



FORT HAYS STATE UNIVERSITY
DIVISION OF STUDENT AFFAIRS



Story of Excellence



2024-2025



TABLE OF CONTENTS

INTRODUCTION

A Message from the Vice President for Student Affairs, Dr. Joey Linn	3
Student Affairs Structure	4

SUCCESS STORIES

Health and Wellness Services & Auxiliaries	6
Student Journey	8
Student Success	10
Enrollment Leadership	12

GOALS

FY 2025 Outcomes	14
FY 2026 Initiatives	15



HELLO!

A MESSAGE FROM THE VICE PRESIDENT FOR STUDENT AFFAIRS



Hello, Tiger Nation! Welcome to the 'Story of Excellence'. This annual publication explores the 'why' behind the work in the Division of Student Affairs, highlighting the passion and purpose that drives the team. Throughout the following pages, discover how the mission and values of FHSU have been upheld,

and how our work continues to make a difference with student success year in and year out.

One thing that is constant at the Fort is change. Positive change! The affiliation with Fort Hays Tech NorthCentral and Fort Hays Tech NorthWest is heading into year two with a lot of momentum. President Mason has hired Ben Schears as the Vice President for Economic and Workforce Development to help drive our commitment to business and industry. Forsyth Library is in its final stages of renovation and scheduled to open in the summer of 2026. Groundwork will begin soon on the two-story addition to Stroup Hall. This addition will allow for the expansion of our nursing program which will admit more students to that program. Allied Health will also have a new home in this new addition moving from Cunningham Hall to Stroup Hall. The south endzone project at Lewis Field is moving along and should be completed over the next year.

This past year I have worked closely with Dr. Jill Arensdorf, Provost and Vice President for Academic Affairs, on a student success reorganization. After many hours of research, planning, and conversations, this new initiative will be launched in the lead up to the fall 2025 semester. This is yet another example of

FHSU leading the way by supporting all our students in their academic journey.

To continue to move FHSU forward, it takes a team! The Division of Student Affairs is proud to be a critical component of the university, partnering with academic affairs and administration and finance. Together, we all make this university what it is today and what it has been over our history. We all work together to recruit, retain, and graduate students both on campus, online, and internationally.

As you peruse this publication, you will see the impact Student Affairs is making on the lives of our students. Each of the clusters within the division is dedicated to our mission, vision and strategic plan which ties directly to the overall FHSU strategic plan. Health and Wellness/Auxiliaries, Student Success, Enrollment Leadership and the Early College Programs (KAMS, AMS) encompass the student affairs family. Everyone is committed to delivering award winning programs and services; building and maintaining first-class facilities; and making sure our students feel our "culture of care" day in and day out.

This "Story of Excellence," which highlights and defines our culture of evidence and future strategic direction, makes me proud to be a part of the student affairs team. A team composed of loyal, committed, and hard-working individuals working together for the betterment of our students. A team of people who are doing their part to make each student's dream of attaining a certificate/credential or college degree come true.

Welcome once again to the Division of Student Affairs, "Story of Excellence." Roll Tiges!

JOEY LINN, Ph.D.
Vice President for Student Affairs

STUDENT AFFAIRS STRUCTURE



DR. JOEY LINN
Vice President for Student Affairs



DR. DENNIS KING
Associate Vice President for Student Affairs/
Enrollment Leadership

Admissions
Director of Retention and Persistence
Early College Programs
Financial Assistance
FHSU Online and Military Connected Student Services
Registrar's Office
Shotgun Team



DAVID BOLLIG
Assistant Vice President for Student Affairs/
Health and Wellness Services & Auxiliaries

Health and Wellness Services
Memorial Union
Residential Life
Victor E Apparel & Gift Co.



DALE ANO
Interim Assistant Vice President for
Student Affairs/Student Success

Career Services
Student Engagement
Student Success and Retention



CHRISTINE GIST
Executive Administrative
Specialist for Student Affairs





*"At FHSU, I found more than just an education –
I discovered a community
where professors know my name,
peers became my lifelong friends, and
every day brings new opportunities to grow."
— Anonymous*



"I had a dream of finding an affordable college for out-of-state students and FHSU made it my reality!"
— Devan V.



Auxiliary Services

The Auxiliary Services cluster stands as a beacon of excellence, encompassing Health and Wellness Services, the Memorial Union, and Residential Life. These integral components work harmoniously to foster a vibrant, supportive, and enriching campus environment. Health and Wellness Services prioritize the physical and mental well-being of students, offering comprehensive care and resources. The Memorial Union serves as the heart of campus life, providing a dynamic space for social, cultural, and academic engagement. Residential Life ensures a safe and nurturing living experience, promoting community and personal growth. Together, these services exemplify our commitment to enhancing the student experience and nurturing future leaders.

HEALTH and WELLNESS SERVICES

Medical Services scheduled over **4,800 appointments** in the 2024-25 academic year.

Health and Wellness Services gave multiple presentations informing students about and providing **free naloxone**.

Counseling Services scheduled over **4,600 sessions** in the 2024-25 academic year.

Implemented **online scheduling** of medical appointments.

In partnership with Food and Hunger Initiatives, Health and Wellness Services planned and executed an **End-of-Semester Picnic**.

Accessibility Services presented at Spring Professional Development Day, along with departments, about accessibility, accommodations, and how to **help students be more successful**.



MEMORIAL UNION

Expanded the First Day Digital Access program to over **18 course selections**, saving students an average of 25% per course.

Sold over **390 Encore** season ticket packages.

Victor E. Apparel & Gift Co. processed over **6,200 transactions**.

Reserved and set over **5,800 meeting room** reservations.

Expanded merchandise offerings in Victor E. Apparel & Gift Co. and **expanded the store** into the lower level of the Memorial Union.

RESIDENTIAL LIFE



"I like that McMIndes cafe has boxes to take. Nice people. I like how well the building is cleaned."

-Anonymous

INDEPENDENCE

92% of students felt that living in the Residence Halls improved their ability to be more independent.

ACADEMIC

90% of students felt good about their academic performance due to living in the halls.

RECOMMENDATION

85% of students living on campus would recommend on-campus housing to others.

HOSTED

354 programs with **5,021** total attendees.

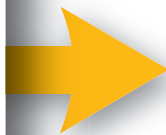
CONFIDENCE

90% of students felt that living on campus improved their ability to resolve conflicts.



JOURNEY TO STUDENT SUCCESS







Student Success

The Student Success Cluster leads co-curricular student experiences. Our team uses leadership, teamwork, and collaboration to energize student development inside and outside the classroom. Our team cares unconditionally, provides outreach and support, and actively works to develop every Tiger.

STUDENT ENGAGEMENT

Student Engagement fosters co-curricular learning, leadership development, and personal growth by championing social engagement, cultural enrichment, community service, and intellectual development. We are dedicated to providing opportunities for students to learn, serve, and lead throughout their time at Fort Hays State University. We serve as the central hub of student programs and provide support to about 150 student organizations. Our newly designed centralized student programming board works collaboratively with others to provide social and educational experiences for students. Our growing Fraternity and Sorority Life community encompasses 9 chapters representing about 200 students. Our team is working to nurture a new generation of engaged, dedicated, and thoughtful citizen leaders.

STUDENT ORGANIZATIONS

14 new Student Organizations.

159 active organizations with a total membership of **4,521** members.

SERVICE

Student service hours equated to **\$115,271.67** of monetary impact.

FRATERNITY and SORORITY LIFE

65 new members joined the Fraternity and Sorority Community.

208 students participated in the Fraternity and Sorority Community.

9,618 study hours completed by the community this academic year.

STUDENT PROGRAMMING BOARD

Diversity Initiatives approximately **895** total attendees.

General Programs approximately **5,844** total attendees.

Fraternity and Sorority Events approximately **2,036** total attendees.



CAREER SERVICES

The Career Services office creates a dynamic, supportive environment for students to build career readiness skills. Students have access to resources for internships, job searches, online career development platforms, resume and cover letter reviews, mock interviews, interview rooms, Tailored for Tigers professional clothing closet, and a career lounge.

9,225	Students and alumni actively use Handshake
472	In-person or virtual resume and cover letter reviews
16	Different departments and four colleges partnered with to host career fairs

Total Number of Career Fairs	Student Participation in Career Fairs
9	1,706
Employer Participation in Career Fairs	
390	

RETENTION & STUDENT SUCCESS

Our team provides leadership for living learning communities, academic coaching and tutoring, orientation programs, care team support, student belonging and support, and UNIV 101 Freshman Seminar. The Retention & Student Success department creates bridges of support for students to achieve educational and personal success.

VICTOR E. VILLAGE LIVING LEARNING COMMUNITIES

414 students signed up to participate in 1st year Living Learning Communities.

91% LLC Retention

First-Time, Full-Time, On-Campus, Degree-Seeking Fall 24 to Spring 25 Freshmen.

ORIENTATION SUMMER 2024

1,028 incoming freshmen and transfer students attended an FHSU Orientation program.

On the 20th day of the Fall 2024 semester, 98.6% of students who attended orientation were still enrolled in classes.

TUTORING FALL 2024 and SPRING 2025

For the Fall of 2024, 300 one-on-one tutoring appointments were completed by Peer Academic Tutors 53 students utilized the drop-in evening tutoring partnership between the Tutoring Office and the Math Department. 58% increase in tutoring appointments since Fall of 2021 when tutoring moved to the Fischli-Wills Center for Student Success.

ACADEMIC SUCCESS COACHING 2024-2025

56 students participated in academic success coaching during Fall 2024. 14 students participated in academic success coaching during Spring 2025.

UNIV 101 FRESHMAN SEMINAR FALL 2024

UNIV 101 data shows a post-class survey increase of 27% in “strongly agree” when students were asked the question: “I feel prepared to be successful in college.”

AAOG

Access to Academic Opportunity scholarship students participate in a year-long mentoring program.

114 students participated in Fall 2024. 1,919 service hours performed in 2024-2025.

HISPANIC COLLEGE INSTITUTE

50 students participated in HCI in Summer 2025.



Enrollment Leadership

Enrollment Leadership Cluster (ELC) partnered the campus community to provide leadership and support in recruitment activities, engaging special populations, student support through financial assistance and student records. Together, we are proud to report the following accomplishments:

"Although I was online I enjoyed meeting new people and getting to know the teachers here."

— Maglay L.

ENROLLMENT

Total Fall 2024 Students
12,878

Largest on-campus class since 2021

RETENTION

Freshmen Retention
76.1%

Implementation of EAB Navigate for Progress Reports and Alerts

Campus ESP Parent Portal has **8,737** users



EARLY COLLEGE PROGRAMS

Average ACT of graduating class – **31**.

Offered over **\$1.75 million** in scholarships.

Chemical Engineering Team of 14 students took **1st place** at the KU School of Engineering's High School Design Competition.

Senate Bill 114 enabled KAMS students to participate in high school activities and sports.

FHSU ONLINE AND MILITARY-CONNECTED STUDENTS

Fall 2024 Registration
5,974

Hosted **282** prospective students in Online Open House sessions
1,090 unofficial eval requests – up **13.54%**

SHOTGUN TEAM

National Championship Runner-up

11-Academic All Americans

Largest roster in team history



FINANCIAL ASSISTANCE OFFICE

Implementation of FAFSA Simplification and move to SAI for the 2024-25 school year.

As of 6/12/2025, we have processed **17,461** ISIRs for **10,761** unique students.

OFFICE OF ADMISSIONS

916 Fall 2024 Full-time Freshmen.
256 Fall 2024 New Transfer Students.
 Collaborated with each College to host at least one recruitment day.
 Hosted **1,353** unique campus visits.

OFFICE OF THE REGISTRAR

Led university effort to report Financial Value Transparency and Gainful Employment.

Number of Degrees
 Conferred by Academic Unit
 FHSU
 Spring 2024 - **1,296**
 Summer 2024 - **293**
 Fall 2024 - **838**
 Spring 2025 - **1,386**

Sias
 Spring 2024 - **560**
 Summer 2024 - **170**
 Fall 2024 - **14**

SNU
 Spring 2024 - **284**
 Summer 2024 - **86**
 Fall 2024 - **25**

(Source: Degrees Awarded with Declare and Expected Completion Dates)

STUDENT AWARD: CHART 1

AWARD CATEGORY	AMOUNT AWARDED	NUMBER OF AWARDS
INSTITUTIONAL AWARDS	\$7,109,651.77	5,909
STATE AWARDS	\$3,864,855.75	2,517
GRANT	\$2,963,946	2,029
SCHOLARSHIP	\$900,909.75	488
Overall Total	\$10,974,507.52	8,426

(Source: PF Standard Report—Award Source Summary)

STUDENT AWARD: CHART 2

AWARD CATEGORY	AMOUNT AWARDED	NUMBER OF AWARDS
GRANTS	\$16,250,856	7,427
PELL GRANT	\$15,820,086	6,128
S.E.O. GRANT	\$373,315	1,249
TEACH GRANT	\$57,455	50
LOANS	\$31,861,645	10,254
DL GRADUATE PLUS LOAN	\$131,247	26
DL PARENT PLUS LOAN	\$1,096,227	224
DL SUBSIDIZED LOAN	\$8,011,368	3,908
DL UNSUBSIDIZED LOAN	\$22,622,803	6,096
Federal Awards Total	\$48,112,501	17,681

(Source: PF Standard Report—Award Source Summary)

Everything about FHSU has been phenomenal.
 From the academic advisor,
 to the courses and the professors —
 everyone has been so wonderful to work with.
 The online community of students
 has been so supportive and
 a great place to be a part of.
 — Ratarah S

Goals FY 2025 Outcomes

1

Further development of Student Government Association communication and engagement

- Hosted social conversations between SGA and Student Engagement
- Added Quarterly meetings with SALT Teams

2

Year 1 Affiliation

- Served as Chairs for AITs 6, 8, 9, 10, 15, and Steering Committee Co-Chair
- Assisted in engagement of all campuses in training, programing, and recruitment staff

3

HCI/First Generation recruitment and retention. Attract and retain strategic and growing populations

- Navigated environment to host and grow programming for successful 2025 HCI
- Fall 2024 new student enrollment of 25 HCI 2023 participants
- Addition of EAB's Greenlight name search for community-based organizations

4

Establish data tracking for institution and HLC through Planning and Assessment Committee and establish a co-curricular model for data

- The Planning and Assessment Committee reviewed, discussed, and planned Student Success data collection
- Reviewed 78 programs using the T.I.G.E.R.S. assessment rubric

5

The Union Catering Company Year 1 Contract

- Addressed student feedback on variety of offerings and ingredients
- Food Safety; passed all safety inspections

6

Residential hall maintenance and custodial protocols

- Completed protocol documentation
- Hired new Quality Control position from Residential Life funds

7

Continue leadership with University Strategic Plan

- Assisted as Co-Chairs for Goal 2 and 3
- Participated in activities to support Goal 5

8

Complete a policy protocol review for the Division of Student Affairs

- Reviewed and revised student movement in resident halls, off-campus living request, and cancellations policies





Goals FY 2026

1

Further development of SGA and OSGA Communication and Student Engagement

- Budget development and tracking for OSGA
- More intentional communication between SGA and OSGA

2

Student Success Reorganization Year 1

3

Year 2 Affiliation

- Improve transactional processes
- Student Management
- Implementation of planning

4

Establish data tracking for Student Engagement and Belonging through Planning and Assessment Committee and establish a co-curricular model

5

Continue leadership with University Strategic Plan

6

Further research of protocols and procedures for fraud in financial aid

7

Business Intelligence

- Recommendations from Heron for the Financial Aid and Registrar's Offices further development into Workday

8

Health and Wellness and Human Resources will form a work group

- Discuss more aggressive promotion of mental and physical health services provided by State of Kansas and FHSU

9

Reinstate Well Tiges in Student Affairs

