing Pages for the different programs of study
 - ii) SGA (*Nikki Houchen*)
 - iii) OSGA (*Nikki Houchen*)-
 - iv) AAUP (*Nikki Houchen*) -
 - v) Updates from President Mason (*Nikki Houchen*) -
 - vi) University Support Staff Disciplinary Action Appeals (*Tyler Marcotte, Mark Grieve, Diana Staab*)

10) Unfinished Business

- a) Staff Senate open seats
- b) Staff Senate Secretary – will have a vote!

11) New Business

- a) University Safety – Discussion and Review of the draft from Faculty Senate (Attached to the meeting invite)

12) Miscellaneous

- a) Updates
 - i) Reminders:
 - (1) Winter Holiday FHSU Closure (Saturday. Dec. 20th – Sun. Jan. 4th)
 - If you need help with understanding the time off policy or if you will not have enough vacation time saved up, please reach out to your HR Coordinator and work with Leadership. They are very willing to help you and your needs. You are also free to reach out to Staff Senate Leaders, staffsenate@fhsu.edu
 - (2) Commencement Volunteers are needed – Contact Chris Gist in Student Affairs for more information and to sign up to help.
 - Friday Dec. 12th
 - 8:30am – On Campus (Robbins College of Business & Entrepreneurship, College of Health & Behavioral Sciences, and Werth College of Science, Technology and Mathematics)

- 11:00am – On Campus (College of Arts, Humanities & Social Sciences, College of Education)
- 2:00 pm – Virtual (Graduate – Master's, Ed.S. and DNP)
- 4:00pm – Virtual (Undergraduate – Associate's & Baccalaureate)

- b) Open Discussion of Concerns, Issues, Communication Gaps, etc.
- c) Senator Appreciation
- d) Next Meeting: Tuesday January 13th, 1:30pm in Stouffer Lounge

13) Adjournment