

Small, Medium & Large Institutions: Tailored Interventions for First-Generation and Underrepresented Student Success

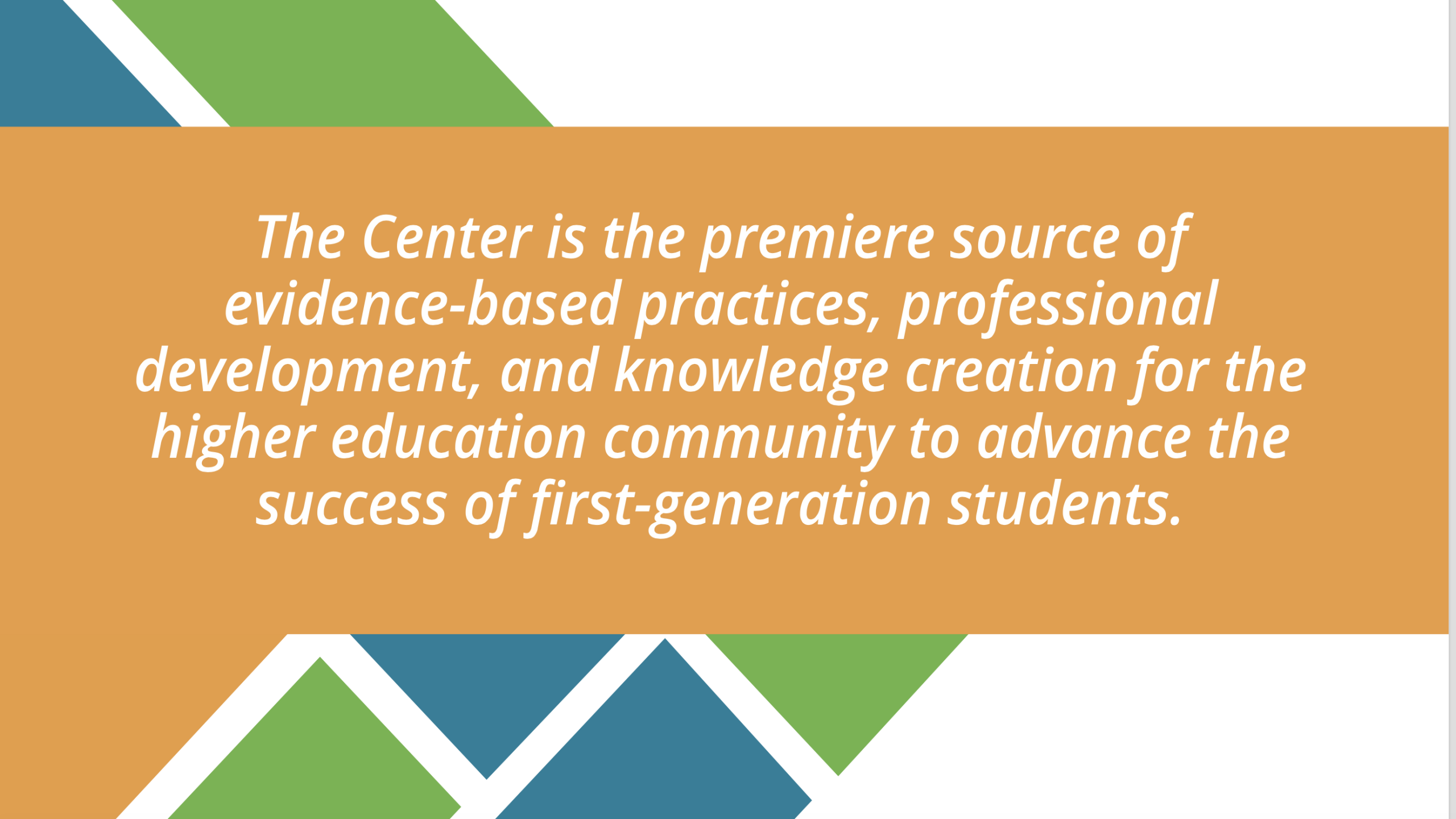
2018 NASPA Closing the Achievement Gap: Student
Success in Higher Education Conference

CENTER FOR FIRST-GENERATION STUDENT SUCCESS

AN INITIATIVE OF NASPA AND THE SUDER FOUNDATION



Welcome!



The Center is the premiere source of evidence-based practices, professional development, and knowledge creation for the higher education community to advance the success of first-generation students.

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HIGHLIGHTED SESSIONS

THURSDAY, MAY 31

PRE-CONFERENCE WORKSHOP

George Bellows Ballroom B | 9:00 a.m. - 12:00 p.m.

Small, Medium and Large Institutions:

Tailored Interventions for First-generation and Underrepresented Student Success

EXTENDED LEARNING SESSION

George Bellows Ballroom E | 2:45 p.m. - 4:45 p.m.

"You Deserve To Be Here:" Findings from a National Landscape Analysis of First-generation Student Success Programs at Four-year Institutions



FRIDAY, JUNE 1

KEYNOTE SPEAKER

Stella Flores, Ed.D.

George Bellows Ballroom CD | 11:00 a.m. - 12:15 p.m.

Closing the College Completion Gap: A K-20 Perspective

Elijah Pierce A | 2:00 p.m. - 3:00 p.m.

Meet the Center for First-generation Student Success



Look for this Center icon throughout your program book to identify highlighted education sessions on first-generation student success!

First-generation College Celebration

November 8, 2018

**Celebrate first-generation college students, faculty,
and staff on your campus!**

Use #CelebrateFirstGen to share your events!

*Visit <https://firstgen.naspa.org> for engagement ideas, to hear from
previous participants, read institutional press releases and more!*



COE

COUNCIL *for* OPPORTUNITY *in* EDUCATION

**CENTER FOR
FIRST-GENERATION
STUDENT SUCCESS**

The logo is a stylized arrow pointing to the right, composed of three overlapping geometric shapes: a green triangle at the top, a blue triangle at the bottom, and an orange triangle in the middle. The arrow is positioned to the right of the text.

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@FirstgenCenter
#FirstgenForward

first-gcenter@naspa.org



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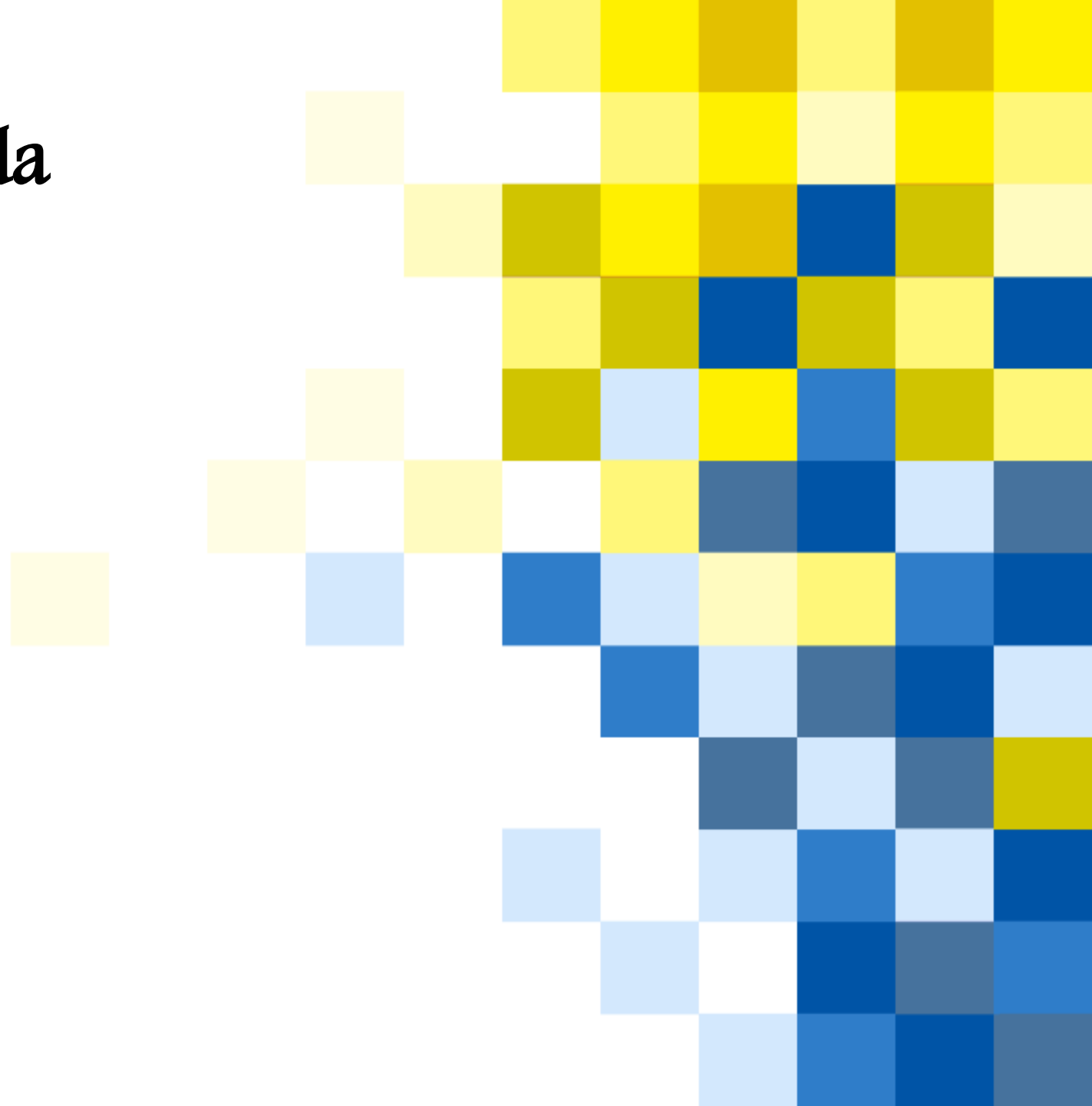
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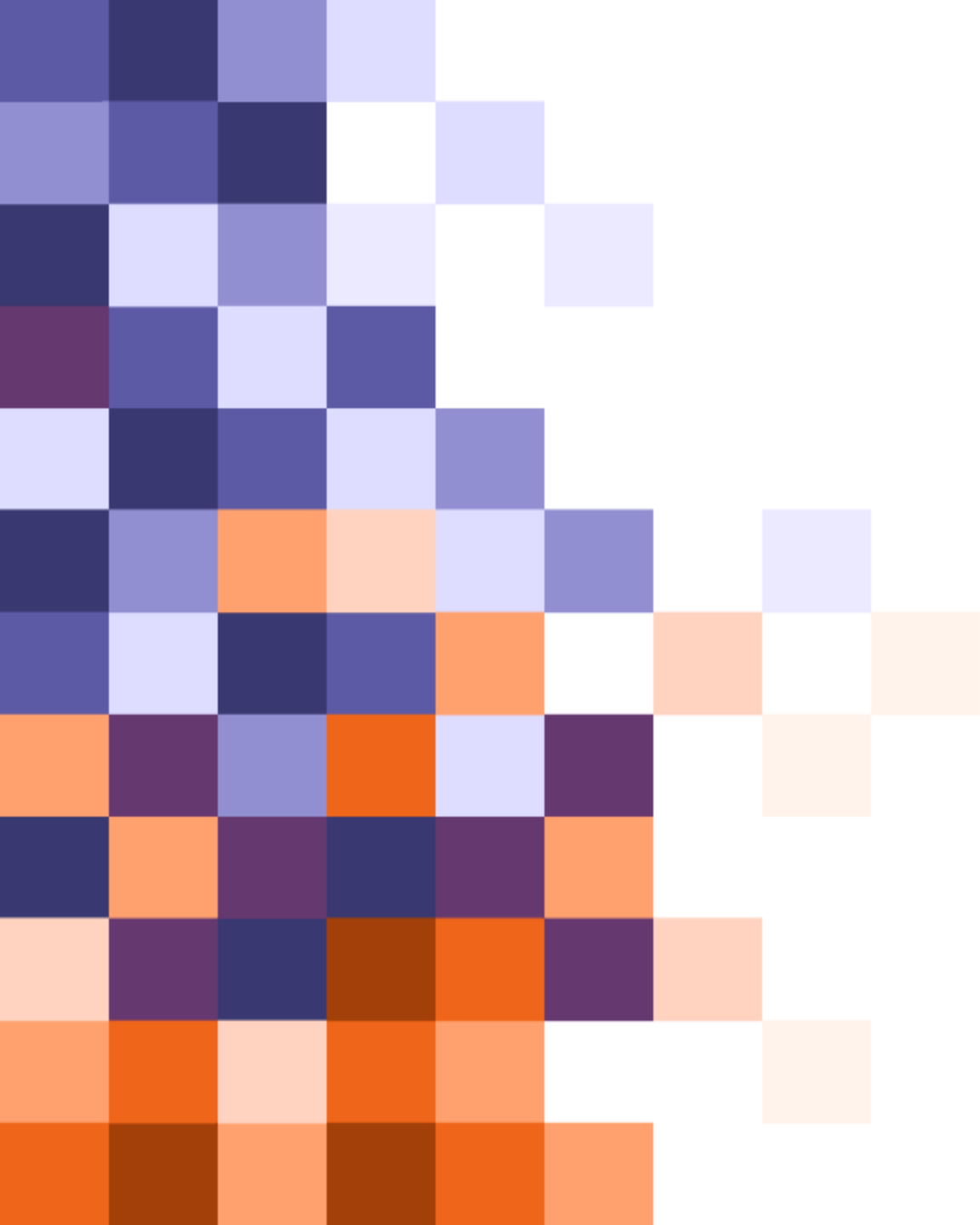
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Agenda

- Welcome
- Literature Review
- Pre-Assessment
- College Backgrounds
- Self-Assessment/Break
- Roundtable
- Closing
- Question, Answer & Share





Literature Review

Brett L. Bruner, Ed.D.

First-Generation College Students: A Literature Review



First-Generation College Students: A Literature Review



First-Generation College Students: A Literature Review



First-Generation College Students: A Literature Review





Pre-Assessment

1. Take out your smart phone or other device
2. Open your web browser
3. Go to **kahoot.it**
4. Input the game pin



Thiel College

Angelica Perez-Johnston, MA

Director of First-Year Experience and Transition Programs

Thiel College

- Small, private liberal arts institution
- Population: approx. 865
- 2018 Graduating class 152 students
- Increasingly diverse student populations





Thiel College

My Role

- Original Role
- Evolution of my position
- Current Role



Thiel College

Intervention to Success

- Summer Bridge
- Appreciative Advising Model
- FYE
- Thiel Learning Commons

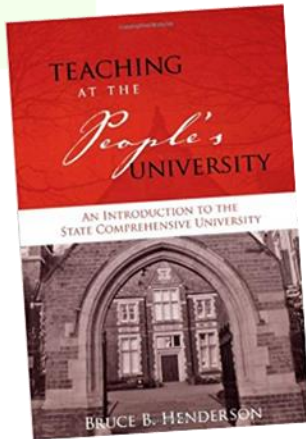
Fort Hays State University



Fort Hays State University

Fort Hays State University provides accessible quality education to Kansas, the nation, and the world through an innovative community of teacher-scholars and professionals to develop engaged global citizen-leaders.

Fort Hays State University



FORESIGHT 2020
A 10-Year Strategic Agenda for the State's Public Higher Education System

Table 1

*One Year Retention Rate of First-Time, Full-Time Freshmen Excluding Transfers
Beginning Fall 2009-2013 at the Kansas Institution in this Study*

	First Fall Semester of Enrollment				
	2009	2010	2011	2012	2013
Number of first-time, full-time freshman	827	869	954	949	981
Number enrolled in succeeding year	572	553	652	623	662
Retention rate	69.2%	63.6%	67.3%	65.6%	67.5%

Note. Adapted from *State University Data Book* by Kansas Board of Regents, 2016. Retrieved from http://www.kansasregents.org/data/system_data/higher_education_data_books/2016-state-university-data-book. Copyright 2016 by the Kansas Board of Regents.

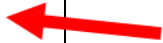
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Table A1. ENGAGE Scales and Definitions

Domain	ENGAGE Scales	Definition
Motivation & Skills Personal characteristics that help students to succeed academically by focusing and maintaining energies on goal-directed activities.	Academic Discipline	The amount of effort a student puts into schoolwork and the degree to which a student sees him/herself as hardworking and conscientious.
	Commitment to College	Commitment to staying in college and getting a degree.
	Communication Skills	Attentiveness to others' feelings and flexibility in resolving conflicts with others.
	General Determination	The extent to which one strives to follow through on commitments and obligation.
	Goal Striving	The strength of one's efforts to achieve objectives and end goals.
Social Engagement Interpersonal factors that influence students' successful integration or adaptation into their environment.	Study Skills	The extent to which students believe they know how to assess an academic problem, organize a solution, and successfully complete academic assignments.
	Social Activity	One's comfort in meeting and interacting with other people.
	Social Connection	One's feelings of connection and involvement with the college community.
Self-Regulation Cognitive and affective processes used to monitor, regulate, and control behavior related to learning.	Academic Self-Confidence	The belief in one's ability to perform well in college.
	Steadiness	One's responses to and management of strong feelings.
Behavioral Indicators	Absenteeism	Average number of days absent from school per month in high school.
	Homework Not Done	Frequency of coming to school without homework done during high school.

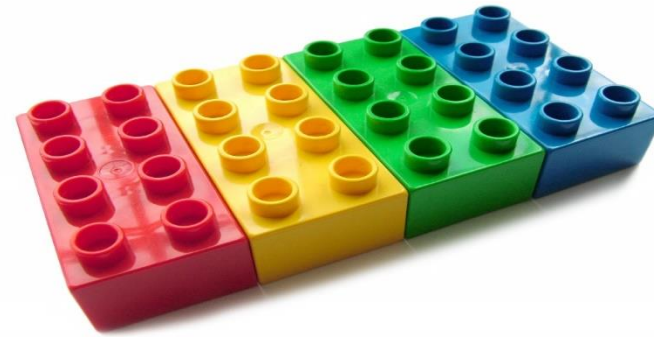


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SEPARATE
STRATEGIES



INTEGRATED
STRATEGIES

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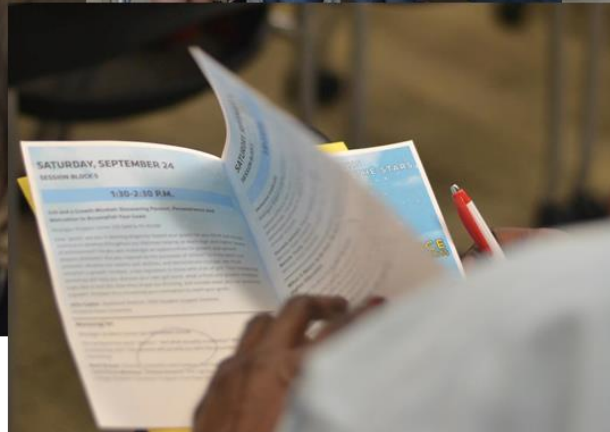
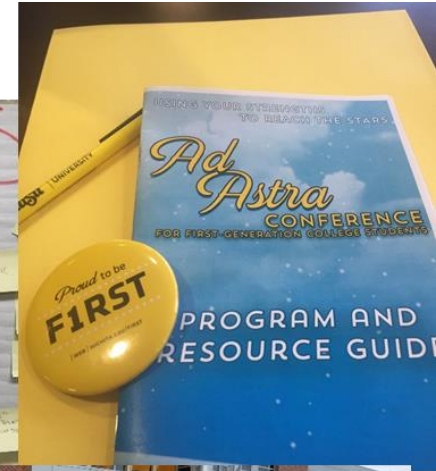
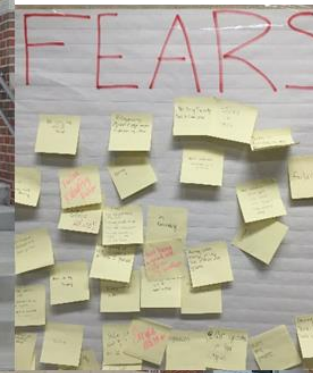
Golden Beginnings Pre-Orientation Program for First Generation College Students



First Hays State University

Kansas Board of Regents Ad Astra Conference for
College Students

First-Generation



Ad Astra Conference
FOR FIRST-GENERATION COLLEGE STUDENTS

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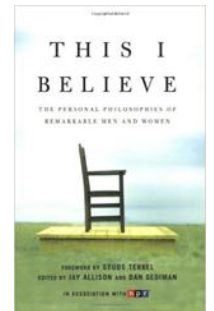
Generation One Learning Community

- Fall Courses:
 - English Composition I
 - Introduction to Leadership Concepts
 - Freshman Seminar
- Spring Courses:
 - Introduction to Sociology
 - Introduction to Motion Pictures



Fort Hays State University

- Summer Orientation – parent & family track
- Summer Transition Series – New Student Online Hangout
- First-Gen Breakfast during Fall Orientation Weekend
- Faculty/Staff/Alumni/Peer Mentorship Program
- First-Generation Thematic UNIV 101 course
- Common Reading Experience: *This I Believe*.
- First 40 Days programming – Greetings of Gratitude



CSU Fullerton



Ariel G. Davis, MS

Associate Director

Outreach, Recruitment & Orientation

California State University, Fullerton

CSU Fullerton

About Us:

- Largest of the campuses in the 23 campus CSU system
- 40,000+ Students
- Almost 12,000 new Alumni
- Over 70,000 Applications for Fall 2018
- About 7,000 Students will be attending Orientation
 - About 450 each date, about 20 dates in total
- Ethnic Breakdown: American Indian .1%, Asian 20.5%, Black 2%, Hispanic 40.8%, Multiple Race Non-Hispanic 4.2%, Pacific Islander .2%, White 20.4%, International 7.8%, Unknown 4.1%

CSU Fullerton

About Us Continued:

- HSI
- 58% First Generation
- \$3,427 undergraduate tuition per semester for students enrolled in 7 or more units (affordable)
 - Not including fees and other costs
- Tons of programs, services and student orgs

CSU Fullerton

Initiatives

- GI 2025
 - Improve retention and ultimately graduation rates for first-time freshmen and upper division transfers by the year 2025
- Office of First Year Experience
 - Helps connect undeclared students with a major and other opportunities like study abroad
- Male Success Initiative
 - Supports males of color with retention and overall success

CSU Fullerton



My Department

- Outreach, Recruitment & Orientation
 - Led by my director and the AVP of Transitions and Strategic Enrollment Management
 - We oversee Outreach (college fairs, presentations, etc.), Recruitment (yield events, tours, other intentional marketing), Orientation, Early Academic Preparation, and anything the VP of Student Affairs wants

CSU Fullerton

What We Do

- We go out into the community sharing our learned experiences with potential students as early as kindergarten supporting a college-going culture
- Most of the team is first-generation with some first-generation²
- We present and assist with programs in English, Spanish, and sometimes other languages including parent nights and financial aid workshops
- We also offer parent Orientation and workshops during Welcome to CSUF Day in Spanish

CSU Fullerton

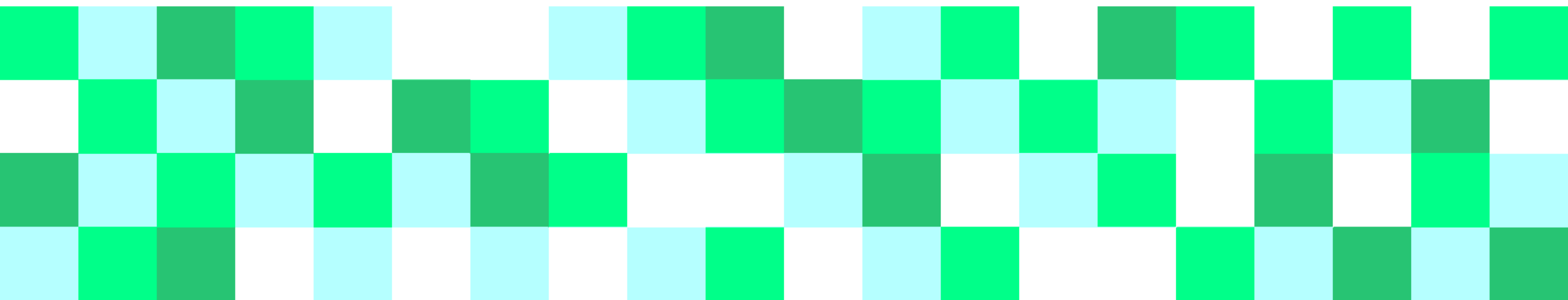
Titans Reach Higher

- The motto for the students and the staff too
- A sense of belonging
- Cross-campus collaboration
- Outreach and “In-reach”
- Warm hand-offs
- We recognize being first-generation and/or underrepresented can be intersectional of many identities

Self Assessment and Break

20 Minutes Total

Roundtable





Closing



Question, Answer & Share

Thank you!