

FHSU Articulation Lay Out

Partner Schools: KBOR / Kansas Community Colleges

Degree: Kansas Systemwide Associate Degree - Business Administration, Management, & Operations

FHSU BS in Management [Operations Management] (Online & On-Campus)

Program: 25 | 27

Courses: 01/05/2026

Transfer School Degree

FHSU anticipates accepting these courses as transfer credit and applying them toward the degree program as listed. However, this document is intended as a guide and is not a binding agreement of transfer, as articulation, degree, and program requirements can change over time.

To ensure a seamless transition, please work closely with your academic advisor and inform them you plan to attend FHSU. Variations to the assumptions in this document, including substitutions and additional transfer courses, may alter these numbers! Students need to be especially careful when exceeding 60 hours at the transfer school.

Transfer Course # & Title / Instructions	CH	D	Transfers as FHSU Course # & Title:	Notes
SWAD Business Management General Education				
ENG1010 - English Composition I ☺	3	L	ENG 101 - ENGLISH COMPOSITION I ☺	No Note
ENG1020 - English Composition II ☺	3	L	ENG 102 - ENGLISH COMPOSITION II ☺	No Note
COM1010 - Public Speaking ☺	3	L	COMM 100 - FUNDAMENTALS OF ORAL COMMUNICATION ☺	No Note
MAT1010 - College Algebra ☺	3	L	MATH 110 - COLLEGE ALGEBRA ☺	No Note
Approved Science	4	L	Various	No Note
May be switched with Macro - micro listed in gen ed/macro in major ECO1010 - Microeconomics ☺	3	L	ECON 201 - PRINCIPLES OF MICROECONOMICS ☺	No Note
PSY1010 - Introduction to Psychology ☺	3	L	PSY 100 - GENERAL PSYCHOLOGY ☺	No Note
Approved Art/Humanities Course 1	3	L	Various	No Note
Approved Art/Humanities Course 2	3	L	Various	No Note

Transfer Course # & Title / Instructions	CH	D	Transfers as FHSU Course # & Title:	Notes
MAT1020 - Elementary Statistics ☺	3	L	MATH 250 - ELEMENTS OF STATISTICS ☺	No Note
CSC1010 - Computer Concepts and Applications ☺	3	L	INF 101 - INTRODUCTION TO COMPUTER INFORMATION SYSTEMS ☺	No Note
SWAD Business Management Requirements	0			
ACC1010 - Financial Accounting ☺	3	L	ACCT 203 - PRINCIPLES OF ACCOUNTING I ☺	No Note
ACC2010 - Managerial Accounting ☺	3	L	ACCT 204 - PRINCIPLES OF ACCOUNTING II ☺	No Note
May be switched with Micro - micro listed in gen ed/macro in major ECO1020 - Macroeconomics ☺	3	L	ECON 202 - PRINCIPLES OF MACROECONOMICS ☺	No Note
BUS1020 - Introduction to Business ☺	3	L	MGT 101 - INTRODUCTION TO BUSINESS ☺	No Note
BUS2030 - Business Law ☺	3	L	GBUS 204 - BUSINESS LAW I ☺	No Note
<i>Choose one course from:</i>	0			
Or BUS1030 - Principles of Marketing ☺	3	L	MKT 301 - MARKETING PRINCIPLES ☺	Example choice
Or BUS2020 - Principles of Management ☺	0	0	MGT 301 - MANAGEMENT PRINCIPLES ☺	No Note
Additional Credits (Open Electives to 60 CH):	8	L	Calculated as Open Electives	# of elective hours will vary with the credit hours assigned to courses at each school.
Total Transfer Hours:	60		Completing courses projected as upper division at FHSU [e.g. BUS2030] for the additional credits will require moving an equivalent number of hours from the projected open elective to projected upper division hours.	No Text

KBOR Systemwide General Education (SGE)

Systemwide Associate Degrees require completion of the specified version of the Kansas Board of Regents systemwide general education program (SGE). Any student qualifying for this articulation will have completed the SGE.

Math Pathway Course

FHSU Course # & Title / Instructions	CH	D	Systemwide GE Requirement:	Notes
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MATH 110 - College Algebra ☺	C	L	Required Kansas Systemwide Math Pathway Course: MAT1010 - College Algebra ☺	No Note
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FHSU Degree

Major Requirements

FHSU Course # & Title / Instructions				
Cognates:				
MATH 250 - Elements of Statistics ☺	T	L	Transferred: MAT1020 - Elementary Statistics ☺	Pre-Requisite: MATH250_KBOR Math Pathways_2025F
<i>Choose one from:</i>				
Or ECON 201 - Principles of Microeconomics ☺	T	L	Transferred: ECO1010 - Microeconomics ☺	No Note
Or ECON 202 - Principles of Macroeconomics ☺	C	O	Transferred: ECO1020 - Macroeconomics ☺	No Note
BBA Core:				
ACCT 203 - Principles of Accounting I ☺	T	L	Transferred: ACC1010 - Financial Accounting ☺	No Note
ACCT 204 - Principles of Accounting II ☺	T	L	Transferred: ACC2010 - Managerial Accounting ☺	Pre-Requisite: Has completed ACCT203
BCOM 301 - Strategic Business Communication	3	U	No transfer course identified	Pre-Requisite: Junior Level Standing - 60 Semester Units
FIN 305 - Managerial Finance	3	U	No transfer course identified	Pre-Requisite: Has completed ACCT203, MATH250
GBUS 204 - Business Law I ☺	T	L	Transferred: BUS2030 - Business Law ☺	No Note
MGT 301 - Management Principles ☺	T	L	Transferred: BUS2020 - Principles of Management ☺	Pre-Requisite: Junior Level Standing - 60 Semester Units
MGT 602 - Production and Operations Management	3	U	No transfer course identified	Pre-Requisite: Has completed BCOM301, FIN305, GBUS204, MGT301, MKT301
MGT 650 - Business Policy	3	U	No transfer course identified	Pre-Requisite: Has completed ACCT204, MGT301, MKT301, BCOM301, FIN305, GBUS204 and Senior Standing

MKT 301 - Marketing Principles ☺	T	L	Transferred: BUS1030 - Principles of Marketing ☺	Pre-Requisite: Sophomore Level Standing - 30 Semester Units
Management Core:				
MGT 101 - Introduction to Business ☺	T	L	Transferred: BUS1020 - Introduction to Business ☺	No Note
MGT 410 - Organizational Behavior/ Development	3	U	No transfer course identified	Pre-Requisite: Has completed MGT301
MGT 411 - Applied Management Skills	3	U	No transfer course identified	Pre-Requisite: Has completed MGT301
MGT 475 - Business, Society, and Ethics	3	U	No transfer course identified	Pre-Requisite: Has completed MGT301, MGT410
MGT 611 - Human Resource Management	3	U	No transfer course identified	Pre-Requisite: Has completed MGT301, Junior Standing
INF 304 - Management Information Systems	3	U	No transfer course identified	No Note

Concentration

Students will choose one of the following concentrations. [Operations Management is the official path? at this time students can complete any concentration in 786 hours]

FHSU Course - .™. Title - Instructions	CH	D	Transfer Course - .™. Title	Notes
Concentration in None				
Concentration Course Choices:				
<i>Select 12 hours from approved upper division courses</i>	12	U	Various	No Note
Concentration in Human Resource Management				
Concentration Required Coursework:				
GBUS 601 - Employment Law	3	U	No transfer course identified	Pre-Requisite: Has completed GBUS204
MGT 612 - Recruitment, Selection, and Retention	3	U	No transfer course identified	Pre-Requisite: Has completed MGT611
MGT 613 - Total Compensation	3	U	No transfer course identified	Pre-Requisite: Has completed MGT611

MGT 614 - Training and Development	3	U	No transfer course identified	Pre-Requisite: Has completed MGT611
Concentration in Operations Management				
Concentration Required Coursework:				
MGT 600 - Lean Systems	3	U	No transfer course identified	Pre-Requisite: Has completed MATH250, MGT301
MGT 601 - Project/Program Management	3	U	No transfer course identified	Pre-Requisite: Has completed MATH250, MGT301
MGT 603 - Supply Chain Management	3	U	No transfer course identified	Pre-Requisite: Has completed MGT301, MGT602
MGT 608 - Sustainable Enterprise Excellence	3	U	No transfer course identified	Pre-Requisite: Has completed MGT301
Concentration in Entrepreneurship				
Concentration Required Coursework:				
ENTR 301 - Discovering Entrepreneurship	3	U	No transfer course identified	Pre-Requisite: Has completed MGT101
ENTR 350 - Concept to Creation	3	U	No transfer course identified	Pre-Requisite: Has completed ENTR301
ENTR 401 - Entrepreneurship by Design	3	U	No transfer course identified	Pre-Requisite: Has completed ENTR301
ENTR 605 - Venture Launch	3	U	No transfer course identified	Pre-Requisite: Has completed ENTR301, ENTR401, Junior Standing

University Wide Degree Requirements

GPA Requirement

FHSU considers the following three GPAs: all coursework GPA, FHSU coursework GPA, and the major coursework GPA. This program requires GPA to be 2.00 or higher. Some programs have higher GPA requirements.

Upper Division Requirement

All degrees require a minimum of 45 hours of upper division credit. To qualify, the institution granting the credit must grant the majority of its degrees at the baccalaureate level or above and consider the credit to be upper division or junior level and above. Courses anticipated to meet this requirement are denoted with a U in the Division (D) designation.

BBA: Management (None): 6 additional upper division credit hours projected (39)

BBA: Management (Human Resource Management): 6 additional upper division credit hours projected (39)

BBA: Management (Operations Management): 6 additional upper division credit hours projected (39)

BBA: Management (Entrepreneurship): 6 additional upper division credit hours projected (39)

120 Credit Hour Requirement

All FHSU degrees require a minimum of 120 credit hours.

Total hours projected: BBA: Management (None): 120 credit hours

Total hours projected: BBA: Management (Human Resource Management): 120 credit hours

Total hours projected: BBA: Management (Operations Management): 120 credit hours

Total hours projected: BBA: Management (Entrepreneurship): 120 credit hours

BBA: Management (None): 15 additional open elective credit hours projected

BBA: Management (Human Resource Management): 15 additional open elective credit hours projected

BBA: Management (Operations Management): 15 additional open elective credit hours projected

BBA: Management (Entrepreneurship): 15 additional open elective credit hours projected

Courses transferred and applying as elective hours

Transfer Course # & Title	CH	D	FHSU Articulated Course	Notes
Second course of micro/macro	3	L	Various	Only one needed for major
Open Electives	8	L	Various	No Note

Additional Notes

None.- If we waive substitute the MATH.776 and MATH.788 we are at 78 hours. We must get to 788 hours since that would be 26 hours at FHSU.

Key

- C= Course Option: credit hours typically equal to calculated option.
- T= Transfer: credit hours counted elsewhere in articulation or course indicated in transfer degree.
- O = Course is optional in Degree or GE. Class is an option listed in the transfer degree.
- P = Possible Course: Identified course offering at the transfer school but is not in degree plan. Note: substituting or completing additional course hours may not reduce time to degree, discuss with advisors to determine the actual result of proposed variations.
- R = Recommended: Course required for the FHSU degree, completion in SGE/transfer degree is recommended as the most efficient route to the degree.
- S = Suggested: Course is an option to meet a requirement in the FHSU Degree.
- E = Encouraged: Course has relevance to the degree, typically applies as elective credit, but may satisfy a concentration option.
- (B) = Grade of B or better required
- (C) = Grade of C or better required
- (G) = Course included in major GPA calculation
- ☉ or ➤ = Kansas Systemwide Transfer Course