

Student Employee Learning Outcomes (SELO)

Chair: Karen McCullough

Description: To develop a division-wide program to positively impact and measure student learning through on-campus student employment within the division of student affairs. Program aspects include identification of relevant division-wide learning outcomes for student employees, identification of the appropriate assessment approach, design of a unified process, and development of a training program for departments.

Key 2017-2018 Accomplishments:

- Adopted the National Association of College & Employers (NACE) Career Ready Competencies to align and develop learning outcomes for student employees
- Hosted a Spring SELO Kick-Off event for student employees in February. The Kick-Off event introduced the students to the Career Ready Competencies through participation with fellow student employees in an Escape Room.
 - 149 students participated in the kick-off event. Assessment data reported:
 - 98% of students were able to recognize the eight career ready competencies after participating in the training
 - 99% of students understood they will work with supervisors to align job responsibilities to the career competencies
 - 97% of students recognized they needed to work on developing skills within one or more of the eight career competencies.
- For supervisors, a workshop in April was facilitated by faculty presenters from the Psychology Department on Using Positive Communication to Encourage a Growth Mindset and Career Readiness.
 - 44 Supervisors attended one of two workshops offered. Assessment data reported:
 - Mean Score: 1 (strongly disagree) – 5 (strongly agree)
 - Content will be useful in my work setting, Mean Score 4.63
 - Objectives of workshop were met, Mean Score 4.74
 - Comments included: One hour wasn't long enough, too short, more training on these topics, liked interaction with other supervisors
- Organizing a Supervisor Summer Round-table events to bring supervisors together to discuss topics of interest in working with and supporting student employees.