

Committee Behavioral Intervention Team Committee

Chair: Dr. Teresa L. Clouch

This is a multi-disciplinary group whose purpose is meeting regularly to support students, faculty, and staff via an established protocol. The team tracks “red flags” over time, detecting patterns, trends, and disturbances in individual or group behavior. The team receives reports of disruptive, problematic or concerning behavior or misconduct (from co-workers, community members, friends, colleagues, etc.), conducts an investigation, performs a threat assessment, and determines the best mechanisms for support, intervention, warning/notification and response. The team then deploys its resources and resources of the community and coordinates follow-up. The members of the team include the Assistant Vice President for Student Affairs, Chief of University Police Department, Director of Residential Life, Director of the Kelly Center, Kelly Center Counselor | Coordinator of Student Accessibility Services, Assistant Director of Athletics, and the University Compliance Officer.

Key (2020-2021) Accomplishments

- Met regularly to discuss community members of concern at the BIT
- Monthly continued educational sessions are held on the 4th Tuesday of the month

Committee Members

Dixie Balman, Assistant Director of Athletics (Proxy Ashley Parrott)

David Bollig, Director of Residential Life (Proxy Kim Cebula)

Ed Howell, UPD Chief of Police (Proxy, Clifford Denny)

Lacey Wegner, Appointed by the Provost and Vice President of Academic Affairs (Proxy TBD)

Melanie McDonough, Administrative Specialist for AVP Clouch

Ashley Norton, Administrative Assistant for UPD

Jennifer Pfeifer, Health & Wellness Services Counselor | Accessibilities Coordinator

Greg Atkins, FHSU Online (Proxy Kayla Hickel)

Amy Schaffer, Compliance Officer | Title IX Coordinator

Gina Smith, Director of Health & Wellness Services