

Career Services - AY 2024-25
Center for Student Success 142
Lisa Karlin, Interim Director
(785) 628-4260
www.fhsu.edu/career

Overview: Career Services assists all students, whether enrolled in on-campus or online courses – in preparing for a successful career. We focus on helping students develop the eight career competencies that are endorsed by the National Association of Colleges and Employers (NACE).

Services provided to students include:

- ❖ Exploring the connection between majors and desired career paths
- ❖ Assistance in developing and honing resumes and cover letters, practicing interview skills, networking through career fairs and other events, and gaining professional experience through participation in internships
- ❖ Guidance in finding resources for full-time positions, part-time jobs, and internships
- ❖ Professional attire available at no cost via Tailored for Tigers clothing closet

Points of Pride:

- ❖ Partnered with 16 departments representing four colleges to host nine career fairs, with 390 employers and 1,706 students participating; 248 of these students were from the affiliated technical colleges
- ❖ Hosted a combined Speech-Language Pathology and Education Career Fair as an efficient way to draw to campus employers that hire students in both fields; 69 school districts and education co-ops participated, and 92 students attended
- ❖ Partnered with Hays Chamber and HirePaths (Manhattan-based organization) to host inaugural Career Hunt, a career exploration event on campus for 280 local 7th grade students
- ❖ Strengthened relationships with academic departments and external employers, especially with regard to support for career fairs, by bolstering communication
- ❖ Piloted the use of Resume AI tool in the classes of two faculty in Applied Business Studies during the fall semester; based on student and faculty feedback, made the tool available to all students beginning with the spring semester
- ❖ Increased social media presence, activity, and engagement with followers after hiring a digital marketing intern for the spring semester; number of Instagram followers grew by 250
- ❖ Offered four workshops for professional advisors and faculty mentors to earn a career badge
- ❖ Launched a public clothing donation drive for Tailored for Tigers and presented a proposal to Women Who Lead for funding to purchase items in short supply (proposal was approved)
- ❖ Increased usage of Tailored for Tigers; recorded highest ever number of visits in a month, with 64 students utilizing the clothing closet in September; as of May 1, 22 more students had visited and 65 more items of clothing had been provided

Focus Areas:

- ❖ As part of the Student Success reorganization, incorporate career exploration into the work of Career Services
- ❖ Continue to cultivate relationships with faculty, students, and employers
- ❖ Partner with academic departments and student organizations to increase support for career development activities and events

- ❖ Review and update digital and print format career development resource materials

Internships:

On-campus Internship – Career Services (1)

Spring 2025

Student classification: Junior

Student major: Marketing

Work hours: 240

On-campus Internship – Sternberg Museum of Natural History (1)

Spring 2025

Student classification: Senior

Student major: Biological Sciences

Work hours: 240

FHSU Service Internship (1)

Summer 2025

Student classification: Senior

Student major: Political Science (minors: History and Sociology)

Anticipated work hours = 300

Internship location: Jana's Campaign, Hays

Masonic Cancer Alliance Internship (1)

Summer 2025

Student classification: Senior

Student major: Health and Human Performance (Health Studies)

Anticipated work hours = 400

Internship location: Kansas City

Note: First time a student taking solely online classes has been selected for this onsite internship

By the Numbers:

Tailored for Tigers: Number of items provided to students	516
Number of Career Fairs	9
Student Participation in Career Fairs	1,706
Employer Participation in Career Fairs	390
Mock Interview Days Student Participation	77
Mock Interview Days Employer Participation	7
Big Interview: Student Sign-ups	472
Student Participation in Suit Up with JCPenney	48
Students who utilized interview rooms	78
Class Presentations/Workshops Presented	49
Handshake: Hays area part-time jobs listed	75
Handshake: Active student accounts	3,614
Handshake: New resume uploads	534
Resume/Cover letter reviews (in-person and virtual)	312
Instagram Followers	1,613
LinkedIn Connections	367

