



FORT HAYS STATE  
UNIVERSITY

## **FLSA Mentoring & Development Program Mentoring Eligibility and Incentives**

The following outlines various details related to serving as a mentor in the FLSA Mentoring and Development Program at Fort Hays State University.

If you are interested in serving as a mentor, contact the Assistant Provost of Internationalization & Strategic Initiatives, Dr. Jeni McRay, at [vlmcray@fhsu.edu](mailto:vlmcray@fhsu.edu).

### **Eligibility**

If interested in mentoring for this program, you must:

- Have multiple experiences traveling internationally;
- Be familiar with FHSU international travel policies;
- Be familiar with FHSU policies and processes related to study abroad programming;
- Have knowledge of global and international education

### **Incentives**

Mentors may select one (1) of the following as an incentive for mentoring their colleague:

- \$500 stipend (pre-tax)
  - This is only an option if you decide not to participate in the program as a co-leader.
- \$500 toward professional development the following AY
  - This is only an option if you decide not to participate in the program as a traveler or co-leader.
- Other arrangements with Chair/College Dean (e.g., service allotment)

A mentor can choose to use the \$500 stipend (pre-tax) at their discretion. This includes if the mentor decides to join the program as a traveler (not co-leader). If a mentor decides to become a co-leader for the program, the \$500 incentive would be waived, and the mentor (now co-leader) would receive funding for travel expenses through submitting the Faculty-Led Study Abroad Travel Expenses Request.