

Timothy O. Davis

Education

2006 **Northcentral University** **Prescott Valley, AZ**

Doctorate of Philosophy

- PhD in psychology with an emphasis in health psychology
- Dissertation investigating the link between wellness behaviors and subjective well-being

1998 **University of Kansas** **Lawrence, KS**

Masters of Social Work

- Coursework concentration in clinical social work
- First year practicum in Case Management at High Plains Mental Health Center
- Second year practicum developing and running the Attendant Care program at High Plains Mental Health Center
- Licensed Specialist Clinical Social Worker (LSCSW) requirements completed and license granted December 2001
- LSCSW License Number 2223

1993 **Fort Hays State University** **Hays, KS**

B.A. Sociology

- Emphasis in Criminal Justice
- Minor in Political Science

Areas of expertise within a discipline

- Concentration of professional experience and education in direct practice occur in the field of mental health and related arenas. Special concentrations within the field include; the connection of emotional, cognitive and physiological processes in the individual, treatment and rehabilitation of sex offenders, couples and family psychotherapy, employee assistance programs and working with involuntary or ambivalent clientele.
- Macro practice experience and expertise developed around educating social workers, the development and administration of social work educational programs, advocacy for social work practice, and state governance of the social work profession.

Courses taught at FHSU

- SOCW 855 Clinical Social Work Assessment and Treatment II
- SOCW 860 Personal and Professional Development
- SOCW 875 Forensic Social Work Practice
- SOC-672 / SOCW-670 Introduction to Addictions
- SOC-672 / SOCW-670 Ethics in Addictions Counseling
- SOC-672 / SOCW-670 Individual Counseling in Addictions
- SOC-672 / SOCW-670 Psychopathology in Addictions
- SOCW-672 Internship in Social Work
- SOCW-671 Independent Study in Social Work
- SOCW-468 Social Work Field Practicum
- SOCW-467 Social Work Professional Seminar
- SOCW-463 Introduction to the Practicum
- SOCW-461 Family Systems
- SOCW-410 Social Welfare Policy II
- SOCW-382 Group Systems
- SOCW-380 Introduction to Practice
- SOCW-310 Social Welfare Policy I
- SOCW-260 Introduction to Social Work
- SOC-375 Medical Sociology
- SW-712 Advanced Standing Seminar (University of Kansas)

Appointment to faculty at FHSU

- Professor of Social Work; 2018-present
- Chair of the Social Work Department; 2015- present
- Associate Professor of Social Work; 2011 - 2018
- Addictions Counseling Program Coordinator; 2012- present
- Field Practicum Coordinator; 2006 – 2011, 2016 – 2017
- Director of the Social Work Program; 2011 - 2016
- Assistant Professor of Social Work; 2005 - 2011

Prior service at other institutions

**July 2002 – Present (PT) Hays Psychiatric Associates (HaysMed) Hays, KS
Psychotherapist – PhD, LCSW**

- Provide mental health services to include assessment, diagnosis, treatment and follow-up care as established with client.
- Contribute to the health and happiness of Hays Medical Center employees through the operation of the employee assistance program.

- Provide consultation as requested to hospital physicians regarding mental health assessment, diagnosis, treatment and follow-up care.
- Participate as an expert in behavioral health with hospital care teams as needed.
- Coordinate inpatient psychiatric hospitalizations as needed to provide for the safety and well-being of clientele.
- Contribute to the mission of the agency by providing community education through presentations, articles and interviews.
- Extend the presence and outreach of the agency through forging and maintaining relationships with community organizations.

**September 1999 – July 2002 Sexual Predator Treatment Program Larned, KS
Mental Health Professional – Clinical Team Leader**

- Unit clinical team leader assigned, trained, scheduled, oversaw, and reviewed the work of others.
- Conducted group and individual therapy sessions for assigned residents to fulfill treatment goals for each resident.
- Prepared and facilitated psychoeducational groups as a part of the SPTP curriculum.
- Evaluated residents on a regular basis to make recommendations to the court concerning release.
- Conducted Penile Plethysmograph evaluations to measure sexual arousal patterns.
- Featured clinician in a Discovery Health Channel documentary about the treatment and rehabilitation of Sex Offenders

**May 1998 – June 1999 Hays Medical Center Hays, KS
Partial Hospitalization Program Manager**

- Developed all aspects of the Partial Hospitalization and Intensive Outpatient Programs at Hays Medical Center.
- Developed policies and procedures in compliance with state and federal guidelines and JCAHO standards.
- Managed operations of the programs including budgeting, referrals, admissions, utilization reviews and discharges.
- Participated in the Behavioral Health Center management team and supervised Masters level clinicians.
- Participated in clinical operations of the program including group, family and individual therapy.

**November 1993 – May 1998 High Plains Mental Health Center Hays, KS
Living Skills Educator**

- Provided supervision, instruction, and support to patients in carrying out various projects and life skills learning experiences. Developed and implemented successful life skills educational and psychosocial group programming.
- Organized and supervised pre-vocational, educational, and other therapeutic activities.

Department and institutional service

- Chair of the Social Work Department; 2015-present
- Coordinator, FHSU Addictions Program; 2012-present
- College of Health and Behavioral Sciences Chairs Council; 2015-present
- FHSU Academy of Academic Leadership; 2015-present
- Department Recruitment and Retention Committee; 2011-present
- Department Scholarship Committee; 2011-present
- Social Work student advisor; 2011 - present
- Chair of search committee for Department Chair in Psychology 2020
- Developed and launched MSW program 2020
- Developed and launched BSW Program online 2020
- Jointly developed and operate a western Kansas MSW program with the University of Kansas School of Social Welfare; 2012 - 2018
- Developed cohort BSW programs in Garden City, Dodge City, Liberal, and Colby KS 2006 - present
- Serving as Field Instructor for BSW and MSW students; 2011 – present
- Jointly developed and operate a western Kansas MSW program with the University of Kansas School of Social Welfare 2012 - 2019
- Search Committee Member for Director of Career Services; 2017
- Social Work Club Sponsor; 2011-2013, 2016-2017
- Social Work Practicum Coordinator; 2006-2011, 2016-2017
- Practicum Advisory Committee – Chair; 2011, 2016-2017; Member 2011-2016
- Curriculum Advisory Committee – Member; 2011, 2016-2017; Chair 2011-2016
- Masters Thesis Committee Member (Psychology); 2011-2017, 2020-2022
- Masters Thesis Committee Member (Art); 2014-2017
- Director, Social Work Program; 2011- 2016
- Campus Violence Prevention and Response Task Force 2013-2015
- Department Human Subjects Review Committee, Chair; 2006-2015
- Student Health Advisory Committee; 2013-2015
- Department Tenure and Promotion Committee; 2013-2015
- College of Arts and Sciences Tenure and Promotion Committee; 2011-2013
- Campus Violence Prevention and Response Task Force; 2013-2015
- Student Health Advisory Committee; 2014-2015
- University “Springwell” Wellness Committee; 2011-2013

- University Conflict of Interest Committee 2008-2010
- University Diversity Awareness Committee 2008-2010

Scholarly activity

Publications:

- Davis, T., Radohl, T., Humphry, K., Benorden, M. (2020). Participation in social work membership organizations: opportunities and challenges in a changing society. *Journal of Policy Practice and Research*. <https://doi.org/10.1007/s42972-020-00015-w>
- Davis, T., Humphry, K., Radohl, T., Benorden, M. (2017). Themes related to membership retention: a survey of the national association of social workers, Kansas chapter. *National Association of Social Workers, Kansas Chapter*. Topeka, KS.
- Davis, T., Carswell, K. (2016). Teaching macro practice through the use of experiential instruction and collaboration: a formula to create sustainable community resources. *Contemporary Rural Social Work*. 8(2).
- Davis, T. (2010). Conceptualizing Psychiatric Disorders Using the Four D's of Diagnoses. *Internet Journal of Psychiatry*. 1(1). ISSN: 2155-7349
- Davis, T. (2008). Educating BSW practitioners for a changing rural environment. *Annual Proceedings of the National Institute on Social Work and Human Services in Rural Areas*.
- Schendel, C., Snyder, S., Hewins, H., Calvert, K., Tangari, G., Davis, T., et al. (2006) *Marketing your Business in Your Community*. Kansas Chapter, National Association of Social Workers. Topeka, KS

Research presently underway:

- Davis, T., Geographical locations of mental health practitioners by county (ongoing yearly analysis). Currently featured in the National Association of Social Workers publication; *Kansas Social Work Profile*

Presentations:

- Davis, T, Weimer, R., (2022) Recruiting and retaining social work faculty in rural areas. *Presented at the 47th Annual National Institute on Social Work and Human Services in Rural Areas Conference*. Nacogdoches, TX
- Weimer, R., Davis, T., (2022) The use of role playing as a comprehensive assessment tool. *Presented at the 47th Annual National Institute on Social Work and Human Services in Rural Areas Conference*. Nacogdoches, TX
- Carswell, K., Davis, T., Weimer, R. (2019) Teaching macro practice; teaching macro practice and creating sustainable community resources. *Presented at the Council on Social Work Education Annual Program Meeting*. Denver, CO.

- Davis, T., Carswell, K., Weimer, R. (2019) Administrative rewards and challenges in operating BSW programs in multiple geographic locations. *Presented at the Council on Social Work Education Annual Program Meeting.* Denver, CO.
- Weimer, R., Davis, T. (2019). Assessing and addressing student satisfaction across four geographically distant cohort locations. *Presented at the 44th Annual National Institute on Social Work and Human Services in Rural Areas Conference.* Paducah, KY
- Weimer, R., Davis, T. (2017). Satisfaction and Connectedness of Social Work Students, A Comparison of Three Cohorts. *Presented at the 42nd Annual National Institute on Social Work and Human Services in Rural Areas Conference.* Jackson, TN.
- Davis, T., Westerlund, S. (2015). Using Professional Partnerships to Promote Legislative Engagement. *Presented at the Association of Baccalaureate Social Work Program Directors Annual Conference.* Kansas City, KS.
- Davis, T., Carswell, K., Kapp, S. (2014). Advancing Rural MSW Educational Opportunities Promoting Workforce Development and Enhancing Professional Retention. *Presented at the Council on Social Work Education Annual Program Meeting.* Tampa, FL.
- Carswell, K., Davis, T. (2014). Building community capacity by providing BSW and MSW Social Work education to indigenous rural student populations. *Presented at the 39th Annual National Institute on Social Work and Human Services in Rural Areas Conference.* Silver City, NM.
- Davis, T., Carswell, K. (2013). Creating university partnerships offering BSW and MSW programs to underserved rural areas. *Presented at the Council on Social Work Education Annual Program Meeting.* Dallas, TX.
- Davis, T., Carswell, K. (2012). Developing and implementing state addictions licensure. *Presented at the Association of Baccalaureate Social Work Program Directors Annual Conference.* Portland, OR.
- Carswell, K., Davis, T. (2012). Using experiential instruction for teaching macro practice and creating sustainable community resources. *Presented at the Association of Baccalaureate Social Work Program Directors Annual Conference.* Portland, OR.
- Carswell, K., Davis, T. (2011). Using experiential instruction for building community partnerships while increasing access to resources. *Presented at the Council on Social Work Education Annual Program Meeting.* Atlanta, GA.
- Carswell, K., Davis, T. (2010). Using person-centered case management. *Presented at the Council on Social Work Education Annual Program Meeting.* Portland, OR.
- Davis, T., Caprez, J. (2009). The relationship between swift disposition and recidivism in juveniles. *Presented at the Association of Baccalaureate Social Work Program Directors Annual Conference.* Phoenix, AZ.
- Caprez, J., Davis, T. (2009). A comparison of needs during pregnancy of Adolescent, Hispanic and Caucasian mothers in Finney County. *Presented at the Association of Baccalaureate Social Work Program Directors Annual Conference.* Phoenix, AZ.

- Davis, T. (2008). *Educating Rural Practitioners for an Evolving (Devolving?) Rural Service Area. Presented at the 33rd Annual National Institute on Social Work and Human Services in Rural Areas Conference*. Boise, ID.
- Davis, T. (2008). The relationship between wellness behaviors and subjective well-being. *Presented at the Social Work Baccalaureate Program Directors Annual Meeting*, Destin, FL
Davis, T. (2008). A multidisciplinary approach to weight management. *Fifth Annual Multidisciplinary Practice Conference*. Hays, KS.
- Davis, T & Caprez, J. (2007 October) Fort Hays state university distance cohort program. *Presented at the Council on Social Work Education Annual Program Meeting*. San Francisco, CA

Honors and distinctions

- Professional Service Award, National Association of Social Workers, Kansas Chapter, 2019
- President, Kansas Chapter, National Association of Social Workers; 2017-2019
- Chosen as a Delegate to the 2017 Social Work Delegate Assembly, the policy approval body for the National Association of Social Workers, Washington D.C.
- 2013 “Outstanding Social Work Alumni” University of Kansas
- President, Kansas Chapter, National Association of Social Workers; 2009 – 2011
- Served on the first board of Kansas Health Solutions, a company formed to manage Kansas behavioral health Medicaid funds
- Awarded 2013 “Outstanding Social Work Alumni” University of Kansas
- Served on the first board of Kansas Health Solutions (Kansas Medicaid Contractor)
- KNASW President 2009 – 2011
- Chosen as a representative for the 2010 NASW “Social Work Congress” In Washington DC, an event purposed to set the direction for the social work profession over a ten-year timespan.
- President Kansas Chapter Clinical Social Work Federation 2006-2008
- Completed dissertation picked by NCU department faculty as an example of an outstanding dissertation for inclusion in the graduate school writing center
- Featured in a series of articles in the Lawrence Journal World about the sexual predator treatment program and the treatment of sex offenders in general
- Featured in an internationally televised Discovery Network documentary on the treatment of sexual predators

Professional and community service

- President of the Kansas Chapter, National Association of Social Workers (KNASW); 2017 - 2019
- National Association of Social Workers Member; 2011-present
- Council on Social Work Education Member; 2011-present
- Kansas Council on Social Work Education member; 2005-present
- Institute for Kansas Forensic Examiners board member; 2015-present

- University of Kansas Medical Center, Psychologist Rx Initiative Advisory Committee Member; 2017- present
- Serving the community through an average of 8-10 clinical hours per week of mental health assessment and treatment practice at Hays Psychological Associates, assessing and treating members of the community at large; 2011-present
- Providing employee assistance services to employees of Developmental services of Northwest Kansas, HaysMed and Cross Manufacturing; 2011-present
- Clinical behavioral health consultant of the Southwind Surgical Bariatric Surgery Program; 2011-present
- Behavioral health specialist of the Diabetes Solutions program offering treatment and community education services to individuals diagnosed with diabetes; 2011-present
- Behavioral health specialist of the Cardiac Rehabilitation program offering treatment and community education services to individuals diagnosed with heart disease; 2011-Present
- Created and moderate a listserv for Kansas Council on Social Work Education. (CSWE accredited schools in Kansas) to network, advocate and share information; 2012-present
- Providing LSCSW supervision for two practicing social workers in frontier Kansas; 2015-present
- Created and moderate a listserv for Clinical Social Workers in Kansas to network, advocate and share referrals; 2011-present
- National Association of Social Workers, Delegate Assembly Representative; August, 2017
- Kansas Chapter, National Association of Social Workers, President Elect, 2016-2017
- Presented four hour symposium on The Daubert Standard and Expert Testimony – Salina Bar Association; June, 2017
- Developed and presented customer service and safety education seminar for the Kansas Electric cooperative directors association; March, 2017
- Testified to the Kansas House of Representatives House Health and Human Services Committee concerning HB 2149, which seeks to establish an independent licensing board for Social Workers; February, 2017
- Presented six hour CEU training on forensic issues at Newman University Wichita Kansas; November, 2016
- Presented two hour ethics training at the KU-AHEC Mental Health Symposium; June, 2016
- Presented four hour continuing education to the Ellis County Bar Association, The Kansas Response to a Child in Need of Care; May, 2016
- Presented KU-AHEC Lunch and Learn Series on Professional Boundaries; April, 2016
- Testified to the Kansas Senate Public Health and Welfare Committee on the credentialing of clinical supervisors; February, 2016

- Baccalaureate Program Directors Member; 2011-2015
- KNASW Treasurer; 2011-2015
- Completed a comprehensive forensic annual review evaluation for an attorney filing on behalf of a civilly committed patient; 2013
- Developed and presented three hour ethics CEU course for addictions counselors for New Chance in Dodge City; May, 2013
- Developed and presented safety training for the Western Kansas Human Resources Managers Association; January, 2013
- Behavioral Sciences Regulatory Board Compromise, Committee Member; 2012-2013
- Behavioral Sciences Regulatory Board Educational Equivalencies Committee Member; 2012-2013
- Served on the Consumer Council of the Kansas Health Policy Authority; 2011-2012
- Multiple presentations per year to Center for Health Improvement members through programs such as “Lifestyle Weight Management”; 2011-2012
- Presented Stress Management Seminar for the City of Hays; December, 2012
- Developed and presented three hour Ethics CEU for social workers at FHSU Social work Field Day; March, 2012
- Presented Stress Management Seminar at Sunflower Electric, Hays; November, 2012
- Developed and presented “Stress Management for Seniors”, 11th Annual National Senior Health and Fitness Day, Center for Health improvement; May, 2012
- President of the Kansas Chapter, National Association of Social Workers (KNASW); 2009 – 2011
- Board member Kansas Health Solutions; 2007-2011
- Developed and presented Self Care for Psychotherapists, Kelly Center; February, 2011
- Created and moderated a listserv for graduate psychology students at Northcentral University 2002-2012
- Created and moderate a listserv for Clinical Social Workers in Kansas to network, advocate and share referrals 2004-present
- Created and moderate a listserv for Kansas Council on Social Work Education (CSWE accredited schools in Kansas) to network, advocate and share information. 2012-present
- Workshop for stress management presented to healthcare professionals at the Emergency Management “Last Chance Seminar” -2008
- Workshop regarding professional boundaries presented to healthcare professionals at the Emergency Management “Last Chance Seminar” -2009
- Featured speaker at the “Day of Caring for Breast Cancer Awareness” presented on the mind body connection as it relates to illness. 2008

- Workshop regarding the psychological adjustment to age related vision loss at the Western Kansas Low Vision Fair, sponsored by the Northwest Kansas Association for the Visually Impaired. 2005
- Professional training for the Larned State Hospital Psychology department on Health Psychology in Clinical Practice. 2006